HESSEQUA MUNISIPALITEIT

AGENDA

SPESIALE RAADSVERGADERING

VRYDAG 23 JANUARIE 2026
OM 10:30

20 Januarie 2026

Raadslede
Hessequa Munisipaliteit
Posbus 29
RIVERSDAL
6670

Kennis geskied hiermee van 'n Spesiale Raadsvergadering van Hessequa Munisipaliteit wat gehou sal word op:

VRYDAG

23 JANUARIE 2026

om 10:30

in die Raadsaal, Burgersentrum, Van den Bergstraat, RIVERSDAL, om die ondergenoemde sake te bespreek.

Die uwe

MNR ASA DE KLERK
MUNISIPALE BESTUURDER

AGENDA

1. OPENING EN VERWELKOMING

2. KONSTITUERING / AANSOEKE OM VERLOF

3. VERKLARINGS EN MEDEDELINGS DEUR DIE SPEAKER

4. VERKLARINGS EN MEDEDELINGS DEUR DIE UITVOERENDE BURGEMEESTER

5. VERKLARING VAN BELANGE DEUR RAADSLEDE / AMPTENARE RAKENDE ITEMS WAT DIEN OP AGENDA

6. SAKE VIR BESPREKING

6. SAKE VIR BESPREKING

6.1 SENIOR MANAGER SALARY ADJUSTMENT – UPPER LIMITS MINISTERIAL DETERMINATION

File number / Verwysingsnommer: 4/4

Meeting date / Vergadering datum: 23 January 2026

Report by / Verslag deur: Adrian Oelofse - Manager: Human Resources

PURPOSE OF REPORT / DOEL VAN VERSLAG

To inform Council of the Upper Limits of Total Remuneration Packages payable to Municipal Managers and Managers directly accountable to Municipal Managers as determined by the Minister for Cooperative Governance and Traditional Affairs (the Determination) on 18 December 2025 (Copy attached as annexure A).

BACKGROUND AND DISCUSSION / AGTERGROND EN BESPREKING

The Minister's Determination for the salary adjustments take effect from 1 July 2024. For ease of reference, this report and our local nomenclature the Managers reporting directly to the Municipal Manager will be referred to as Directors.

In this Determination Hessequa Municipality is a category 3 municipality. This is for the purpose of Upper Limits Determinations only. For other employees that fall within the scope of the South African Local Government Bargaining Council (SALGBC) the municipal grading is level 4. This has other implications that will be discussed in another part of this report that deals with salary creep.

There are several implications of this determination, and they are discussed in the sections below.

1. Directors that earn more than the Upper Limits

Directors that are paid and receive benefits from a previous contractual agreement will remain on a "personal-to-incumbent" basis. This means that they will not be entitled to any other general salary adjustments or upper limit determination adjustments until such time as their remuneration packages fall within the Upper Limits scales. In other words, they will be stuck until the salary scale catches up with their salaries. This is not an uncommon practice and is used by the private and public sector to align pay levels.

In Hessequa, two Directors, Ms. M Griesel and Mr. H Visser, will be affected by this provision of the determination. They will be personal to incumbent as their remuneration level is more than the upper limit determination maximum for a grade 3 municipality, as outlined below: -

Designation	Current Remuneration Package	Upper Limits Maximum
Director: Corporate Management	R1 531 591.39	R1 419 621.00
Director: Development Planning	R1 531 591.39	R1 419 621.00

There are no financial implications for these two Directors as their remuneration will remain unchanged. Ms Griesel retires at the end of February 2026. The post is to be re-advertised with the new entry-level salary.

2. Municipal Manager and Directors that slot into the Upper Limit Scales

The Determination provides salary bands for every category of municipality. For Hessequa it is as follows for the Municipal Manager and Directors:

Designation	Minimum	Lower	Mid-point	Upper	Maximum
Municipal Manager	R1 716 262	R1 757 453	R1 799 632	R1 842 823	R1 887 050
Directors	R1 291 138	R1 322 125	R1 353 856	R1 386 348	R1 419 621
Progression	**New**	**1-2yrs**	**3+yrs**	**4+yrs**	**5+yrs**

New appointments must be offered the minimum of the salary band. Thereafter, the Determination makes provision for a progression scale. The progression scale only caters for a five-year period.

2.1. Municipal Manager

The Municipal Manager was appointed at the old maximum of the previous Upper Limits dispensation. The Municipal Manager will therefore slot into the new maximum as outlined below:

	Designation	Minimum		Mid-point		Maximum
2022/2023	Municipal Manager	R1 116 109		R1 282 885		R1 449 660
2023/2024	Municipal Manager	R1 152 941		R1 325 220		R1 497 499*
	Designation	**Minimum**	**Lower**	**Mid-point**	**Upper**	**Maximum**
2024/2025	Municipal Manager	R1 716 262	R1 757 453	R1 799 632	R1 842 823	R1 887 050

* Current remuneration package

The Municipal Manager was appointed on 1 July 2022 to the maximum notch (R1 449 660) and translated to the maximum notch (R1 497 499) on 1 July 2023 in line with the relevant Upper Limits determination. This remains his remuneration package. There has been no adjustment since 1 July 2023. The translation must again be to the maximum of the notch, i.e. R 1 887 050.

2.2. Directors

The remuneration notches of the remaining three Directors are as outlined in the tables below:

2.2.1 Director: Technical Services

	Designation	Minimum		Mid-point		Maximum

2022/2023	Director	R935 100		R1 068 686		R1 184 979
2023/2024	Director	R965 958		R1 103 953		R1 224 083*
	Designation	**Minimum**	**Lower**	**Mid-point**	**Upper**	**Maximum**
2024/2025	Director	R1 291 138	R1 322 125	R1 353 856	R1 386 348	R1 419 621

* Current remuneration package

Mr. Manho was appointed on 1 March 2020 as Director: Technical Services. He has been at the maximum on the previous Upper Limits determinations. He will thus translate to the maximum, being R1 419 621.

2.2.2 Director: Financial Management

	Designation	**Minimum**		**Mid-point**		**Maximum**
2022/2023	Director	R935 100		R1 068 686		R1 184 979
2023/2024	Director	R965 958		R1 103 953		R1 224 083*
	Designation	**Minimum**	**Lower**	**Mid-point**	**Upper**	**Maximum**
2024/2025	Director	R1 291 138	R1 322 125	R1 353 856	R1 386 348	R1 419 621

* Current remuneration package

Mr. Goliath was appointed on 1 February 2024 as Director: Financial Services. He has been at the maximum on the previous Upper Limits determinations. He will thus translate to the maximum, being R1 419 621.

2.2.3 Director: Community Services

	Designation	**Minimum**		**Mid-point**		**Maximum**
2022/2023	Director	R935 100		R1 068 686		R1 184 979
2023/2024	Director	R965 958		R1 103 953		R1 224 083*
	Designation	**Minimum**	**Lower**	**Mid-point**	**Upper**	**Maximum**
2024/2025	Director	R1 291 138	R1 322 125	R1 353 856	R1 386 348	R1 419 621

Mr. Lewis-Michaels was appointed on 1 December 2024 as Director: Community Services. He is at the maximum on the previous Upper Limits determinations. He will thus translate to the maximum, being R1 419 621.

SPECIAL EXECUTIVE MAYORAL COMMITTEE

The item is tabled at the **Special Executive Mayoral Committee** meeting of **23 January 2026** and feedback will be given at the Special Council meeting on the same day.

COMMENTS: MUNICIPAL MANAGER / KOMMENTAAR: MUNISIPALE BESTUURDER

COMMENTS: DIRECTOR CORPORATE MANAGEMENT / KOMMENTAAR: DIREKTEUR KORPORATIEWE BESTUUR

COMMENTS: DIRECTOR FINANCIAL SERVICES / KOMMENTAAR: DIREKTEUR FINANSIËLE DIENSTE

There are budget deficits and surpluses in different Directorates. Overall, there is a deficit of R105 537 in year 1 and surpluses in years 2 and 3. The deficit in year 1 is to be funded from the budget surplus of 2024/25 as budget provision was made for the increase in that year, but it did not materialize.

COMMENTS: DIRECTOR DEVELOPMENT PLANNING / KOMMENTAAR: DIREKTEUR ONTWIKKELINGSBEPLANNING

COMMENTS: DIRECTOR TECHNICAL SERVICES / KOMMENTAAR: DIREKTEUR TEGNIESE DIENSTE

COMMENTS: DIRECTOR COMMUNITY SERVICES / KOMMENTAAR: DIREKTEUR GEMEENSKAPSDIENSTE

COMMENTS: MANAGER LEGAL SERVICES / KOMMENTAAR: BESTUURDER REGSDIENSTE

The content of the report is noted and the recommendations are supported.

COMMENTS: MANAGER STRATEGIC SERVICES / KOMMENTAAR: BESTUURDER STRATEGIESE DIENSTE

COMMENTS: OTHER / KOMMENTAAR: ANDER

RECOMMENDATION / AANBEVELING

1. That Council note the Ministerial Determination and the implementation thereof as prescribed, gazetted in Government Gazette 53882 dated 18 December 2025.
2. That there is a budget deficit of R105 537 for the estimated additional expenditure of R1 438 084 (including backpay) in the first year of the MTEF and this deficit will be funded from the surplus in these votes from the 2024/25 financial year.
3. That should there be any *bona fide* interpretation or calculation errors that any overpayment be considered irregular expenditure and be recovered from the official concerned, and conversely, should there be any interpretation or calculation errors that leads to underpayment that the Council will pay any amount owing to the official.

ATTACHMENTS / STAWENDE DOKUMENTE

Yes

Government Gazette
Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 726 | 18 December / Desember 2025 | No. 53882

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

ISSN 1682-5845

AIDS HELPLINE: 0800-0123-22 Prevention is the cure

Contents

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

NO. 6967 **18 December 2025**

LOCAL GOVERNMENT: MUNICIPAL SYSTEMS ACT, 2000 (ACT NO. 32 OF 2000)

UPPER LIMITS OF TOTAL REMUNERATION PACKAGES OF MUNICIPAL MANAGERS AND MANAGERS DIRECTLY ACCOUNTABLE TO MUNICIPAL MANAGERS

Under the powers vested in me by section 72(2A) of the *Local Government: Municipal Systems Act*, 2000 (Act No. 32 of 2000) read in conjunction with the *Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers*, issued in terms of Government Notice No. 21 as published under *Government Gazette* No. 37245 of 17 January 2014, I, Velenkosini Hlabisa, the Minister for Cooperative Governance and Traditional Affairs, hereby after –

(a) consultation with the bargaining council established for municipalities, Minister of Finance, Minister for Public Service and Administration, MECs for local government, and organised local government; and

(b) taking into consideration the matters as set out in regulation 35 of the Regulations,

determine the upper limits of the total remuneration packages payable to municipal managers and managers directly accountable to municipal managers as set out in the Schedule.

MR VELENKOSINI HLABISA, MP
MINISTER FOR COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS
DATE: 16/12/2025

SCHEDULE

Preamble

Having regard to the upper limits of salaries of senior managers as set out below, the need to prioritise service delivery to communities and to sustain viable local government and the fiscal capacity of different categories of municipalities, this Notice provides a strategic framework for remuneration of senior managers across all municipalities.

The development of this Notice took into consideration the core reward principles aimed at ensuring an appropriate remuneration mix and sought to ensure that the remuneration of senior managers is cost-effective, consistent, internally equitable, externally competitive and aligned to the achievement of the objectives of municipalities while providing a uniform remuneration framework for local government.

The upper limits constitute an integral part of the human resource value chain in building resilient administrative institutions underpinned by the intent to enable municipalities to attract, appoint and retain suitably qualified and competent senior managers necessary for effective performance of their functions.

To strengthen the capacity of municipalities, this Notice reinforces the statutory obligation binding on municipalities to appoint senior managers who meet the minimum prescribed competencies, higher education qualifications, work experience and knowledge as provided for in *Government Gazette* No. 37245.

Definitions

1. In this Schedule, unless the context indicates otherwise, a word or phrase to which a meaning has been assigned in the *Local Government: Municipal Systems Act,* 2000 (Act No. 32 of 2000) as amended (hereafter referred to as "the Act") and *Government Gazette* No. 37245 has that meaning –

"in-job" means the number of years in-job in the same position in the same municipality;
"job evaluation" means the systematic process of assessing the job content and ranking jobs according to a consistent set of job characteristics to create a job worth hierarch that determines and illustrates where each job fits in the municipality relative to other jobs in the municipality;
"job grade" means the relative value of a particular job as reflected by the job weight, which is linked to a salary range in a salary scale, as used in local government;
"pay scale" means the pay guidelines linked to the job grade;
"personal-to-incumbent" means the protection of current contractual terms and conditions applicable to an employee, including benefits, who has accepted a specific remuneration package, where that package may not conform to all aspects of the Remuneration Policy or any applicable determinations;
"**Regulations**" means the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers issued in terms of Government Notice No. 21 as published under *Government Gazette* No. 37245 of 17 January 2014;
"remote allowance" means a non-pensionable allowance, determined through the remoteness index, payable by a municipality to attract and retain suitably qualified and competent senior managers to a geographically remote area where the approved pay scales are not sufficient to attract such managers;
"remoteness index" means the directory of all municipalities providing a relative weight in terms of the remoteness of each municipality in relation to another as measured in terms of access to a range of public and private services, including livelihood opportunities;
"senior manager" means a senior manager as defined in regulation 1 of the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers issued in terms of Government Notice No. 21 as published under *Government Gazette* No. 37245 of 17 January 2014;
"T.A.S.K" means a skills-based job evaluation system whereby a natural progression of the acquisition of skills is emphasised throughout the grading process;
"total remuneration package" means the total annual guaranteed pay of a Senior Manager, including the basic salary, housing, motor vehicle, pension contributions, medical aid contributions but excludes a variable pay;
"total municipal equitable share" means the equitable share of revenue that is provided to a metropolitan, district or local municipality for the 2023/24 financial year in terms of section 227(1) of the Constitution of the Republic of South Africa, 1996, to enable the municipality to provide basic services and perform the functions assigned to it, but excludes the regional services council replacement grant for district municipalities;
"total municipal income" means the gross income in respect of a metropolitan, district or local municipality based on actual income as stated in the audited financial statements of that municipality for the 2023/24 financial year. For the purpose of this meaning–

(a) The gross income for a municipality includes the following:

(i) rates on property;

(ii) fees for services rendered by the municipality or on its behalf by a municipal entity;

(iii) surcharges;

(iv) other authorised taxes;

(v) levies and duties;

(vi) income from fines for traffic offences and contravention of municipal by-laws or legislation assigned to the local sphere of government;

(vii) regional services council replacement grant for district municipalities;

(viii) interest earned on invested funds other than national and provincial conditional grants;

(ix) rental for the use of municipal movable or immovable property; and

(x) amounts received as agent for other spheres of government.

(b) The gross income excludes:

(i) transfers and / or grants from the national fiscus and provincial fiscus, with the exception of the regional services council replacement grant for district municipalities; and

(ii) all value added tax (VAT) refunds.

"total population" means the official statistics of the population residing in the area of jurisdiction of a metropolitan, district or local municipality, as determined by the Statistician-General for the 2022 Census, in terms of section 14(7) of the *Statistics Act,* 1999 (Act No. 6 of 1999); and

"upper limits" means the applicable total remuneration package values as contained in the Notice.

Allocation of number of points for total municipal income

2. The number of points allocated for the total municipal income of a municipality is as follows:

TOTAL MUNICIPAL INCOME		
From	**To**	**Number of Points**
R-	R16 191 729	1
R16 191730	R17 340 223	2
R17 340 224	R19 543 694	3
R19 543 695	R20 983 057	4
R20 983 058	R24 186 473	5
R24 186 474	R26 064 462	6
R26 064 463	R27 963 778	7
R27 963 779	R30 407 638	8
R30 407 639	R33 041 897	9
R33 041 898	R35 937 753	10
R35 937 754	R37 600 145	11
R37 600 146	R42 504 132	12
R42 504 133	R46 688 485	13
R46 688 486	R49 395 675	14
R49 395 676	R53 251 596	15
R53 251 597	R57 018 571	16
R57 018 572	R60 784 958	17

TOTAL MUNICIPAL INCOME		
From	To	Number of Points
R60 784 959	R65 997 867	18
R65 997 868	R73 227 876	19
R73 227 877	R74 776 061	20
R74 776 062	R78 207 438	21
R78 207 439	R88 979 181	22
R88 979 182	R90 022 960	23
R90 022 961	R99 084 223	24
R99 084 224	R109 014 174	25
R109 014 175	R119 125 892	26
R119 125 893	R126 002 993	27
R126 002 994	R131 165 051	28
R131 165 052	R143 054 606	29
R143 054 607	R155 508 336	30
R155 508 337	R162 789 950	31
R162 789 951	R169 023 178	32
R169 023 179	R183 521 758	33
R183 521 759	R191 472 483	34
R191 472 484	R208 127 074	35
R208 127 075	R213 998 719	36
R213 998 720	R219 870 361	37
R219 870 362	R226 230 306	38
R226 230 307	R237 413 157	39
R237 413 158	R255 225 522	40
R255 225 522	R278 569 199	41
R278 569 200	R315 819 987	42
R315 819 988	R343 290 524	43
R343 290 525	R367 775 062	44
R367 775 063	R405 607 737	45
R405 607 738	R440 888 165	46
R440 888 166	R479 237 339	47
R479 237 340	R520 922 187	48
R520 922 188	R566 232 852	49
R566 232 853	R669 020 578	50
R669 020 578	R790 467 270	51
R790 467 271	R859 223 405	52
R859 223 406	R1 015 197 437	53
R1 015 197 438	R1 103 500 974	54
R1 103 500 975	R1303 818 489	55
R1 303 818 490	R1 768 489 347	56
R1 768 489 348	R2 839 049 994	57
R2 839 049 995	R5 379 509 951	58
R5 379 509 952	R10 246 229 202	59
R10 246 229 203	Above	60

Allocation of number of points for total population

3. The number of points allocated for the total population of a municipality is as follows:

TOTAL POPULATION		
From	To	Number of Points
	78269	1

TOTAL POPULATION		
From	To	Number of Points
78270	92082	2
92083	103596	3
103597	117593	4
117594	132991	5
132992	145589	6
145590	159587	7
159588	173584	8
173585	188982	9
188983	209977	10
209978	233774	11
233775	261770	12
261771	295363	13
295364	331757	14
331758	382149	15
382150	440939	16
440940	510928	17
510929	593513	18
593514	690097	19
690098	804877	20
804878	937854	21
937855	1093229	22
1093230	1283597	23
1283598	1503361	24
1503362	1787513	25
1787514	2155650	26
2155651	2602176	27
2602177	3127087	28
3127088	4507475	29
4507476	above	30

Allocation of number of points for total municipal equitable share

4. The number of points allocated for the total municipal equitable share of a municipality is as follows:

TOTAL MUNICIPAL EQUITABLE SHARE		
From	To	Number of Points
R0	R28 674 697	1
R28 674 698	R43 161 779	2
R43 161 780	R56 423 172	3
R56 423 173	R66 219 670	4
R66 219 671	R81 177 329	5
R81 177 330	R114 864 016	6
R114 864 017	R181 669 184	7
R181 669 185	R399 161 028	8
R399 161 029	R2 593 938 739	9
R2 593 938 740	above	10

Determination of grade of municipality

5. The total number of points allocated to a municipality, in terms of items 2, 3, and 4 respectively, determines the grade of such municipality, in accordance with the following table:

GRADE OF MUNICIPALITIES		
Grade	**From**	**To**
1	1	26
2	27	47
3	48	60
4	61	70
5	71	78
6	79	85
7	86	91
8	92	96
9	97	98
10	99	100

Determination of job grades

6. (1) All positions of senior managers must be profiled and evaluated before appointment.

(2) The table below sets out the municipal job grades for managers directly accountable to a municipal manager, and for municipal managers, in column (b) and (c), respectively.

(a) MUNICIPAL GRADE	(b) MANAGERS DIRECTLY ACCOUNTABLE TO A MUNICIPAL MANGER	(c) MUNICIPAL MANAGER
1	18	20
2	18	20
3	18	20
4	20	22
5	20	22
6	20	22
7	20	22
8	22	24
9	24	25
10	24	25

Annual total remuneration packages of municipal managers

7. The upper limits of the annual total remuneration packages for municipal managers are as follows:

MUNICIPAL GRADE	MINIMUM	LOWER	MIDPOINT	UPPER	MAXIMUM
1	R1,419,659	R1,453,731	R1,488,620	R1,524,347	R1,560,932
2	R1,560,932	R1,598,394	R1,636,755	R1,676,038	R1,716,262
3	R1,716,262	R1,757,453	R1,799,632	R1,842,823	R1,887,050
4	R1,887,050	R1,932,340	R1,978,716	R2,026,205	R2,074,834
5	R2,074,834	R2,124,630	R2,175,621	R2,227,836	R2,281,304
6	R2,281,304	R2,336,055	R2,392,121	R2,449,532	R2,508,320
7	R2,508,320	R2,568,520	R2,630,165	R2,693,288	R2,757,927
8	R2,757,927	R2,824,118	R2,891,896	R2,961,302	R3,032,373
9	R3,032,373	R3,105,150	R3,179,674	R 3,255,986	R3,334,130
10	R3,334,130	R3,414,149	R3,496,088	R 3,579,994	R3,665,914

Annual total remuneration packages of managers directly accountable to municipal managers

8. The upper limits of the annual total remuneration packages for managers directly accountable to municipal managers are as follows:

MUNICIPAL GRADE	MINIMUM	LOWER	MIDPOINT	UPPER	MAXIMUM
1	R1,068,004	R1,093,636	R1,119,883	R1,146,761	R1,174,283
2	R1,174,283	R1,202,466	R1,231,325	R1,260,877	R1,291,138
3	R1,291,138	R1,322,125	R1,353,856	R1,386,348	R1,419,621
4	R1,419,621	R1,453,692	R1,488,580	R1,524,306	R1,560,890
5	R1,560,890	R1,598,351	R1,636,711	R1,675,992	R1,716,216
6	R1,716,216	R1,757,405	R1,799,583	R1,842,773	R1,887,000
7	R1,887,000	R1,932,288	R1,978,663	R2,026,151	R2,074,778
8	R2,074,778	R2,124,573	R2,175,563	R2,227,776	R2,281,243
9	R2,281,243	R2,335,993	R2,392,056	R2,449,466	R2,508,253
10	R2,508,253	R2,568,451	R2,630,094	R2,693,216	R2,757,853

Offer of remuneration on appointment

9. A senior manager shall be offered remuneration at the minimum notch of the applicable salary band and relevant category of a municipality on appointment.

Pay Progression

10. The following criteria apply in determining pay progression from one notch to another:

MINIMUM	LOWER	MIDPOINT	UPPER	MAXIMUM
New appointment	1-2 yrs in job	3+ yrs in job	4+ yrs in job	5+yrs in job
	Achieved performance rating of 3 and above	Achieved performance rating of 3 and above	Achieved performance rating of 3 and above	Achieved performance rating of 3 and above

Upper limits of cell phone allowance and data for municipal managers and managers directly accountable to municipal managers

11. A senior manager may, in addition to the annual total remuneration packages provided for in terms of items 7 and 8 respectively, be paid a cell phone allowance and data not exceeding R2500.00 per month, in accordance with the applicable municipal council policy.

Payment of remote allowance

12. (1) A senior manager may be paid a remote allowance not exceeding the percentage of the total annual remuneration package applicable to the relevant senior manager, as provided in **Annexure B** to this Notice.

(2) A senior manager who receives a market premium allowance, rural or scarce skills allowance in terms of Notice No. 225 as published in *Government Gazette* No. 37500 of 29 March 2014 or Notice No. 578 as published in *Government Gazette* No. 38946 of 1 July 2015 is not eligible for the remote allowance contemplated in sub-item (1).

(3) A remote allowance referred to in sub-item (1) terminates when –

(a) the employment contract of a senior manager lapses or is terminated; or

(b) the senior manager vacates office for any reason before the date of expiry of the employment contract, including but not limited to transfer, promotion, dismissal for misconduct, incapacity, operational requirements and retirement.

Overpayment

13. (1) A municipality must remunerate its senior managers only within the framework of the Act and this Notice, setting out the upper limits of the total remuneration packages payable to senior managers.

(2) Any remuneration paid to a senior manager other than in accordance with sub-item (1) or any benefit, is an irregular expenditure and the municipality must recover that remuneration from the senior manager concerned.

(3) The expenditure for implementation of this Notice must be defrayed from the budget of municipalities.

Furnishing of information to Minister

14. (1) A municipal council is required in terms of section 107 of the Act, to compile the following information for senior managers as at 1 July 2024 and submit same to the MEC for local government in the province:

(a) Total approved posts;
(b) Total filled posts;
(c) Total vacant posts;
(d) Name of incumbent;
(e) Designation;
(f) Gender;
(g) Nature of contract (either permanent or fixed term contract);
(h) Date of appointment;
(i) Date of expiry of contract;
(j) Total remuneration packages and any allowances that are payable to senior managers and divisional managers (third level managers) for the 2024/ 25 municipal financial year, including the T-scale levels where applicable; and
(k) Municipal grade for the 2023/24 municipal financial year.

(2) The information contemplated in sub-item (1) must be submitted to the MEC for local government in the province within 30 days from the date of publication of this Notice on an official letterhead of the municipality, signed by the executive mayor or mayor.

(3) The MEC for local government must analyse and submit consolidated information for all municipalities in the province to the Minister within 30 days from the date of receipt of information from municipalities.

Transitional provisions

15. (1) A municipal council may apply in writing to the Minister for exemption, using an application form which corresponds with **Annexure C**, after consultation with the MEC for local government if the municipality cannot afford to implement item 7 and 8 as set out in this Notice. The Minister will consider each application on merit, based on circumstances and motivation provided by the municipalities.

(2) If the remuneration of a senior manager is higher than the applicable pay scales the personal-to-incumbent will apply, that senior manager shall retain his/her current salary and benefits, provided that the future annual salary adjustments shall be withheld until the incumbent's salary equals the salary scale in the Notice.

(3) Municipalities with unfunded budgets for the 2025/26 municipal financial year, as listed in **Annexure D,** must remunerate their senior managers with pay scales as provided in **Annexure E** until such time that they are no longer on the list.

(4) Item 11 does not affect the existing cellphone and data contract of a senior manager entered into before the date of this Notice.

(5) Job evaluation of senior managers takes effect from 1 July 2026.

(6) Despite every effort taken to address scale creep, if such an eventuality occurs where the remuneration philosophy is not aligned with the job level hierarchy, the municipal council must in consultation with the Minister correct it by paying the municipal manager four Task levels above the highest paid third level managers, in case of manager directly accountable to municipal manager two Task levels above the highest paid third level managers, subject to correct job evaluation of the position of third level manager.

Short title and commencement

16. (1) This Notice is called the Upper Limits of Total Remuneration Packages of Municipal Managers and Managers Directly Accountable to Municipal Managers.

(2) This Notice takes effect from 1 July 2024 and replaces *Government Gazette* No. 50737 as published on 30 May 2024.

ANNEXURE A

MUNICIPAL GRADES

NO,	CODE	MUNICIPALITY	GRADE
		EASTERN CAPE	
1	BUF	Buffalo City	7
2	NMA	Nelson Mandela Bay	8
3	EC101	Dr Beyers Naude	3
4	EC102	Blue Crane Route	2
5	EC104	Makana	3
6	EC105	Ndlambe	1
7	EC106	Sundays River Valley	2
8	EC108	Kouga	4
9	EC109	Kou-Kamma	2
10	**DC10**	**Sarah Baartman District Municipality**	**2**
11	EC121	Mbhashe	2
12	EC122	Mnquma	3
13	EC123	Great Kei	1
14	EC124	Amahlathi	2
15	EC126	Ngqushwa	1
16	EC129	Raymond Mhlaba	3
17	**DC12**	**Amathole District Municipality**	**6**
18	EC131	Inxuba Yethemba	2
19	EC135	Intsika Yethu	2
20	EC136	Emalahleni	2
21	EC137	Dr AB Xuma	1
22	EC138	Sakhisizwe	1
23	EC139	Enoch Mgijima	5
24	**DC13**	**Chris Hani District Municipality**	**6**
25	EC141	Elundini	3
26	EC142	Senqu	3
27	EC145	Walter Sisulu	4
28	**DC14**	**Joe Gqabi District Municipality**	**4**
29	EC153	Ngquza Hill	2
30	EC154	Port St Johns	4
31	EC155	Nyandeni	2
32	EC156	Mhlontlo	2
33	EC157	King Sabata Dalindyebo	6
34	**DC15**	**O.R. Tambo District Municipality**	5
35	EC441	Matatiele	3
36	EC442	Umzimvubu	3
37	EC443	Mbizana	2
38	EC444	Ntabankulu	1
39	**DC44**	**Alfred Nzo District Municipality**	4

NO	CODE	MUNICIPALITY	GRADE / CATEGORY
		FREE STATE	
40	**MAN**	**Mangaung**	6
41	FS161	Letsemeng	2
42	FS162	Kopanong	1
43	FS163	Mohokare	2
44	**DC16**	**Xhariep District Municipality**	1
45	FS181	Masilonyana	1
46	FS182	Tokologo	2
47	FS183	Tswelopele	2
48	FS184	Matjhabeng	6
49	FS185	Nala	3
50	**DC18**	**Lejweleputswa District Municipality**	3
51	FS191	Setsoto	3
52	FS192	Dihlabeng	4
53	FS193	Nketoana	3
54	FS194	Maluti-a-Phofung	5
55	FS195	Phumelela	2
56	FS196	Mantsopa	3
57	**DC19**	**Thabo Mofutsanyana District Municipality**	3
58	FS201	Moqhaka	4
59	FS203	Ngwathe	4
60	FS204	Metsimaholo	5
61	FS205	Mafube	3
62	**DC20**	**Fezile Dabi District Municipality**	3
		GAUTENG	
63	**EKU**	**City of Ekurhuleni**	10
64	**JHB**	**City of Johannesburg**	10
65	**TSH**	**City of Tshwane**	10
66	GT421	Emfuleni	7
67	GT422	Midvaal	4
68	GT423	Lesedi	4
69	**DC42**	**Sedibeng District Municipality**	5
70	GT481	Mogale City	6
71	GT484	Merafong City	5
72	GT485	Rand West City	5
73	**DC48**	**West Rand District Municipality**	5
		KWAZULU-NATAL	
74	**ETH**	**eThekwini**	10
75	KZN212	uMdoni	2
76	KZN213	uMzumbe	1
77	KZN214	uMuziwabantu	2
78	KZN216	Ray Nkonyeni	5

79	**DC21**	**Ugu District Municipality**	6
80	KZN221	uMshwathi	1
81	KZN222	uMngeni	3
82	KZN223	Mpofana	2
83	KZN224	iMpendle	1
84	KZN225	Msunduzi	6
85	KZN226	Mkhambathini	1
86	KZN227	Richmond	1
87	**DC22**	**uMgungundlovu District Municipality**	5
88	KZN235	Okhahlamba	2
89	KZN237	iNkosi Langalibalele	4
90	KZN238	Alfred Duma	5
91	**DC23**	**uThukela District Municipality**	4
92	KZN241	eNdumeni	3
93	KZN242	Nquthu	2
94	KZN244	uMsinga	2
95	KZN245	uMvoti	2
96	**DC24**	**uMzinyathi District Municipality**	3
97	KZN252	Newcastle	6
98	KZN253	eMadlangeni	1
99	KZN254	Dannhauser	1
100	**DC25**	**Amajuba District Municipality**	3
101	KZN261	eDumbe	1
102	KZN262	uPhongolo	2
103	KZN263	AbaQulusi	4
104	KZN265	Nongoma	1
105	KZN266	Ulundi	3
106	**DC26**	**Zululand District Municipality**	2
107	KZN271	uMhlabuyalingana	3
108	KZN272	Jozini	2
109	KZN275	Mtubatuba	2
110	KZN276	Big Five Hlabisa	1
111	**DC27**	**uMkhanyakude District Municipality**	3
112	KZN281	uMfolozi	1
113	KZN282	uMhlathuze	6
114	KZN284	uMlalazi	4
115	KZN285	Mthonjaneni	1
116	KZN286	Nkandla	2
117	**DC28**	**King Cetshwayo District Municipality**	6
118	KZN291	Mandeni	2
119	KZN292	KwaDukuza	5
120	KZN293	Ndwedwe	1
121	KZN294	Maphumulo	1
122	**DC29**	**iLembe District Municipality**	4

123	KZN433	Greater Kokstad	3
124	KZN434	uBuhlebezwe	2
125	KZN435	uMzimkhulu	3
126	KZN436	Dr Nkosazana Dlamini Zuma	3
127	**DC43**	**Harry Gwala District Municipality**	3
		LIMPOPO	
128	LIM331	Greater Giyani	3
129	LIM332	Greater Letaba	2
130	LIM333	Greater Tzaneen	6
131	LIM334	Ba-Phalaborwa	4
132	LIM335	Maruleng	3
133	**DC33**	**Mopani District Municipality**	6
134	LIM341	Musina	3
135	LIM343	Thulamela	4
136	LIM344	Makhado	5
137	LIM345	Collins Chabane	3
138	**DC34**	**Vhembe District Municipality**	6
139	LIM351	Blouberg	2
140	LIM353	Molemole	2
141	LIM354	Polokwane	7
142	LIM355	Lepele-Nkumpi	3
143	**DC35**	**Capricorn District Municipality**	6
144	LIM361	Thabazimbi	3
145	LIM362	Lephalale	4
146	LIM366	Bela-Bela	3
147	LIM367	Mogalakwena	5
148	LIM368	Modimolle-Mookgopong	4
149	**DC36**	**Waterberg District Municipality**	5
150	LIM471	Ephraim Mogale	2
151	LIM472	Elias Motsoaledi	4
152	LIM473	Makhuduthamaga	2
153	LIM476	Tubatse Fetagomo	5
154	**DC47**	**Sekhukhune District Municipality**	3
		MPUMALANGA	
155	MP301	Chief Albert Luthuli	3
156	MP302	Msukaligwa	4
157	MP303	Mkhondo	4
158	MP304	Dr Pixley ka Isaka Seme	3
159	MP305	Lekwa	4
160	MP306	Dipaleseng	3
161	MP307	Govan Mbeki	6
162	**DC30**	**Gert Sibande District Municipality**	3
163	MP311	Victor Khanye	4
164	MP312	Emalahleni	6

165	MP313	Steve Tshwete	5
166	MP314	Emakhazeni	2
167	MP315	Thembisile Hani	4
168	MP316	Dr JS Moroka	4
169	**DC31**	**Nkangala District Municipality**	5
170	MP321	Thaba Chweu	4
171	MP324	Nkomazi	5
172	MP325	Bushbuckridge	6
173	MP326	City of Mbombela	5
174	**DC32**	**Ehlanzeni District Municipality**	5
		NORTHERN CAPE	
175	NC061	Richtersveld	3
176	NC062	Nama Khoi	3
177	NC064	Kamiesberg	1
178	NC065	Hantam	1
179	NC066	Karoo Hoogland	1
180	NC067	Khâi-Ma	1
181	**DC6**	**Namakwa District Municipality**	1
182	NC071	Ubuntu	2
183	NC072	Umsobomvu	2
184	NC073	Emthanjeni	2
185	NC074	Kareeberg	1
186	NC075	Renosterberg	1
187	NC076	Thembelihle	1
188	NC077	Siyathemba	2
189	NC078	Siyancuma	2
190	**DC7**	**Pixley Ka Seme District Municipality**	1
191	NC082	!Kai !Garib	3
192	NC084	!Kheis	1
193	NC085	Tsantsabane	2
194	NC086	Kgatelopele	1
195	NC087	Dawid Kruiper	4
196	**DC8**	**Z.F. Mgcawu District Municipality**	2
197	NC091	Sol Plaatjie	5
198	NC092	Dikgatlong	2
199	NC093	Magareng	2
200	NC094	Phokwane	3
201	**DC9**	**Frances Baard District Municipality**	2
202	NC451	Joe Morolong	2
203	NC452	Ga-Segonyana	3
204	NC453	Gamagara	3
205	**DC45**	**John Taolo Gaetsewe District Municipality**	2
		NORTH WEST	

206	NW371	Moretele	3
207	NW372	Madibeng	6
208	NW373	Rustenburg	7
209	NW374	Kgetlengrivier	2
210	NW375	Moses Kotane	5
211	**DC37**	**Bojanala Platinum District Municipality**	6
212	NW381	Ratlou	1
213	NW382	Tswaing	2
214	NW383	Mafikeng	5
215	NW384	Ditsobotla	3
216	NW385	Ramotshere Moiloa	2
217	**DC38**	**Ngaka Modiri Molema District Municipality**	4
218	NW392	Naledi	3
219	NW393	Mamusa	2
220	NW394	Greater Taung	2
221	NW396	Lekwa-Teemane	3
222	NW397	Kagisano-Molopo	1
223	**DC39**	**Dr Ruth Segomotsi Mompati District Municipality**	3
224	NW403	City of Matlosana	6
225	NW404	Maquassi Hills	3
226	NW405	JB Marks	5
227	**DC40**	**Dr Kenneth Kaunda District Municipality**	3
		WESTERN CAPE	
228	**CPT**	**City of Cape Town**	10
229	WC011	Matzikama	3
230	WC012	Cederberg	3
231	WC013	Bergrivier	3
232	WC014	Saldanha Bay	4
233	WC015	Swartland	4
234	**DC1**	**West Coast District Municipality**	5
235	WC022	Witzenberg	4
236	WC023	Drakenstein	6
237	WC024	Stellenbosch	5
238	WC025	Breede Valley	5
239	WC026	Langeberg	4
240	**DC2**	**Cape Winelands District Municipality**	5
241	WC031	Theewaterskloof	2
242	WC032	Overstrand	4
243	WC033	Cape Agulhas	3
244	WC034	Swellendam	3
245	**DC3**	**Overberg District Municipality**	4
246	WC041	Kannaland	2
247	WC042	Hessequa	3

248	WC043	Mossel Bay	4
249	WC044	George	5
250	WC045	Oudtshoorn	4
251	WC047	Bitou	3
252	WC048	Knysna	4
253	**DC4**	**Garden Route District Municipality**	5
254	WC051	Laingsburg	1
255	WC052	Prince Albert	2
256	WC053	Beaufort West	3
257	**DC5**	**Central Karoo District Municipality**	2

ANNEXURE B

PROVINCE	DISTRICT CODE	MUNICIPAL CODE	MUNICIPALITY	%
Eastern Cape	DC10	EC102	Blue Crane Route	4%
Eastern Cape	DC10	EC106	Sundays River Valley	4%
Eastern Cape	DC10	EC109	Kou-Kamma	4%
Eastern Cape	DC12	EC129	Raymond Mhlaba	4%
Eastern Cape	DC13	EC131	Inxuba Yethemba	4%
Eastern Cape	DC13	EC135	Intsika Yethu	4%
Eastern Cape	DC13	EC137	Engcobo	4%
Eastern Cape	DC13	EC138	Sakhisizwe	4%
Eastern Cape	DC13	EC139	Enoch Mgijima	4%
Eastern Cape	DC14	EC141	Elundini	4%
Eastern Cape	DC15	EC153	Ingquza Hill	4%
Eastern Cape	DC44	EC443	Winnie Madikizela-Mandela	4%
Eastern Cape	DC15	EC154	Port St Johns	4%
Eastern Cape	DC44	EC442	Umzimvubu	4%
Eastern Cape	DC44	EC444	Ntabankulu	4%
Eastern Cape	DC14	DC14	Joe Gqabi	4%
Eastern Cape	DC44	DC44	Alfred Nzo	4%
Free State	DC16	FS161	Letsemeng	4%
Free State	DC16	FS162	Kopanong	4%
Free State	DC18	DC183	Tswelopele	4%
Free State	DC19	FS191	Setsoto	4%
Free State	DC19	FS196	Mantsopa	4%
Free State	DC20	FS205	Mafube	4%
Free State	DC20	FS204	Metsimaholo	4%
Free State	DC16	DC16	Xhariep	4%
Free State	DC20	DC20	Fezile Dabi	4%
KwaZulu Natal	DC21	KZN214	UMuziwabantu	4%
KwaZulu Natal	DC22	KZN224	Impendle	4%
KwaZulu Natal	DC23	KZN235	Okhahlamba	4%
KwaZulu Natal	DC24	KZN245	Umvoti	4%
KwaZulu Natal	DC24	KZN244	Msinga	4%
KwaZulu Natal	DC26	KZN261	eDumbe	4%
KwaZulu Natal	DC26	KZN262	UPhongolo	4%
KwaZulu Natal	DC26	KZN265	Nongoma	4%
KwaZulu Natal	DC26	KZN266	Ulundi	4%
KwaZulu Natal	DC27	KZN276	Big Five Hlabisa	4%
KwaZulu Natal	DC28	KZN285	Mthonjaneni	4%
KwaZulu Natal	DC28	KZN286	Nkandla	4%
KwaZulu Natal	DC43	KZN433	Greater Kokstad	4%
KwaZulu Natal	DC43	KZN434	Ubuhlebezwe	4%
KwaZulu Natal	DC43	KZN435	Umzimkhulu	4%
KwaZulu Natal	DC26	DC26	Zululand	4%
KwaZulu Natal	DC43	DC43	Harry Gwala	4%
Limpopo	DC33	LIM331	Greater Giyani	4%
Limpopo	DC34	LIM341	Musina	4%
Limpopo	DC35	LIM351	Blouberg	4%
Limpopo	DC35	LIM353	Molemole	4%
Limpopo	DC36	LIM361	Thabazimbi	4%
Limpopo	DC47	LIM473	Makhuduthamaga	4%
Limpopo	DC47	LIM476	Greater Tubatse/Fetakgomo	4%
Mpumalanga	DC30	MP301	Albert Luthuli	4%

PROVINCE	DISTRICT CODE	MUNICIPAL CODE	MUNICIPALITY	%
Mpumalanga	DC30	MP303	Mkhondo	4%
Mpumalanga	DC30	MP304	Dr Pixley Ka Isaka Seme	4%
Mpumalanga	DC32	MP321	Thaba Chweu	4%
Mpumalanga	DC 32	MP324	Nkomazi	4%
North West	DC37	NW375	Moses Kotane	4%
North West	DC38	NW381	Ratlou	4%
North West	DC38	NW382	Tswaing	4%
North West	DC38	NW385	Ramotshere Moiloa	4%
North West	DC39	NW392	Naledi (NW)	4%
North West	DC39	NW393	Mamusa	4%
North West	DC39	NW394	Greater Taung	4%
North West	DC39	NW396	Lekwa-Teemane	4%
North West	DC40	NW404	Maquassi Hills	4%
North West	DC39	DC39	Dr Ruth Segomotsi Mompati	4%
Northern Cape	DC8	NC084	!Kheis	4%
Northern Cape	DC7	NC078	Siyancuma	4%
Northern Cape	DC7	NC076	Thembelihle	4%
Northern Cape	DC9	NC093	Magareng	4%
Northern Cape	DC9	NC094	Phokwane	4%
Western Cape	DC1	WC013	Bergrivier	4%
Western Cape	DC1	WC015	Swartland	4%
Western Cape	DC3	WC032	Overstrand	4%
Western Cape	DC3	WC034	Swellendam	4%
Western Cape	DC3	WC031	Theewaterskloof	4%
Western Cape	DC4	WC042	Hessequa	4%
Western Cape	DC4	WC041	Kannaland	4%
Western Cape	DC5	WC051	Laingsburg	4%
Western Cape	DC5	WC052	Prince Albert	4%
Western Cape	DC1	DC1	West Coast	4%
Eastern Cape	DC10	EC101	Dr Bayers Naude	7%
Eastern Cape	DC14	EC142	Senqu	7%
Eastern Cape	DC14	EC145	Walter Sisulu	7%
Eastern Cape	DC44	EC441	Matatiele	7%
Free State	DC16	FS163	Mohokare	7%
KwaZulu Natal	DC27	KZN272	Jozini	7%
KwaZulu-Natal	DC27	DC27	Umkhanyakude	7%
KwaZulu-Natal	DC43	KZN436	Dr Nkosazana Dlamini Zuma	7%
Limpopo	DC36	LIM362	Lephalale	7%
Northern Cape	DC6	NC067	Khai-Ma	7%
Northern Cape	DC7	NC072	Umsobomvu	7%
Northern Cape	DC7	NC075	Renosterberg	7%
Northern Cape	DC8	NC085	Tsantsabane	7%
Northern Cape	DC8	NCO86	Kgatelopele	7%
Northern Cape	DC45	NC453	Gamagara	7%
Northern Cape	DC45	NC452	Ga-Segonyana	7%
Northern Cape	DC45	DC45	John Taolo Gaetsewe	7%
Western Cape	DC1	WC012	Cederberg	7%
Western Cape	DC3	WC033	Cape Agulhas	7%
Western Cape	DC5	WC053	Beaufort West	7%
Western Cape	DC3	DC3	Overberg	7%
Western Cape	DC5	DC5	Central Karoo	7%
KwaZulu Natal	DC27	KZN271	Umhlabuyalingana	10%
North West	DC39	NW397	Kagisano/Molopo	10%

PROVINCE	DISTRICT CODE	MUNICIPAL CODE	MUNICIPALITY	%
Northern Cape	DC6	DC6	Namakwa	10%
Northern Cape	DC6	NC061	Richtersveld	10%
Northern Cape	DC6	NC062	Nama Khoi	10%
Northern Cape	DC6	NC064	Kamiesberg	10%
Northern Cape	DC6	NC065	Hantam	10%
Northern Cape	DC6	NC066	Karoo Hoogland	10%
Northern Cape	DC7	DC7	Pixley Ka Seme	10%
Northern Cape	DC7	NC073	Emthanjeni	10%
Northern Cape	DC7	NC071	Ubuntu	10%
Northern Cape	DC7	NC074	Kareeberg	10%
Northern Cape	DC7	NC077	Siyathemba	10%
Northern Cape	DC45	NC451	Joe Morolong	10%
Western Cape	DC1	WC011	Matzikama	10%

ANNEXURE C

APPLICATION FORM

cooperative governance

Department:
Cooperative Governance
REPUBLIC OF SOUTH AFRICA

NOTICE ON UPPER LIMITS OF SENIOR MANAGERS EXEMPTION APPLICATION FORM

1. WHAT IS THE PURPOSE OF THIS FORM?

This form enables a municipality to apply for an exemption from the Notice on upper limits of the total remuneration packages payable to municipal managers and managers directly accountable to municipal managers.

2. WHO FILLS IN THIS FORM?

A mayor or executive mayor on behalf of municipal council applying for exemption from a Notice on upper limits of the total remuneration packages payable to municipal managers and managers directly accountable to municipal managers.

3. WHERE DOES THIS FORM GO?

To the Minister of the Department of Cooperative Governance and Traditional Affairs.

4. WHAT WILL HAPPEN WHEN THIS FORM IS SUBMITTED?

When you refer the exemption application to the Minister, the Minister will attempt to resolve the exemption application, within the prescribed periods.

5. FURTHER INSTRUCTIONS

A copy of this application must be submitted electronically.

<table>
<tr>
<td>READ THIS FIRST

Tick the correct box ✓</td>
<td>6. DETAILS OF THE APPLICANT

a) Name of the municipality

Name: ....
Postal Address: ....
.... Postal Code: ....
Tel: .... Cell: ....
Fax: .... Email: ....</td>
</tr>
</table>

b) Name of the person applying on behaif of the municipal council:

Name: ....

Postal Address: ....

.... Postal Code: ....

Tel: .... Cell: ....

Fax: .... Email: ....

Please Turn Over ...

READ THIS FIRST

Tick the correct box

The Minister will consider each application on merit, based on circumstances and motivation provided by the municipalities.

7. TYPE OF THE EXEMPTION APPLICATION

Notice on upper limits ☐
Specify: ....

☐
Specify: ....

The provisions (clause/s) of the *agreement* in respect of which exemption is sought;
....

a) The number of persons in respect of whom the exemption is sought;..
....

b) The reasons why the exemption is sought;
....
....
....
....
....

c) The grade of the municipality in respect of which the exemption is sought;
....
....
....

d) The duration and timeframe for which the exemption sought;
....
....

e) The business strategy and plan of the applicant seeking the exemption;
....
....

f) The applicant's past record (if applicable) of compliance with the provisions of the Notice;
....
....
....
....

g) Any other relevant supporting data and financial information the municipality may prescribe from time to time..

....
....
....
....

8. FACTORS OR CRITERIA FOR CONSIDERATION BY THE MINISTER

☐ The municipality is unable to afford the costs of the whole or part of this Notice or;

☐ The employer has short-term cash flow problems necessitating a limited exemption;

☐ The applicant's past record of compliance with Notice;

☐ Any other factor which is considered appropriate.

☐ Fairness to the municipalities and its senior managers.

☐ Whether an exemption, if granted would undermine the Notice process.

☐ Unexpected economic downturn occurring during the current Notice.

☐ Whether a budgetary provision was made for implementation of the obligation arising out of the Notice.

☐ The infringement of basic conditions of employment rights.

☐ The fact that a competitive advantage might be created by exemption.

☐ Comparable benefits or provisions where applicable.

The municipality's compliance with other statutory requirements such as the compensation for the Occupational Injuries and Diseases Act, Basic Conditions of Employment Act 75 of 1997, Employment Equity Act 55 of 1998, Skills Development Act 97 of 1998, Skills Development Levies Act 9 of 1999, or Unemployment Insurance Act 63 of 2001.

Any other factor which is considered appropriate.

<u>NB:</u> The proper and detailed motivation of each factor must be attached to this form.

9. SPECIAL FEATURES / ADDITIONAL INFORMATION

Briefly outline any special features / additional information the Minister needs to note:

....
....
....
....

	10. CONFIRMATION OF ABOVE DETAILS I ....(name in full) Designation .... , hereby confirm that municipal council was advised of the exemption application. Signature of applicant: .... Signed at ....(place) on this ... .(date)

ANNEXURE D

LIST OF MUNICIPALITIES WITH UNFUNDED BUDGETS

		EASTERN CAPE
1.	EC101	Dr Beyers Naude LM
2.	EC102	Blue Crane Route LM
3.	EC104	Makana LM
4.	EC106	Sundays River Valley LM
5.	EC124	Amahlathi LM
6.	DC12	Amathole DM
7.	EC139	Enoch Mgijima
8.	EC145	Walter Sisulu LM
		FREE STATE
9.	FS161	Letsemeng LM
10.	FS162	Kopanong LM
11.	FS163	Mohokare LM
12.	FS181	Masilonyana LM
13.	FS182	Tokologo LM
14.	FS184	Matjhabeng LM
15.	FS185	Nala LM
16.	FS192	Dihlabeng LM
17.	FS193	Nketoana LM
18.	FS194	Maluti-a-Phofung LM
19.	FS195	Phumelela LM
20.	FS196	Mantsopa LM
21.	FS201	Moqhaka LM
22.	FS203	Ngwathe LM
23.	FS205	Mafube LM
		GAUTENG
24.	GT421	Emfuleni LM
25.	GT423	Lesedi LM
26.	DC42	Sedibeng DM
27.	GT484	Merafong City LM
28.	GT485	Rand West City LM
29.	DC48	West Rand DM
		KWAZULU-NATAL
30.	KZN223	Mpofana LM
31.	DC23	uThukela DM
32.	KZN241	Endumeni LM
33.	DC24	uMzinyathi DM
34.	KZN253	eMadlangeni LM
35.	KZN266	Ulundi LM
		LIMPOPO

36.	LIM332	Greater Letaba LM
37.	LIM334	Ba-Phalaborwa LM
38.	DC33	Mopani DM
39.	LIM341	Musina LM
40.	DC34	Vhembe DM
41.	LIM361	Thabazimbi LM
42.	LIM368	Modimolle-Mookgopong LM
43.	DC36	Waterberg DM
MPUMALANGA		
44.	MP302	Msukaligwa LM
45.	MP303	Mkhondo LM
46.	MP304	Dr Pixley ka Isaka Seme LM
47.	MP305	Lekwa LM
48.	MP306	Dipaleseng LM
49.	MP307	Govan Mbeki LM
50.	MP311	Victor Khanye LM
51.	MP312	Emalahleni LM
52.	MP314	Emakhazeni LM
53.	MP321	Thaba Chweu LM
54.	MP324	Nkomazi LM
NORTHERN CAPE		
55.	NC061	Richtersveld LM
56.	NC064	Kamiesberg LM
57.	NC067	Khâi-Ma LM
58.	NC071	Ubuntu LM
59.	NC073	Emthanjeni LM
60.	NC075	Renosterberg LM
61.	NC076	Thembelihle LM
62.	NC077	Siyathemba LM
63.	NC078	Siyancuma LM
64.	DC7	Pixley Ka Seme DM
65.	NC082	!Kai !Garib LM
66.	NC084	!Kheis LM
67.	NC085	Tsantsabane LM
68.	NC086	Kgatelopele LM
69.	DC8	Z.F. Mgcawu DM
70.	NC092	Dikgatlong LM
71.	NC093	Magareng LM
72.	NC094	Phokwane LM
73	NC451	Joe Morolong LM
74.	NC453	Gamagara LM
NORTH WEST		
75.	NW372	Madibeng LM
76.	NW374	Kgetlengrivier LM
77.	NW375	Moses Kotane LM

78.	NW382	Tswaing LM
79.	NW384	Ditsobotla LM
80.	NW392	Naledi LM
81.	NW393	Mamusa LM
82	NW394	Greater Taung LM
83.	NW396	Lekwa-Teemane LM
84.	NW397	Kagisano-Molopo LM
85.	DC39	Dr Ruth Segomotsi Mompati DM
86.	NW403	City of Matlosana LM
87.	NW404	Maquassi Hills LM
88.	NW405	JB Marks LM
WESTERN CAPE		
89.	WC031	Theewaterskloof LM
90.	WC041	Kannaland LM
91.	WC053	Beaufort West LM

ANNEXURE E

Annual total remuneration packages of municipal managers

1. The upper limits of the annual total remuneration packages payable to municipal managers are as follows:

MUNICIPAL GRADE	MINIMUM	MIDPOINT	MAXIMUM
10	R2,901,737	R3,673,084	R4,444,433
9	R2,490,226	R3,112,783	R3,735,342
8	R2,149,932	R2,637,951	R3,125,973
7	R1,860,093	R2,254,658	R2,649,225
6	R1,654,150	R1,927,058	R2,245,024
5	R1,443,069	R1,707,774	R1,918,755
4	R1,311,324	R1,524,799	R1,738,249
3	R1,205,976	R1,386,180	R1,566,384
2	R1,164,374	R1,289,470	R1,431,313
1	R1,121,386	R1,228,067	R1,350,873

Annual total remuneration packages of managers directly accountable to municipal managers

2. The upper limits of the annual total remuneration packages payable to managers directly accountable to municipal managers are as follows:

MUNICIPAL GRADE	MINIMUM	MIDPOINT	MAXIMUM
10	R2,321,390	R2,938,469	R3,555,546
9	R1,992,181	R2,490,226	R2,988,273
8	R1,719,945	R2,110,360	R2,500,779
7	R1,529,742	R1,803,730	R2,119,380
6	R1,342,719	R1,598,476	R1,803,730
5	R1,191,847	R1,402,172	R1,612,497
4	R1,098,730	R1,251,938	R1,420,951
3	R1,010,392	R1,154,735	R1,280,391
2	R956,012	R1,074,171	R1,175,182
1	R920,718	R1,023,032	R1,125,321

6.2 MID-YEAR BUDGET AND PERFORMANCE ASSESSMENT 2025/2026 – SECTION 72 REPORT

File number / Verwysingsnommer: 4/7/3

Meeting date / Vergadering datum: 23 January 2026

Report by / Verslag deur: Manager: Strategic Services – L de Villiers

PURPOSE OF REPORT / DOEL VAN VERSLAG

To present the Mid-year and performance assessment – Section 72 report to Council.

BACKGROUND AND DISCUSSION / AGTERGROND EN BESPREKING

Section 72 of the Municipal Finance Management Act (MFMA) requires that the accounting officer of a municipality must assess the budget and institutional performance of the municipality and present the report to the Executive Mayor before 25 January of the financial year. Attached to this item is the signed confirmation of receipt from the Executive Mayor.

Section 54 of the MFMA requires the Mayor to consider the Section 72 report and submit the report to Council by 31 January of the financial year. The Section 72 report is compiled by the Budget and Strategic Services departments. The institutions performance information has been verified to reflect actual performance.

A comprehensive report with recommendations with regards to the Service Delivery and Budget Implementation plan (SDBIP) will be presented to Council after completion of the mid-year evaluations.

SPECIAL EXECUTIVE MAYORAL COMMITTEE

The item is tabled at the **Special Executive Mayoral Committee** meeting of **23 January 2026** and feedback will be given at the Special Council meeting on the same day.

COMMENTS: MUNICIPAL MANAGER / KOMMENTAAR: MUNISIPALE BESTUURDER

Recommendations are noted.

COMMENTS: DIRECTOR CORPORATE MANAGEMENT / KOMMENTAAR: DIREKTEUR KORPORATIEWE BESTUUR

COMMENTS: DIRECTOR FINANCIAL SERVICES / KOMMENTAAR: DIREKTEUR FINANSIËLE DIENSTE

COMMENTS: DIRECTOR DEVELOPMENT PLANNING / KOMMENTAAR: DIREKTEUR ONTWIKKELINGSBEPLANNING

COMMENTS: DIRECTOR TECHNICAL SERVICES / KOMMENTAAR: DIREKTEUR TEGNIESE DIENSTE

COMMENTS: DIRECTOR COMMUNITY SERVICES / KOMMENTAAR: DIREKTEUR GEMEENSKAPSDIENSTE

COMMENTS: MANAGER LEGAL SERVICES / KOMMENTAAR: BESTUURDER REGSDIENSTE

The content of the report is noted and the recommendations are supported.

COMMENTS: MANAGER STRATEGIC SERVICES / KOMMENTAAR: BESTUURDER STRATEGIESE DIENSTE

The report is in accordance with the prescribed legislation. The recommendations are supported.

COMMENTS: OTHER / KOMMENTAAR: ANDER

RECOMMENDATION / AANBEVELING

1. That Council take note of the Mid-Year Budget and Performance Report for 2025/2026 (Section 72 report) as was presented to the Executive Mayor.
2. That an adjustment budget be tabled to Council by the end of February 2026, based on the findings of the Mid-Year Budget and Performance report.
3. That recommendations on revision of the Service Delivery and Budget Implementation Plan (SDBIP) be presented to Council with the adjustment budget.

AGENDA ITEM APPROVED BY / AGENDA ITEM GOEDGEKEUR DEUR:

Municipal Manager: Mr ASA de Klerk

ATTACHMENTS / STAWENDE DOKUMENTE

Section 72 report

MID –YEAR BUDGET

AND

PERFORMANCE REPORT

2025/2026

HESSEQUA

TABLE OF CONTENTS

GLOSSARY

Adjustments Budget – Prescribed in Section 28 of the MFMA. The formal means by which a municipality may revise its annual budget during the year.

Budget – The financial plan of the Municipality

Capital Expenditure – Spending on assets such as infrastructure, land & buildings minor assets etc. Any capital expenditure must be reflected as an asset on the Municipality's statement of financial position.

DORA – Division of Revenue Act. Annual legislation that shows the total allocations made by national to provincial and local government.

Equitable share – An unconditional grant paid to municipalities. It is predominantly targeted towards funding the Indigent Policy.

FMG – Financial Management Grant.

FMSG – Financial Management Support Grant

MCBG – Municipal Capacity Building Grant

GFS – Government Finance Statistics. An internationally recognized classification system that facilitates like for like comparison between municipalities.

GRAP – Generally Recognized Accounting Practice. The standard for municipal accounting.

IDP – Integrated Development Plan. The main strategic planning document of the Municipality.

MBRR - Local Government: Municipal Finance Management Act (56/2003): Municipal Budget and Reporting Regulations.

MFMA – Local Government: Municipal Finance Management Act (56/2003). The principle legislation relating to municipal financial management.

MIG – Municipal Infrastructure Grant.

MTREF - Medium Term Revenue and Expenditure Framework (MTREF). The medium term financial plan, usually 3 years, based on fixed first year and indicative further two years budget allocations. Also includes financial information of the previous and current year.

NDPG – Neighbourhood Development Partnership Grant.

Operating expenditure – Spending on the day to day expenses of the Municipality such as salaries and wages, repairs and maintenance etc.

Rates – Local Government tax based on the assessed value of property. To determine the rates payable, the assessed rateable value is multiplied by the rate in the rand.

SDBIP – Service Delivery and Budget Implementation Plan (SDBIP). A detailed plan comprising annual and quarterly performance information.

Strategic Objectives – The main priorities of the Municipality as set out in the IDP. Budgeted spending must contribute towards the achievement of the strategic objectives.

Vote – A main appropriation segment of the budget. In Hessequa Municipality this relates to the directorate level for operating expenditure and capital expenditure.

YTD – Year to date

SCOA – Standard Chart of Accounts

BTO – Budget & Treasury Office

LEGISLATIVE FRAMEWORK

Section 72: Mid-Year Budget and Performance Assessment

(1) The accounting officer of a municipality must by 25 January of each year—

(a) Assess the performance of the municipality during the first half of the financial year, taking into account—

(i) The monthly statements referred to in section 71 for the first half of the financial year;

(ii) The municipality's service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan;

(iii) The past year's annual report, and progress on resolving problems identified in the annual report, and

(iv) the performance of every municipal entity under the sole or shared control of the municipality, taking into account reports in terms of section 88 from any such entities; and

(b) Submit a report on such assessment to—

(i) The mayor of the municipality;

(ii) The National Treasury; and

(iii) The relevant provincial treasury.

(2) The statement referred to in section 71(1) for the sixth month of a financial year may be incorporated into the report referred to in subsection (1) (b) of this section.

(3) The accounting officer must, as part of the review—

(a) Make recommendations as to whether an adjustments budget is necessary; and

(b) Recommend revised projections for revenue and expenditure to the extent that this may be necessary.

Section 54: Budgetary control and early identification of financial problems

(1) On receipt of a statement or report submitted by the accounting officer of the municipality in terms of section 71 or 72, the mayor must—

(a) Consider the statement or report;

(b) Check whether the municipality's approved budget is implemented in accordance with the service delivery and budget implementation plan;

(c) Consider and, if necessary, make any revisions to the service delivery and budget implementation plan, provided that revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of the council following approval of an adjustments budget;

(d) Issue any appropriate instructions to the accounting officer to ensure—

(i) That the budget is implemented in accordance with the service delivery and budget implementation plan; and

(ii) That spending of funds and revenue collection proceed in accordance with the budget;

(e) Identify any financial problems facing the municipality, including any emerging or impending financial problems; and

(f) In the case of a section 72 report, submit the report to the council by 31 January of each year.

(2) If the municipality faces any serious financial problems, the mayor must—

(a) Promptly respond to and initiate any remedial or corrective steps proposed by the accounting officer to deal with such problems, which may include—

(i) Steps to reduce spending when revenue is anticipated to be less than projected in the municipality's approved budget;

(ii) The tabling of an adjustments budget; or

(iii) Steps in terms of Chapter 13; and

(b) Alert the council and the MEC for local government in the province to those problems.

(3) The mayor must ensure that any revisions of the service delivery and budget implementation plan are made public promptly.

Local Government: Municipal Finance Management Act, 2003

Municipal Budget and Reporting Regulations

Section 33: Format of a mid-year budget and performance assessment

A mid-year budget and performance assessment of a municipality referred to in section 72 of the Act must be in a format specified in Schedule C and include all the required tables, charts and explanatory information, taking into account any guidelines issued by the Minister in terms of section 168(1) of the Act.

Section 34: Publication of mid-year budget and performance assessments

(1) Within five working days of 25 January each year the municipal manager must make the mid-year budget and performance assessment public by placing it on the municipal website.

(2) The municipal manager must make public any other information that the municipal council considers appropriate to facilitate public awareness of the mid-year budget and performance assessment, including-

(a) Summaries in alternate languages predominant in the community, and

(b) Information relevant to each ward in the municipality.

Section 35: Submission of mid-year budget and performance assessments

The municipal manager must submit to the National Treasury and the relevant provincial treasury, in both printed and electronic form-

(a) The mid-year budget and performance assessment by 25 January of each year; and

(b) Any other information relating to the mid-year budget and performance assessments as may be required by the National Treasury.

MID –YEAR BUDGET AND PERFORMANCE REPORT FOR 2025/26

1. INTRODUCTION

In terms of Section 72(1)(a) and 52(d) of the Local Government Municipal Finance Management Act No. 56 of 2003 (MFMA) the Accounting Officer must by 25 January of each year assess the performance of the municipality during the first half of the financial year. A report on such assessment must in terms of Section 72(1) (b) of the MFMA be submitted to the Mayor, Provincial Treasury and National Treasury.

Once the Mayor has considered the report, it must be submitted to Council by 31 January in terms of Section 54 of the MFMA.

1.1 MAYOR'S REPORT

The Annual Report of the 2024/25 financial year will be tabled to Council on in January 2026. The Annual Report will be advertised for public comment in the local newspaper and on the municipal website. Comments received, if any will be submitted to the Municipal Public Accounts Committee (MPAC). The MPAC committee compiles the oversight report on the Annual Report with recommendations to Council for adoption, change or rejection.

The following section has been prepared in terms of the Local Government: Municipal Finance Management Act number 56 of 2003: Municipal Budget and Reporting Regulations, Government Gazette 32141, 17 April 2009, which states the following:

For the mid-year budget and performance assessment, the mayor's report must also provide-

(a) A summary of the past year's annual report, and progress on resolving problems identified in the annual report and the audit report

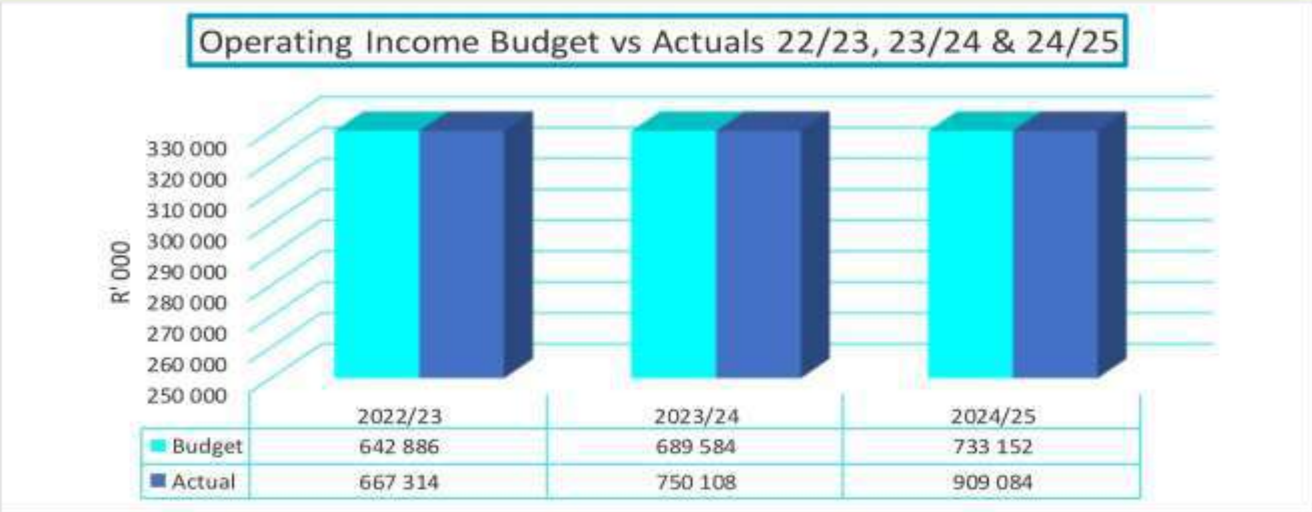
(b) A summary of any potential impact of the national adjustments budget and the relevant provincial

(c) A recommendation as to whether an adjustments budget for the municipality is necessary.

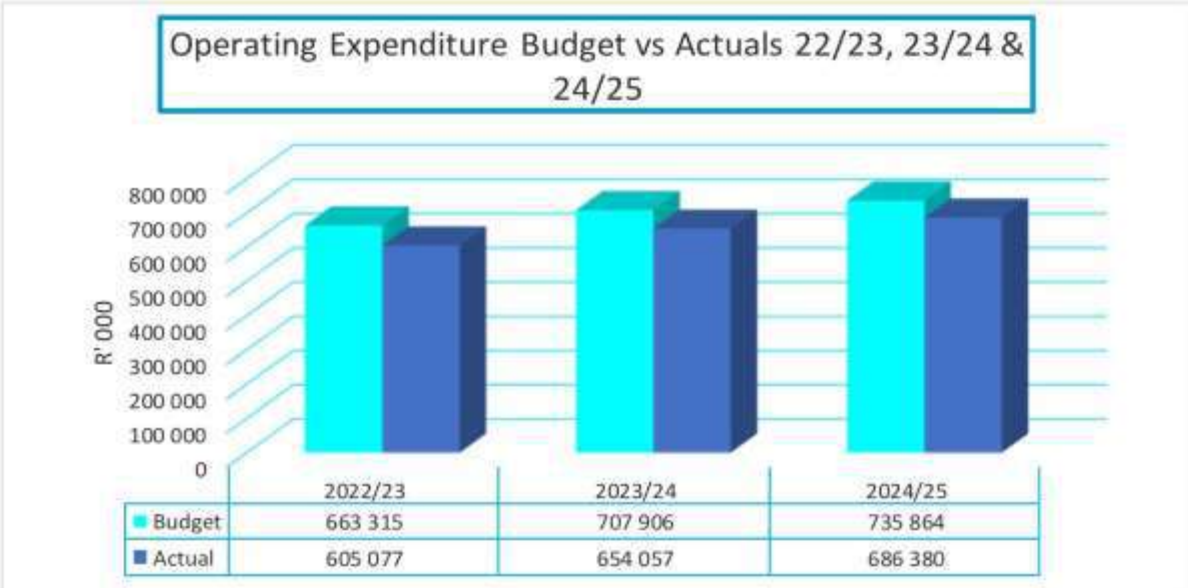
1.1.1 SUMMARY OF THE PREVIOUS YEAR'S ANNUAL REPORT

The following is a summary of the past year's annual report, and progress on resolving problems identified in the annual report and the audit report

(a) Operating Budget and Actuals 2022/23, 2023/24 & 2024/25

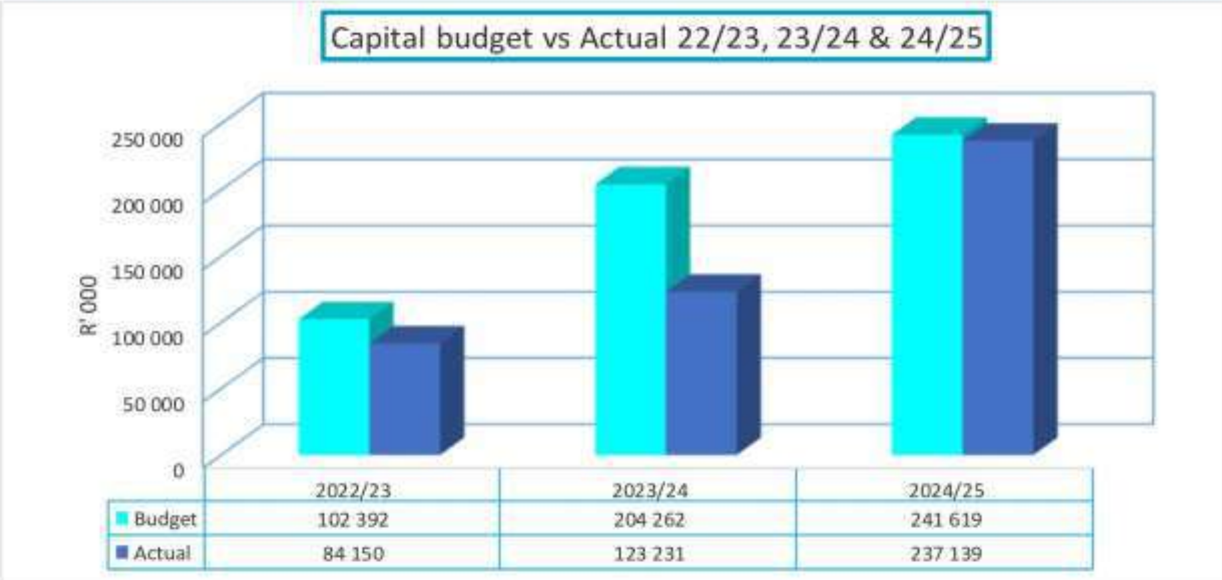


The graph above shows the Operating Income budget versus Actuals for 2022/23, 2023/24 & 2024/25. In 2022/23 the budget was R642 886 million and the actuals R667 314 million. In 2023/24 the actual income was R750 108 million against a budget of R689 584 million. During 2024/25 the actual income was R909 084 million against a budget of R733 152 million. The operating income shows an increase over 22/23, 23/24 and 24/25 .



The graph above shows the Operating Expenditure Budget versus Actuals for 2022/23, 2023/24 & 2024/25 financial years, the budget for 2022/23 was R663 315 million the actual expenditure was R605 077 million and in the 2023/24 financial year the budget was R707 906 million the actual expenditure was R654 057 million. In 2024/25 the actual expenditure was R686 380 million against a budget of R735 864 million.

(B) CAPITAL EXPENDITURE AGAINST BUDGETS



In the **2022/23** financial year 82,18% of the capital budget was spent. The actual expenditure was R84 150 million to a capital budget of R102 392 million.

Reasons for the variances are as follows:

a) Furniture and Office Equipment: (1) No spending on Aircons and clock (Council). (2) Savings on Cupboard (Mayor).

b) Information And Communication Infrastructure: (1) Savings on Main frame computer system (Finance) (ICT). (2)

c) Community Assets: (1) Savings on on the construction of municipal sportfields Heidelberg, which was not fully spent at yearend. This is a multi-year project and an application to roll over the unspent funds was submitted to National Treasury.

d) Electricity: (1) A portion of the expenses on the Provincial Grant for electrification of the housing project in Melkhoutfontein, was transferred to operational costs. (2) Various savings on projects realised and emergency generator not procured, due to no stock available.

e) Water: (1) The procurement of generators not realised, due to no stock available.

f) Sewerage: (1) The variance are mainly attributed to the unspending of an amount for the procurement of generators and there were savings on various line items.

In the **2023/24** financial year 60,33% of the capital budget was spent. The actual expenditure was R123 231 million to a capital budget of R204 262 million.

Reasons for the variances are as follows:

a) Electricity/ Energy Sources: - (1) The deviation represents an unspent amount of R68 315 814.00 which relates to the Municipal Energy Resilience Grant received from Provincial Treasury. The project was pending final award due to the Section 33 processes being followed. A rollover application was submitted for the unspent balance. (2) Savings were also realised on other projects including "Upgrade CBS at Ladysmith Substation", "Upgrade CBS Museum Substation", "Project 1: Bill 6.0: S/B: MV Cable", and "Cable and Fault detectors".

b) Community Assets: - (1) One tenderer failed to implement a project and had his contract terminated. The project was rolled over to 2024/2025.

c) Transport Assets: (1) No spending on the 2 x Fire Fighting Trailers and savings on other projects.

d) Land and Buildings: (1) Underspending on the Refurbishment of buildings-HQ and saving on other projects.

e) Roads & Stormwater: (1) The deviation largely represents an unspent amount of R1 165 789.00 relating to the Municipal Disaster Relief Grant. The project is scheduled for completion in the 2024/2025 financial year. A rollover application was submitted.

f) Water: (1) Savings were realised on the Water Treatment Works Upgrade in Albertinia (R1 082 801.76), while the amount of R214 500 allocated to the "New Reservoir & Pumps - GLS- Still Bay West" project was not spent.

g) Housing: The projects for housing were found to be operating in nature instead of capital. The budget on capital remained unspent.

In the **2024/25** financial year 98,15% of the capital budget was spent. The actual expenditure was R237 139 million to a capital budget of R241 619 million.

a) Executive and Council: Savings realised on the purchases of 2 laptops and furniture and office equipment

b) Community and Social Services: R51 576 of the unspent amount can be attributed to a delay in delivery and installation of airconditioners at the Thusong Centre caused by internal challenges faced by the supplier. It was requested that the amount be rolled over. The rest of the unspent amount are savings on the purchases of computer equipment, airconditioners, and fridges for the community halls.

c) Public Safety: An order amounting to R200 000 for 2 Fire Fighting Trailers was cancelled due to the supplier not delivering ; A delay in the procurement of an extention ladder (R56 850) led to a request for rollover to 2025/2026;Two projects i.r.t new motor vehicle registration service points in Albertinia and Still Bay could not be completed and unspent amounts of R43 878 and R100 000 will be requested for rollovers; Savings of R110 400 realised on a Traffic Line Ride-On Machine; The balance of the unspent amounts is attributed to savings realised on various projects.

d) Housing: The projects for housing were found to be operating in nature instead of capital. The budget on capital remained unspent.

e) Waste Water Management: The variance are mainly attributed to the unspending of an amount for the procurement of generators and there were savings on various line items. Projects were completed, with savings realised on Water security measures (R277 344.63, Replacement of water infrastructure (R105 000.11), Pumps Hessequa (R11 509) and the Refurbishment at WTW Stilbaai (R143 280)"

f) Other: An amount of R6964.20 was journalised to materials & supplies on the operating budget owing to the nature of the procured items. The rest of the projects was completed with savings. The unspent balance is attributed to savings realised.

1.1.2 REMEDIAL Action taken on Audit Outcomes of Prior Year

Hessequa Municipality has proudly received Clean Audit Reports for the 2014/15, 2015/16, 2016/17, 2017/18, 2018/19, 2019/20, 2020/21, 2021/22, 2022/23, 2023/24 and 2024/25 Financial years. The key issues identified in the Audit Report for 2024/25 and progress in resolving will be tabled before Council at a later stage.

(c) MID-YEAR PERFORMANCE ASSESSMENT

Municipal adjustment budgets

(1) A municipality may revise an approved annual budget through an adjustments budget

(2) An adjustments budget-

(a) must adjust the revenue and expenditure estimates downwards if there is material under-collection of revenue during the current year;

(b) may appropriate additional revenues that have become available over and above those anticipated in the annual budget, but only revise or accelerate spending programmers already budgeted for;

(c) may, within a prescribed framework, authorize unforeseeable and unavoidable expenditure recommended by the mayor of the municipality;

(d) may authorize the utilization of projected savings in one vote towards spending under another vote;

(e) may authorize the spending of funds that were unspent at the end of the past financial year where the under-spending could not reasonable have been foreseen at the time to include projected roll-overs when the annual budget for the current year was approved by the council,

(f) may correct any errors in the annual budget and

(g) may provide for any other expenditure within a prescribed framework.

Resolutions

If the mid-year review is tabled in the municipal council, resolutions dealing with at least the following matters must be prepared and presented as part of the documentation, as may be relevant-

(a) Noting the monthly budget statement and any supporting documents

(b) Noting the quarterly report on the implementation of the budget and the financial affairs for the municipality referred to in section 52(d) of the Act.

(c) Noting the mid-year budget and performance assessment referred to in section 72 of the Act,

(d) Noting the in-year reports of any municipal entities

(e) Any other resolutions that may be required

Recommendation

That Council takes cognizance of the 2025/26 Mid-Year Budget and Performance Assessment as tabled in terms of Section 54 of the Municipal Finance Management Act.

That an Adjustment Budget for 2025/26 be submitted to Council to accommodate all new allocations and any other adjustments to the budget.

Summary of National and Provincial adjustments

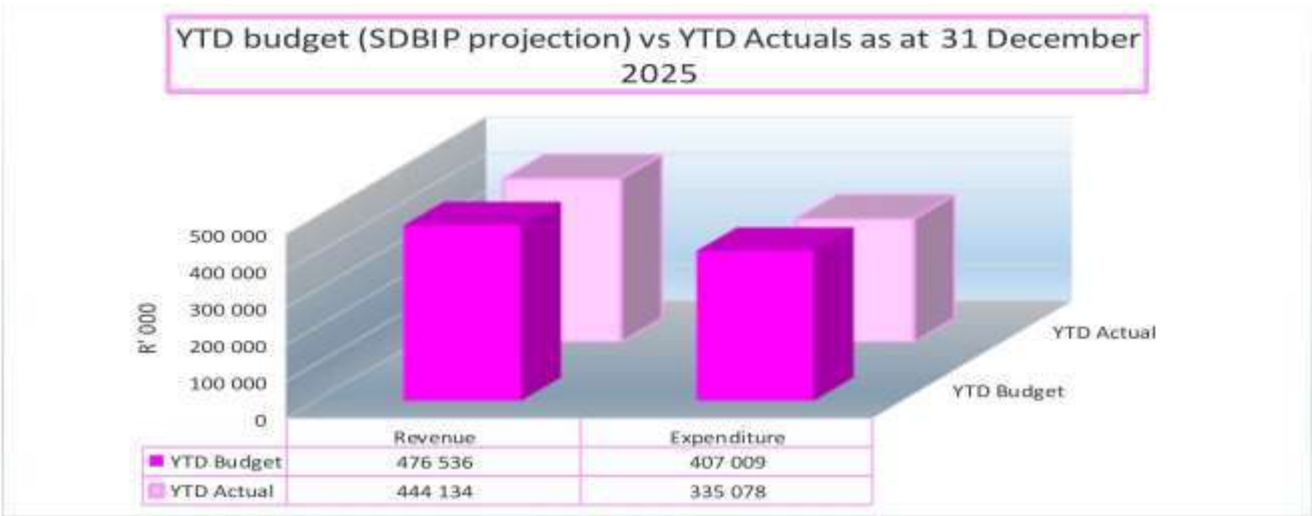
The following provincial adjustments will have a significant effect on the Operating Revenue and Expenditure Budget as well as on the Capital budget for 2025/2026.

2025/26 MTEF MUNICIPAL CONDITIONAL GRANT ALLOCATIONS:			
Hessequa Municipality	**2025/26 Allocation (R'000)**	**2025/26 Amendment (R'000)**	**2025/26 Amended Allocation (R'000)**
Vote 10 - Infrastructure	**31 082**	**(23 285)**	**7 797**
Infrastructure	135		135
Human Settlements Development Grant (Beneficiaries)	21 592	(15 849)	5 743
Provincial Contribution Towards the Acceleration of Housing Delivery	7 422	(7 422)	-
Title Deeds Restoration Grant	692	(3)	689
Informal Settlements Upgrading Partnership Grant	1 241	(11)	1 230

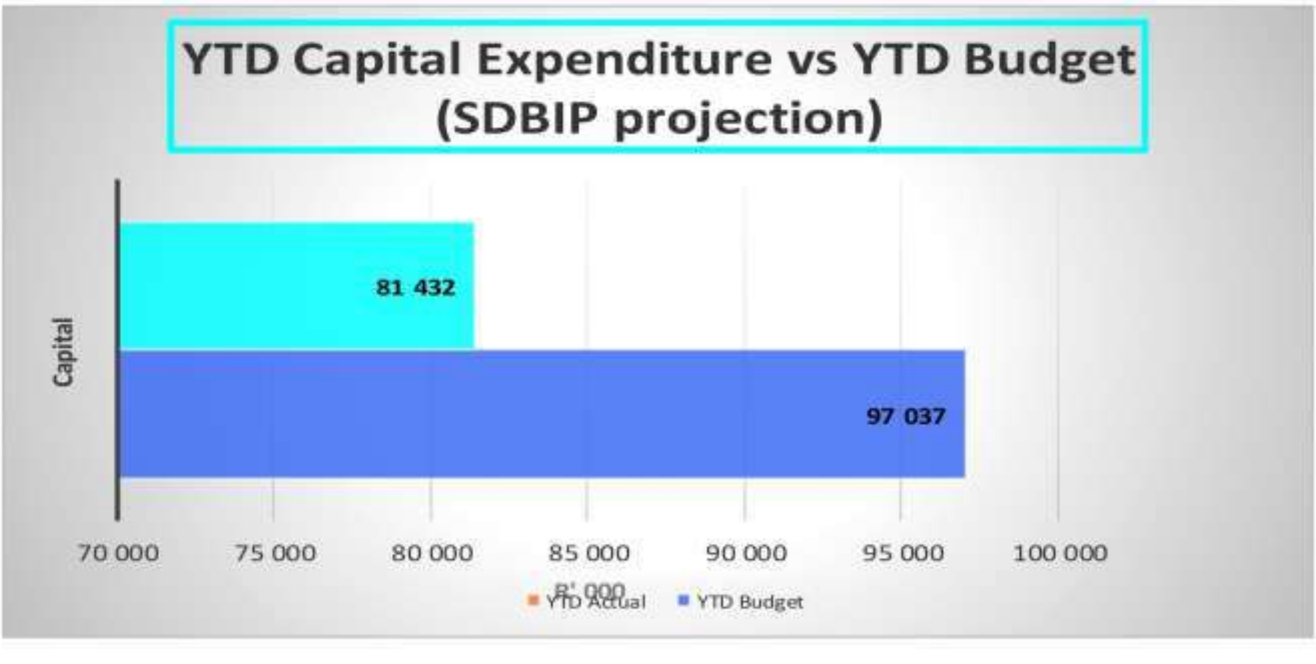
2. BUDGET PERFORMANCE ANALYSIS

2.1 BUDGET OVERVIEW

The year-to-date Revenue (Including Capital Transfers) for the six months ended 31 December 2025 is R444, 134 million against a SDBIP projection of R476, 536 million. The year-to-date Expenditure for the six months ended 31 December 2025 is R335, 078 million against a SDBIP projection of R407, 009 million resulting in an under expenditure of 18%. Below is a graphical representation of the YTD Budget to YTD Actuals as of 31 December 2025.



The capital expenditure at 31 December 2025 is R81, 432 million against a SDBIP projection of R97, 037 million.



2.1.1 FREE BASIC SERVICES

INDIGENT BILLING MOVEMENT - DECEMBER 2025					
Number of Indigents			4700	BP956	
Service	**Subsidy Description**	**Number of Households**	**Reference**	**Subsidy Value**	
Property Rates	Property Rates Rebate	2,360	BP953: 12/2025Billing	R	161,857.39
			Backdated Subsidy (BE388)		
		0	Rebate reversal >R850k - Not included on the BP953 report. (December 2025)	-R	10,213.99
Housing/ Rentals	Municipal	15	Journal - Muni Rentals (November 2025)	R	7,091.40
	Informal Housing	198	BP953: 12/2025Billing	R	6,574.96
			Backdated Subsidy (BE388)		
Sewerage/ Sanitation	Basic Fees	4384	BP953: 12/2025Billing	R	941,384.55
		0	Backdated Subsidy - Basic Fees (BE388)		
	Availability	5	BP953: 12/2025Billing	R	1,100.40
		0	Backdated Subsidy - Basic Fees (BE388)		
	Septic Tank	72	BP953: 12/2025Billing	R	16,056.00
		0	Backdated Subsidy - Basic Fees (BE388)		
Refuse/ Cleansing	Removal Fees	4482	BP953: 12/2025Billing	R	1,057,107.00
		0	Backdated Subsidy - Removal(BE388)		
	Refuse Rural	0	BP953: 12/2025Billing		
Water	Free Consumption	4165	BS-546(Excl.VAT, rounded)	R	242,378.14
			Rounding	R	0.01
		7	Interim Reversal	R	574.80
	Pre-Paid Water(ONTEC)	1	ONCTEC MMR	R	66.12
	Pre-Paid Water(KENT)	0	KENT - DES.25		
	Basic Fees - Water Fee	4172	BP953: 12/2025Billing	R	789,536.00
		0	Backdated Subsidy (BE388)		
	Basic Fees-Pre-Paid	328	BP953: 12/2025Billing	R	64,288.00
Electricity - Free Units	50 kwH Free Units (Pre-Paid)	4080	Report-ONTEC	R	389,476.80
	Free Units (ESKOM)	527	Report-ESKOM: Desember 2025	R	57,819.81
Other[5 KATC]	Category C - (Old-Age Home Benefit) October 2024	6	R130.434*Consumers	R	16,434.78

GENERAL LEDGER DETAIL - DECEMBER 2025						
SERVICE DESCRIPTION	**VOTE (NOV 2025)**	**BUDGET**	**YEAR TO DATE**	**GENERAL LEDGER MOVEMENT**	**BILLING**	**DIFFERENCE**
Property Rates Rebate	4010102510012RB2ZZWM	R 2,214,043.00	R 1,009,813.62	R 151,643.40	R 151,643.40	R0.00
Rental	5210140200012FB7ZZWM	R 180,728.00	R 79,988.83	R 13,666.36	R 13,666.36	R0.00
Sewerage	7010132302012FB9ZZWM	R 13,232,791.00	R 5,551,280.30	R 942,484.95	R 942,484.95	R0.00
Septic Tank	7110132308312FB9ZZWM	R 259,439.00	R 132,824.00	R 16,056.00	R 16,056.00	R0.00
Refuse	7210132203012FB8ZZWM	R 15,156,807.00	R 6,221,247.00	R 1,057,107.00	R 1,057,107.00	R0.00
Water (6 KL)	7310132402012FB4ZZWM	R 3,559,838.00	R 1,479,777.05	R 282,492.71	R 243,019.07	R39,473.64
Water Basic Fees	7310132402012FBAZZWM	R 11,206,555.00	R 5,020,222.21	R 853,824.00	R 853,824.00	R0.00
Electricity - Free Units	7410132119012FB1ZZWM	R 5,774,792.00	R 1,863,007.85	R 435,786.96	R 447,296.61	-R11,509.65
Category C - Indigents	7410132119012FB5ZZWM	R 381,232.00	R 97,304.34	R 16,434.78	R 16,434.78	R0.00
	Grand Total	**R 51,966,225.00**	**R 21,455,465.20**	**R 3,769,496.16**	**R 3,741,532.17**	**R27,963.99**

2.1.2 IN YEAR BUDGET TABLES

Section 33 of Municipal Budget and Reporting Regulations requires that if a municipality does not have any municipal entities, the in-year budget statement tables must consist of the following tables:

(a) Table C1 s71 Monthly Budget Statement Summary

(b) Table C2 Monthly Budget Statement – Financial Performance (Standard Classification)

(c) Table C3 Monthly Budget Statement – Financial Performance (revenue and expenditure by municipal vote)

(d) Table C4 Monthly Budget Statement – Financial Performance (revenue and expenditure)

(e) Table C5 Monthly Budget Statement – Capital Expenditure (municipal vote, standard classification and funding)

(f) Table C6 Monthly Budget Statement – Financial Position

(g) Table C7 Monthly Budget Statement – Cash Flow

Table C1: Monthly Budget Summary

WC042 Hessequa - Table C1 Monthly Budget Statement Summary - M06 December

Description	2024/25	Budget Year 2025/26							
R thousands	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
Financial Performance									
Property rates	140 197	148 312	148 312	12 704	82 092	83 594	(1 502)	-2%	148 312
Service charges	365 374	384 481	384 481	33 801	185 105	200 439	(15 334)	-8%	384 481
Investment revenue	46 305	36 046	36 046	19 741	5 212	11 512	(6 300)	-55%	36 046
Transfers and subsidies - Operational	68 053	75 755	75 755	22 791	52 098	52 983	(885)	(0)	75 755
Other own revenue	148 402	162 747	162 747	23 606	79 721	93 642	(13 921)	-15%	162 747
Total Revenue (excluding capital transfers and contributions)	**768 330**	**807 340**	**807 340**	**112 643**	**404 229**	**442 170**	**(37 941)**	**-9%**	**807 340**
Employee costs	230 661	270 128	270 128	23 116	124 499	146 937	(22 438)	-15%	270 128
Remuneration of Councillors	9 128	9 690	9 690	771	4 563	4 845	(282)	-6%	9 690
Depreciation and amortisation	44 248	52 188	52 188	23 199	23 199	23 485	(286)	-1%	52 188
Interest	21 681	19 809	19 809	5 993	5 993	5 654	339	6%	19 809
Inventory consumed and bulk purchases	227 444	259 979	256 056	22 327	118 599	129 013	(10 414)	-8%	256 056
Transfers and subsidies	2 613	2 502	2 502	80	1 375	1 251	124	10%	2 502
Other expenditure	153 821	191 601	195 525	12 332	56 850	95 824	(38 974)	-41%	195 525
Total Expenditure	**689 597**	**805 898**	**805 898**	**87 818**	**335 078**	**407 009**	**(71 931)**	**-18%**	**805 898**
Surplus/(Deficit)	**78 733**	**1 442**	**1 442**	**24 825**	**69 151**	**35 161**	**33 990**	**97%**	**1 442**
Transfers and subsidies - capital (monetary	161 096	62 341	62 341	96	39 905	34 365	5 540	16%	62 341
Transfers and subsidies - capital (in-kind)	591	-	-	-	-	-	-		-
Surplus/(Deficit) after capital transfers & contributions	**240 420**	**63 783**	**63 783**	**24 921**	**109 056**	**69 527**	**39 530**	**57%**	**63 783**
Share of surplus/ (deficit) of associate	-	-	-	-	-	-	-		-
Surplus/ (Deficit) for the year	**240 420**	**63 783**	**63 783**	**24 921**	**109 056**	**69 527**	**39 530**	**57%**	**63 783**
Capital expenditure & funds sources									
Capital expenditure	**237 139**	**187 628**	**189 560**	**21 264**	**81 432**	**97 037**	**(15 604)**	**-16%**	**189 560**
Capital transfers recognised	143 410	62 341	62 341	2 817	42 116	16 681	25 435	152%	62 341
Borrowing	-	50 000	50 000	8 636	15 407	28 350	(12 943)	-46%	50 000
Internally generated funds	93 729	75 287	77 219	9 810	23 909	52 005	(28 097)	-54%	77 219
Total sources of capital funds	**237 139**	**187 628**	**189 560**	**21 264**	**81 432**	**97 037**	**(15 604)**	**-16%**	**189 560**
Financial position									
Total current assets	529 808	453 099	451 167		573 805				451 167
Total non current assets	1 460 495	1 471 771	1 473 703		1 517 859				1 473 703
Total current liabilities	158 301	146 405	146 405		162 367				146 405
Total non current liabilities	259 658	301 986	301 986		247 896				301 986
Community wealth/Equity	**1 572 345**	**1 476 479**	**1 476 479**		**1 681 401**				**1 476 479**
Cash flows									
Net cash from (used) operating	1 299 356	119 297	117 485	7 413	98 379	78 825	(19 553)	-25%	117 485
Net cash from (used) investing	(235 881)	(177 628)	(179 560)	(22 134)	(76 242)	(86 539)	(10 297)	12%	(179 560)
Net cash from (used) financing	945	27 343	27 343	(11 661)	(11 163)	12 352	23 515	190%	27 343
Cash/cash equivalents at the month/year end	**1 551 941**	**361 587**	**357 843**	**685 509**	**449 930**	**397 214**	**(52 716)**	**-13%**	**357 843**
Debtors & creditors analysis	**0-30 Days**	**31-60 Days**	**61-90 Days**	**91-120 Days**	**121-150 Dys**	**151-180 Dys**	**181 Dys-1 Yr**	**Over 1Yr**	**Total**
Debtors Age Analysis									
Total By Income Source	37 876	6 821	3 917	3 070	3 433	2 878	8 802	32 671	99 468
Creditors Age Analysis									
Total Creditors	67 870	-	-	-	-	-	-	-	67 870

2.2 REVENUE AND EXPENDITURE

Table C2: shows Financial Performance by Standard Classification

WC042 Hessequa - Table C2 Monthly Budget Statement - Financial Performance (functional classification) - M06 December

Description	Ref	2024/25	Budget Year 2025/26							
R thousands	1	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
Revenue - Functional										
Governance and administration		**234 881**	**214 112**	**214 112**	**32 946**	**108 808**	**118 682**	(9 873)	-8%	**214 112**
Executive and council		21 374	18 699	18 699	0	17 401	18 079	(678)	-4%	18 699
Finance and administration		213 507	195 413	195 413	32 946	91 407	100 603	(9 196)	-9%	195 413
Internal audit		–	–	–	–	–	–	–		–
Community and public safety		**104 960**	**119 533**	**119 533**	**21 673**	**56 800**	**64 832**	(8 032)	-12%	**119 533**
Community and social services		10 800	12 970	12 970	1 092	4 826	6 474	(1 649)	-25%	12 970
Sport and recreation		16 995	15 737	15 737	1 951	3 476	10 609	(7 134)	-67%	15 737
Public safety		51 627	67 044	67 044	18 590	48 362	35 834	12 528	35%	67 044
Housing		25 538	23 782	23 782	40	137	11 914	(11 777)	-99%	23 782
Health		–	–	–	–	–	–	–		–
Economic and environmental services		**17 973**	**27 999**	**27 999**	**449**	**12 878**	**15 402**	(2 524)	-16%	**27 999**
Planning and development		7 720	21 923	21 923	239	11 611	11 150	461	4%	21 923
Road transport		9 643	5 342	5 342	111	973	3 936	(2 963)	-75%	5 342
Environmental protection		610	734	734	98	293	315	(22)	-7%	734
Trading services		**571 723**	**507 569**	**507 569**	**57 575**	**265 552**	**277 386**	**(11 834)**	-4%	**507 569**
Energy sources		387 909	306 808	306 808	28 089	164 172	158 827	5 345	3%	306 808
Water management		79 614	89 874	89 874	9 555	46 910	45 725	1 185	3%	89 874
Waste water management		52 580	57 513	57 513	16 434	32 915	38 426	(5 512)	-14%	57 513
Waste management		51 620	53 374	53 374	3 497	21 555	34 408	(12 853)	-37%	53 374
Other	4	**480**	**469**	**469**	**96**	**96**	**234**	**(138)**	**-59%**	**469**
Total Revenue - Functional	2	**930 018**	**869 682**	**869 682**	**112 739**	**444 134**	**476 536**	**(32 401)**	**-7%**	**869 682**
Expenditure - Functional										
Governance and administration		**97 675**	**123 994**	**124 004**	**7 689**	**49 265**	**65 160**	(15 896)	-24%	**124 004**
Executive and council		32 051	38 056	38 056	2 413	15 157	19 785	(4 628)	-23%	38 056
Finance and administration		63 565	83 523	83 533	5 110	32 924	44 071	(11 148)	-25%	83 533
Internal audit		2 059	2 414	2 414	166	1 184	1 304	(120)	-9%	2 414
Community and public safety		**148 202**	**188 872**	**188 842**	**13 111**	**54 814**	**97 031**	(42 217)	-44%	**188 842**
Community and social services		25 254	29 305	29 305	3 321	14 877	15 350	(473)	-3%	29 305
Sport and recreation		33 899	40 870	40 648	4 580	17 548	21 252	(3 703)	-17%	40 648
Public safety		63 423	93 526	93 719	4 831	20 929	47 765	(26 836)	-56%	93 719
Housing		25 626	25 170	25 170	379	1 460	12 664	(11 204)	-88%	25 170
Health		–	–	–	–	–	–	–		–
Economic and environmental services		**83 692**	**92 464**	**93 220**	**16 647**	**46 528**	**47 935**	(1 407)	-3%	**93 220**
Planning and development		12 871	16 367	16 422	1 052	7 304	8 814	(1 510)	-17%	16 422
Road transport		64 581	68 802	69 503	15 022	35 878	35 242	636	2%	69 503
Environmental protection		6 240	7 295	7 295	572	3 347	3 879	(533)	-14%	7 295
Trading services		**358 722**	**399 081**	**398 345**	**50 267**	**183 724**	**196 114**	**(12 390)**	-6%	**398 345**
Energy sources		221 041	239 667	239 928	26 101	116 035	120 456	(4 421)	-4%	239 928
Water management		49 546	58 489	56 684	8 591	23 933	29 033	(5 100)	-18%	56 684
Waste water management		46 854	51 080	51 275	9 711	24 245	25 704	(1 459)	-6%	51 275
Waste management		41 281	49 845	50 458	5 864	19 510	20 921	(1 411)	-7%	50 458
Other		**1 307**	**1 487**	**1 487**	**104**	**747**	**769**	**(22)**	**-3%**	**1 487**
Total Expenditure - Functional	3	**689 597**	**805 898**	**805 898**	**87 818**	**335 078**	**407 010**	**(71 932)**	**-18%**	**805 898**
Surplus/ (Deficit) for the year		**240 420**	**63 783**	**63 783**	**24 921**	**109 056**	**69 526**	**39 530**	**0.5685697**	**63 783**

Table C3: shows Financial Performance by municipal vote

The municipal votes reflect the organizational structure of the municipality which is made up of the following Directorates:

(a) Municipal Manager

(b) Corporate Services

(c) Financial Services

(d) Community Services

(e) Technical Services

(f) Spatial Planning & Environmental Management

WC042 Hessequa - Table C3 Monthly Budget Statement - Financial Performance (revenue and expenditure by municipal vote) - M06 December

Vote Description	Ref	2024/25	Budget Year 2025/26							
R thousands		Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
Revenue by Vote	1									
Vote 01 - Office Of The Mm		21 374	18 699	18 699	0	17 401	18 079	(678)	-3.7%	18 699
Vote 02 - Corporate Services		26 579	28 703	28 703	2 999	7 956	17 084	(9 128)	-53.4%	28 703
Vote 03 - Financial Services		190 742	189 357	189 357	32 685	88 940	97 436	(8 496)	-8.7%	189 357
Vote 04 - Community Services		77 383	91 050	91 050	18 630	48 687	47 782	905	1.9%	91 050
Vote 05 - Technical Services		605 131	518 747	518 747	57 991	269 149	284 454	(15 305)	-5.4%	518 747
Vote 06 - Spatial Plannign & Environmental Management		8 810	23 126	23 126	434	12 001	11 700	301	2.6%	23 126
Vote 07 - Health		–	–	–	–	–	–	–		–
Vote 08 - Planning And Development		–	–	–	–	–	–	–		–
Vote 09 - Environmental Protection		–	–	–	–	–	–	–		–
Vote 10 - Electricity		–	–	–	–	–	–	–		–
Vote 11 - Water Management		–	–	–	–	–	–	–		–
Vote 12 - Waste Water Management		–	–	–	–	–	–	–		–
Vote 13 - Waste Management		–	–	–	–	–	–	–		–
Vote 14 - Road Transport		–	–	–	–	–	–	–		–
Vote 15 - Other		–	–	–	–	–	–	–		–
Total Revenue by Vote	2	**930 018**	**869 682**	**869 682**	**112 739**	**444 134**	**476 536**	**(32 401)**	**-6.8%**	**869 682**
Expenditure by Vote	1									
Vote 01 - Office Of The Mm		36 853	44 066	44 066	2 808	18 079	23 017	(4 938)	-21.5%	44 066
Vote 02 - Corporate Services		55 759	68 293	68 303	6 606	29 906	35 966	(6 061)	-16.9%	68 303
Vote 03 - Financial Services		39 178	49 427	49 437	3 469	20 138	26 057	(5 919)	-22.7%	49 437
Vote 04 - Community Services		95 985	126 277	126 470	6 112	26 908	64 391	(37 483)	-58.2%	126 470
Vote 05 - Technical Services		444 148	496 281	496 013	67 322	230 387	246 043	(15 656)	-6.4%	496 013
Vote 06 - Spatial Plannign & Environmental Management		17 675	21 554	21 609	1 500	9 659	11 534	(1 875)	-16.3%	21 609
Vote 07 - Health		–	–	–	–	–	–	–		–
Vote 08 - Planning And Development		–	–	–	–	–	–	–		–
Vote 09 - Environmental Protection		–	–	–	–	–	–	–		–
Vote 10 - Electricity		–	–	–	–	–	–	–		–
Vote 11 - Water Management		–	–	–	–	–	–	–		–
Vote 12 - Waste Water Management		–	–	–	–	–	–	–		–
Vote 13 - Waste Management		–	–	–	–	–	–	–		–
Vote 14 - Road Transport		–	–	–	–	–	–	–		–
Vote 15 - Other		–	–	–	–	–	–	–		–
Total Expenditure by Vote	2	**689 597**	**805 898**	**805 898**	**87 818**	**335 078**	**407 009**	**(71 931)**	**-17.7%**	**805 898**
Surplus/ (Deficit) for the year	2	**240 420**	**63 783**	**63 783**	**24 921**	**109 056**	**69 527**	**39 530**	**56.9%**	**63 783**

2.2.1 REVENUE BY SOURCE FOR THE SIX MONTHS ENDED 31 DECEMBER 2025 (TABLE C4)

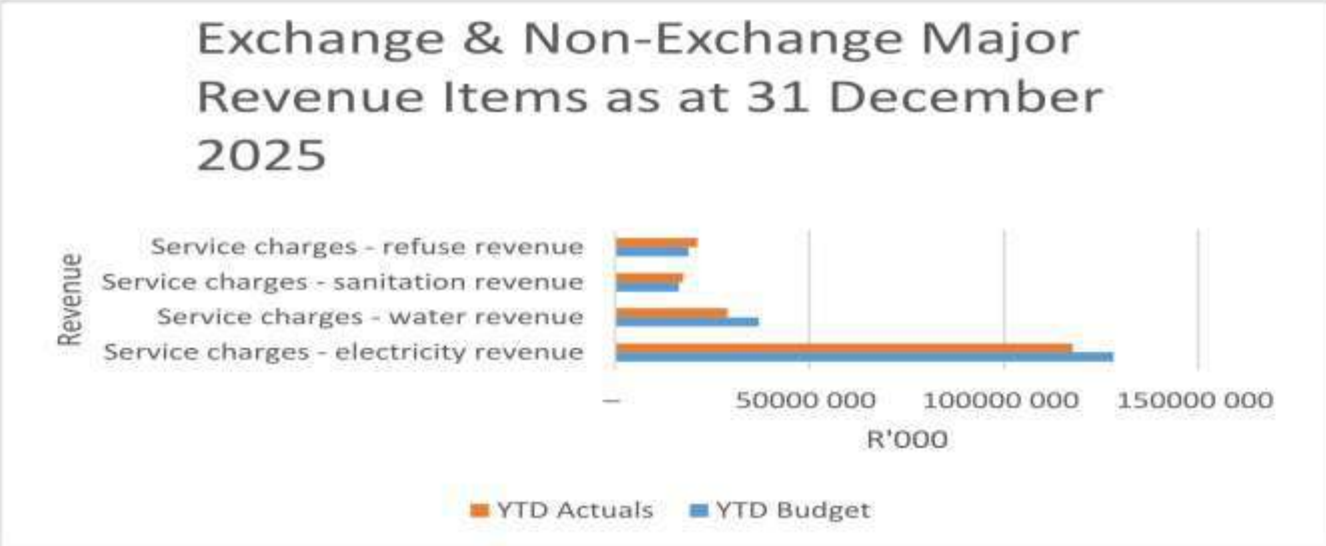
Table C4: shows Financial Performance by Source

WC042 Hessequa - Table C4 Monthly Budget Statement - Financial Performance (revenue and expenditure) - M06 December

Description	Ref	2024/25	Budget Year 2025/26							
R thousands		Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
Revenue										
Exchange Revenue										
Service charges - Electricity		236 044	256 387	256 387	21 342	117 599	128 193	(10 594)	-8%	256 387
Service charges - Water		59 596	58 186	58 186	6 172	28 875	36 922	(8 047)	-22%	58 186
Service charges - Waste Water Management		31 842	32 413	32 413	2 868	17 511	16 411	1 100	7%	32 413
Service charges - Waste management		37 892	37 496	37 496	3 420	21 119	18 913	2 207	12%	37 496
Sale of Goods and Rendering of Services		51 900	52 668	52 668	3 224	9 857	29 338	(19 480)	-66%	52 668
Agency services		3 213	3 716	3 716	252	1 710	1 600	110	7%	3 716
Interest								–		
Interest earned from Receivables		3 440	3 019	3 019	305	1 734	1 534	200	13%	3 019
Interest from Current and Non Current Assets		46 305	36 046	36 046	19 741	5 212	11 512	(6 300)	-55%	36 046
Dividends								–		
Rent on Land		–	–	–	–	–	–	–		–
Rental from Fixed Assets		4 431	4 622	4 622	319	2 907	2 613	293	11%	4 622
Licence and permits		2	–	–	0	1	–	1	#DIV/0!	–
Special rating levies								–		
Operational Revenue		5 028	11 390	11 390	146	4 269	5 666	(1 398)	-25%	11 390
Non-Exchange Revenue								–		
Property rates		140 197	148 312	148 312	12 704	82 092	83 594	(1 502)	-2%	148 312
Surcharges and Taxes								–		
Fines, penalties and forfeits		44 899	60 606	60 606	18 128	45 480	32 899	12 580	38%	60 606
Licence and permits		2 344	2 552	2 552	238	1 158	1 225	(67)	-5%	2 552
Transfers and subsidies - Operational		68 053	75 755	75 755	22 791	52 098	52 983	(885)	-2%	75 755
Interest		837	911	911	67	389	503	(114)	-23%	911
Fuel Levy								–		
Operational Revenue		11 374	13 264	13 264	927	6 158	13 264	(7 106)	-54%	13 264
Gains on disposal of Assets		1 258	10 000	10 000	–	6 060	5 000	1 060	21%	10 000
Other Gains		19 676	–	–	–	–	–	–		–
Discontinued Operations								–		
Total Revenue (excluding capital transfers and contributions)		**768 330**	**807 340**	**807 340**	**112 643**	**404 229**	**442 170**	**(37 941)**	**-9%**	**807 340**
Expenditure By Type										
Employee related costs		230 661	270 128	270 128	23 116	124 499	146 937	(22 438)	-15%	270 128
Remuneration of councillors		9 128	9 690	9 690	771	4 563	4 845	(282)	-6%	9 690
Bulk purchases - electricity		187 077	212 192	212 192	18 464	96 302	106 096	(9 794)	-9%	212 192
Inventory consumed		40 368	47 787	43 863	3 863	22 297	22 917	(620)	-3%	43 863
Debt impairment		31 801	4 014	4 014	–	–	2 007	(2 007)	-100%	4 014
Depreciation and amortisation		44 248	52 188	52 188	23 199	23 199	23 485	(286)	-1%	52 188
Interest		21 681	19 809	19 809	5 993	5 993	5 654	339	6%	19 809
Contracted services		71 920	81 852	85 653	4 815	24 384	41 836	(17 452)	-42%	85 653
Transfers and subsidies		2 613	2 502	2 502	80	1 375	1 251	124	10%	2 502
Irrecoverable debts written off		8 212	56 546	56 546	1 329	5 831	27 319	(21 488)	-79%	56 546
Operational costs		37 914	49 189	49 312	5 318	25 764	24 661	1 103	4%	49 312
Losses on Disposal of Assets		1 065	–	–	870	870	–	870	#DIV/0!	–
Other Losses		2 908	–	–	–	–	–	–		–
Total Expenditure		**689 597**	**805 898**	**805 898**	**87 818**	**335 078**	**407 009**	**(71 931)**	**-18%**	**805 898**
Surplus/(Deficit)		**78 733**	**1 442**	**1 442**	**24 825**	**69 151**	**35 161**	**33 990**	**0**	**1 442**
Transfers and subsidies - capital (monetary allocations)		161 096	62 341	62 341	96	39 905	34 365	5 540	0	62 341
Transfers and subsidies - capital (in-kind)		591	–	–	–	–	–	–		–
Surplus/(Deficit) after capital transfers & contributions		**240 420**	**63 783**	**63 783**	**24 921**	**109 056**	**69 527**	**39 530**	**0**	**63 783**
Income Tax								–		
Surplus/(Deficit) after income tax		**240 420**	**63 783**	**63 783**	**24 921**	**109 056**	**69 527**	**39 530**	**0**	**63 783**
Share of Surplus/Deficit attributable to Joint Venture								–		
Share of Surplus/Deficit attributable to Minorities								–		
Surplus/(Deficit) attributable to municipality		**240 420**	**63 783**	**63 783**	**24 921**	**109 056**	**69 527**	39 530	0	**63 783**
Share of Surplus/Deficit attributable to Associate								–		
Intercompany/Parent subsidiary transactions								–		
Surplus/ (Deficit) for the year		**240 420**	**63 783**	**63 783**	**24 921**	**109 056**	**69 527**	**39 530**	**0**	**63 783**

Exchange Revenue

Service Levies:



Electricity Service

Levies for the year-to-date stands at R117,599 million, in comparison with the budgeted SDBIP amount of R128,193 million. The deviation can be attributed to the reversal of a provisions journal for electricity sales billed in 2025/26 but accounted for in the 2024/25 financial year. No material deviations are expected at this stage as another provision will be made at year-end.

Water Service

Levies for the year-to-date stands at R28,875 million, in comparison with the budgeted SDBIP projection of R36,922 million. The deviation is due to the reversal of a provisions journal for water sales billed in 2025/26 but accounted for in the 2024/25 financial year. No material deviations are expected at this stage as another provision will be made at year-end.

Sewerage Service

Levies for the year-to-date stands at R17,511 million, in comparison with the budgeted SDBIP projection of R16,411 million. The deviation will be assessed for possible amendment during the main adjustment budget in February 2026.

Refuse Removal Service

Levies for the year-to-date stands at R21,119 million, in comparison with the budgeted SDBIP projection of R18,913 million. The revenue for the year-to-date is more than projected during the budgeting process. The deviation will be assessed for possible amendment during the main adjustment budget in February 2026.

Sale of Goods and Rendering of Services

Revenue for the year-to-date stands at R9,857 million, in comparison with the budgeted SDBIP projection of R29,338 million. The deviation is largely due to the library grant and the construction contract revenue actuals not being aligned with the SDBIP budgeted distributions. Revenue is only recognized after the conditions for these allocations have been met. No material deviations are expected at this stage.

Agency Fees

Revenue for the year-to-date stands at R1,710 million, in comparison with the budgeted SDBIP projection of R1,600 million. No deviation is expected at this stage.

Interest earned from Receivables

Levies for the year-to-date stands at R1,734 million, in comparison with the budgeted SDBIP projection of R1,534 million. No deviation is expected at this stage.

Interest earned from Current and Non-Current Assets

Revenue for the year-to-date amounts to R5,212 million, in comparison with the budgeted SDBIP projection of R11,512 million. The deviation is due to a provisions journal in respect of interest for 2024/2025 being reversed in October 2025. Another provision will be processed at year-end for 2025/2026. No material deviations are expected at year-end at this stage.

Rental from Fixed Assets

Levies and revenue for the year-to-date stands at R2,907 million, in comparison with the budgeted SDBIP projection of R2,613 million. No deviation is expected at this stage.

Licenses & Permits

Revenue for the year-to-date stands at R0,001 million, in comparison with the budgeted SDBIP projection of R0,000 million. No deviation is expected at this stage.

Operational Revenue

Revenue for the year-to-date stands at R4,269 million, in comparison with the budgeted SDBIP projection of R5,666 million. The deviation can be attributed to development charges that are currently behind budgeted projections. The deviation will be assessed for possible amendment during the main adjustments budget in February 2026.

Non- Exchange Revenue

Property Rates:

Levies for the year-to-date amounts to R82,092 million, in comparison with the budget of R83,594 million. The deviation is attributed to a misalignment between the projections and the actual levies for the year-to-date. The deviation is expected to be eliminated as the year progresses. No deviation is expected at year- end.

Fines, penalties and forfeits

Revenue for the year-to-date stands at R45,480 million, in comparison with the budgeted SDBIP projection of R32,899 million. Fines issued and cash receipts for the year-to-date overperformed when compared to the SDBIP projections and the prior year's revenue. The budget will be adjusted during the main adjustments budget to bring it into alignment with actual performance.

Licenses & Permits

Revenue for the year-to-date stands at R1,158 million, in comparison with the budgeted SDBIP projection of R1,225 million. No deviation is expected at this stage.

Grants & Subsidies - Operating:

Revenue for the year-to-date stands at R52,098 million, in comparison with the budgeted SDBIP projection of R52,983 million. Income is only recognized after the conditions of a grant are met. No deviation is expected at this stage.

Grants & Subsidies - Capital:

Revenue for the year-to-date stands at R39,905 million, in comparison with the budgeted SDBIP projection of R34,365 million. Income is only recognized after the conditions of a grant is met. No deviation is expected at this stage.

Interest earned from Receivables

Levies for the year-to-date stand R0,389 million, in comparison with the budgeted SDBIP projection of R0,503 million. No deviation is expected at this stage.

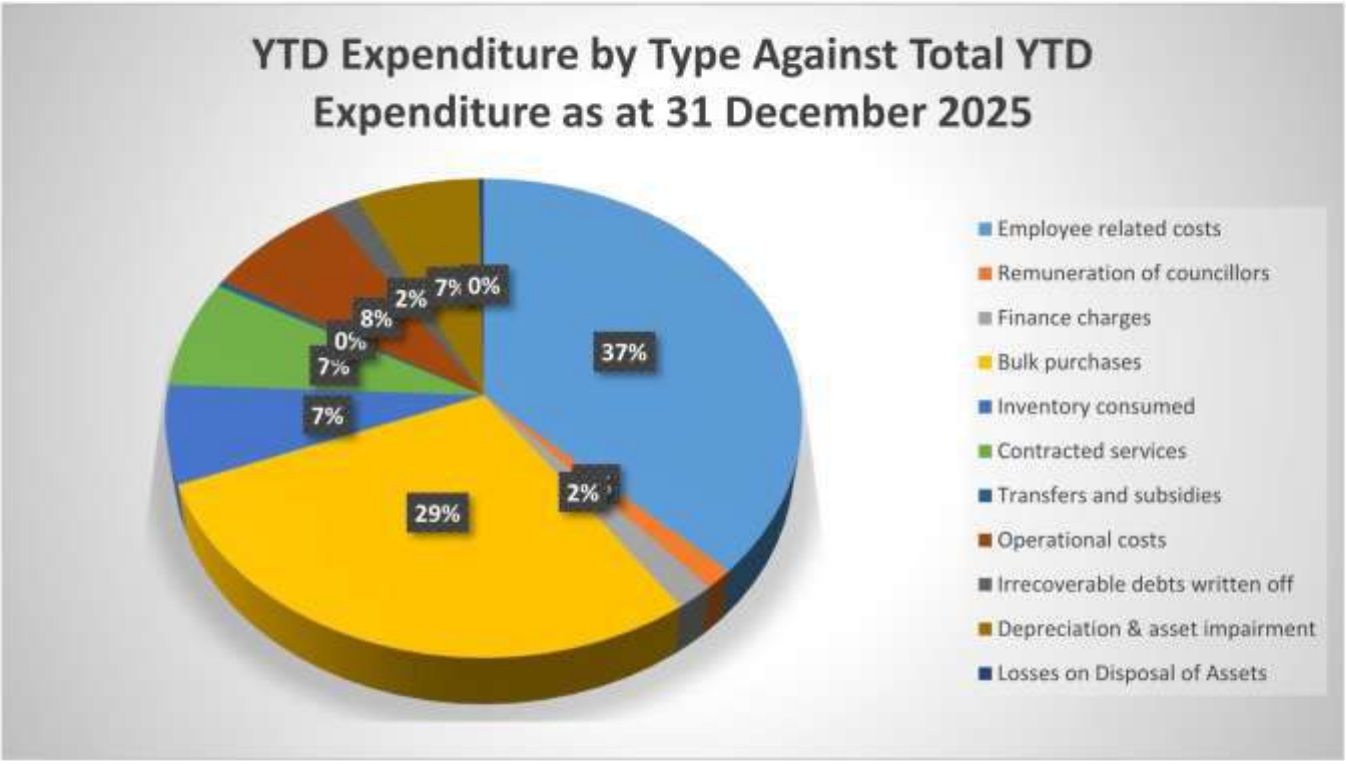
Operational Revenue:

Revenue for the year-to-date stands at R6,158 million, in comparison with the budgeted SDBIP projection of R13,264 million. The deviation can be attributed to the SDBIP projection for availability charges not being in line with the levies for the year-to-date. The projected distributions will be corrected during the main adjustments budget. No material deviation is expected at year-end at this stage.

Sale of land and PPE:

Revenue for the year-to-date stands at R6,060 million, in comparison with the budgeted SDBIP projection of R5,000 million. The deviation is resultant from a transaction initially budgeted to be completed in 2024/2025, only realizing in the current financial year. With the culmination of these transactions in the current year, a positive deviation is expected at this stage. Revenue will be monitored and adjusted during the main adjustments budget.

2.2.2 EXPENDITURE BY TYPE FOR THE PERIOD ENDED 31 DECEMBER 2025 (TABLE C4 ABOVE)



Personnel Expenditure:

The year-to-date expenditure amounts to R124,499 million, in comparison with the budgeted SDBIP projection of R146,937 million. The deviation can be attributed to vacant posts that are still in the process of being filled. The SDBIP projections also do not take actuarial valuations that are done at year end into account. The deviation will be assessed for possible amendment during the main adjustment budget in February 2026.

Councillors Remuneration:

The expenditure for the period to date amounts to R4,563 million in comparison with the budgeted SDBIP projection of R4,845 million. No material deviations are expected at this stage.

Bulk purchases- electricity:

The expenditure for the year-to-date is R96,302 million, in comparison with the budgeted SDBIP projection of R106,096 million. The deviation can be attributed to instances where the last invoice for a month is only received at the start of the following month. Payment for invoices received after the end of December 2025 will be made in January 2026. No material deviations are expected at this stage.

Inventory Consumed

The expenditure for the year-to-date is R22,297 million, in comparison with the budgeted SDBIP projection of R22,917 million. No material deviation is expected at this stage.

Debt Impairment:

The expenditure for the period to date amounts to R0,0 million, in comparison with the budgeted SDBIP projection of R2,007 million. Debt impairment will be assessed for possible amendments during the main adjustment budget in February 2026.

Depreciation:

The year-to-date expenditure is R23,199 million, in comparison with the budgeted SDBIP projection of R23,485 million. No material deviation is expected at this stage.

Interest on External Borrowing:

The year-to-date expenditure is R5,993 million in comparison with the budgeted SDBIP projection of R5,654 million. Interest payments are made bi- annually in December and June.

Contracted Services:

The expenditure for the year-to-date is R24,384 million, in comparison with the budgeted SDBIP projection of R41,836 million. The deviation can be attributed to the actual expenditure not being in line with the budgeted projections. Expenditure will increase over the following months, which will result in deviation decreasing. No material deviations are expected at this stage.

Transfers & Grants:

The expenditure for the year-to-date amounts to R1,375 million in comparison with the budgeted SDBIP projection of R1,251 million. No material deviations are expected at this stage.

Irrecoverable debts written off:

The expenditure for the period to date amounts to R5,831 million, in comparison with the budgeted SDBIP projection of R27,319 million. The deviation is attributed to traffic fines where no write-offs have taken place yet, while budgeted projections are monthly. The projections will be corrected during the main adjustments budget. No material deviations are expected at this stage.

Operational Costs:

The year-to-date expenditure is R25,764 million, in comparison with the budgeted SDBIP projection of R24,661 million. No material deviations are expected at this stage.

2.3 CAPITAL BUDGET PERFORMANCE FOR THE SIX MONTHS ENDED DECEMBER 2025

TABLE C5: SHOWS CAPITAL EXPENDITURE

WC042 Hessequa - Table C5 Monthly Budget Statement - Capital Expenditure (municipal vote, functional classification and funding) - M06 December

Vote Description	Ref	2024/25	Budget Year 2025/26							
R thousands	1	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
Multi-Year expenditure appropriation	2									
Vote 01 - Office Of The Mm		–	–	–	–	–	–	–		–
Vote 02 - Corporate Services		329	250	249	9	200	250	(50)	-20%	249
Vote 03 - Financial Services		–	–	–	–	–	–	–		–
Vote 04 - Community Services		512	1 020	1 072	44	182	298	(116)	-39%	1 072
Vote 05 - Technical Services		193 083	126 801	126 805	11 484	57 575	57 122	453	1%	126 805
Vote 06 - Spatial Plannign & Environmental Management		77	51	51	–	48	1	47	4691%	51
Vote 07 - Health		–	–	–	–	–	–	–		–
Vote 08 - Planning And Development		–	–	–	–	–	–	–		–
Vote 09 - Environmental Protection		–	–	–	–	–	–	–		–
Vote 10 - Electricity		–	–	–	–	–	–	–		–
Vote 11 - Water Management		–	–	–	–	–	–	–		–
Vote 12 - Waste Water Management		–	–	–	–	–	–	–		–
Vote 13 - Waste Management		–	–	–	–	–	–	–		–
Vote 14 - Road Transport		–	–	–	–	–	–	–		–
Vote 15 - Other		–	–	–	–	–	–	–		–
Total Capital Multi-year expenditure	4,7	**194 001**	**128 122**	**128 177**	**11 538**	**58 006**	**57 672**	**334**	**1%**	**128 177**
Single Year expenditure appropriation	2									
Vote 01 - Office Of The Mm		55	148	148	17	132	148	(16)	-11%	148
Vote 02 - Corporate Services		1 864	4 167	4 168	1 823	2 514	3 537	(1 023)	-29%	4 168
Vote 03 - Financial Services		258	758	758	407	695	688	6	1%	758
Vote 04 - Community Services		6 410	3 171	3 550	152	264	2 341	(2 077)	-89%	3 550
Vote 05 - Technical Services		33 903	50 301	51 359	7 299	19 653	32 220	(12 567)	-39%	51 359
Vote 06 - Spatial Plannign & Environmental Management		647	961	1 401	27	170	431	(261)	-61%	1 401
Vote 07 - Health		–	–	–	–	–	–	–		–
Vote 08 - Planning And Development		–	–	–	–	–	–	–		–
Vote 09 - Environmental Protection		–	–	–	–	–	–	–		–
Vote 10 - Electricity		–	–	–	–	–	–	–		–
Vote 11 - Water Management		–	–	–	–	–	–	–		–
Vote 12 - Waste Water Management		–	–	–	–	–	–	–		–
Vote 13 - Waste Management		–	–	–	–	–	–	–		–
Vote 14 - Road Transport		–	–	–	–	–	–	–		–
Vote 15 - Other		–	–	–	–	–	–	–		–
Total Capital single-year expenditure	4	43 138	59 506	61 383	9 726	23 426	39 365	**(15 938)**	**-40%**	61 383
Total Capital Expenditure		**237 139**	**187 628**	**189 560**	**21 264**	**81 432**	**97 037**	**(15 604)**	**-16%**	**189 560**
Capital Expenditure - Functional Classification										
Governance and administration		**2 044**	**16 417**	**15 977**	**2 421**	**3 962**	**15 002**	(11 040)	-74%	**15 977**
Executive and council		51	148	148	17	132	148	(16)	-11%	148
Finance and administration		1 994	16 269	15 829	2 404	3 831	14 854	(11 024)	-74%	15 829
Internal audit		–	–	–	–	–	–	–		–
Community and public safety		**10 032**	**7 982**	**8 413**	**513**	**1 314**	**6 400**	(5 086)	-79%	**8 413**
Community and social services		479	1 002	1 054	173	424	731	(307)	-42%	1 054
Sport and recreation		2 926	3 551	3 551	248	697	3 520	(2 824)	-80%	3 551
Public safety		2 932	1 183	1 562	91	191	523	(332)	-64%	1 562
Housing		3 694	2 246	2 246	1	2	1 626	(1 624)	-100%	2 246
Health								–		
Economic and environmental services		**47 696**	**34 928**	**35 368**	**8 524**	**9 973**	**24 388**	(14 415)	-59%	**35 368**
Planning and development		66	47	487	7	29	147	(118)	-80%	487
Road transport		47 424	34 386	34 386	8 512	9 866	24 191	(14 325)	-59%	34 386
Environmental protection		206	495	495	6	78	50	28	57%	495
Trading services		**176 910**	**127 831**	**129 332**	**9 790**	**66 072**	**51 010**	15 062	30%	**129 332**
Energy sources		150 472	78 821	78 821	4 290	48 864	26 768	22 096	83%	78 821
Water management		13 679	21 900	21 900	4 134	6 609	12 000	(5 391)	-45%	21 900
Waste water management		8 246	18 530	20 031	1 305	3 042	9 862	(6 821)	-69%	20 031
Waste management		4 514	8 580	8 580	61	7 557	2 380	5 177	218%	8 580
Other		457	470	470	15	111	236	(125)	-53%	470
Total Capital Expenditure - Functional Classification	3	**237 139**	**187 628**	**189 560**	**21 264**	**81 432**	**97 037**	**(15 604)**	**-16%**	**189 560**
Funded by:										
National Government		18 704	15 021	15 021	2 539	5 005	11 521	(6 516)	-57%	15 021
Provincial Government		122 196	47 320	47 320	278	37 111	5 160	31 951	619%	47 320
District Municipality		–	–	–	–	–	–	–		–
Transfers and subsidies - capital (monetary allocations) (Nat / Prov Departm Agencies, Households, Non-profit Institutions, Private Enterprises, Public Corporatons, Higher Educ Institutions)		2 510	–	–	–	–	–	–		–
Transfers recognised - capital		**143 410**	**62 341**	**62 341**	**2 817**	**42 116**	**16 681**	**25 435**	**152%**	**62 341**
Borrowing	6	–	50 000	50 000	8 636	15 407	28 350	(12 943)	-46%	50 000
Internally generated funds		93 729	75 287	77 219	9 810	23 909	52 005	(28 097)	-54%	77 219
Total Capital Funding		**237 139**	**187 628**	**189 560**	**21 264**	**81 432**	**97 037**	**(15 604)**	**-16%**	**189 560**

2.3.1 CAPITAL REVENUE: AS PER TABLE C5 ABOVE

CAPITAL EXPENDITURE

The total capital expenditure for the year amounts to R81,432 million in comparison with the budgeted SDBIP projection of R97,037 million. 44,71% of the budget was spent by 31 December 2025. The deviation is largely attributable to the acquisition of a new municipal building which will currently not go ahead as initially planned for 2025/26, and the new water treatment works in Heidelberg which is currently still awaiting the final Environmental Impact Assessment study.

External Loans:

The total financing for the year-to-date is R15,407 million in comparison with the budgeted SDBIP projection of R28,350 million. The deviation can be attributed to several projects that are behind schedule, including the acquisition of a new municipal building which will not go ahead as initially planned. Spending will be reviewed during the main adjustments budget process and funds will be reprioritized if the need arises.

Internal Financing:

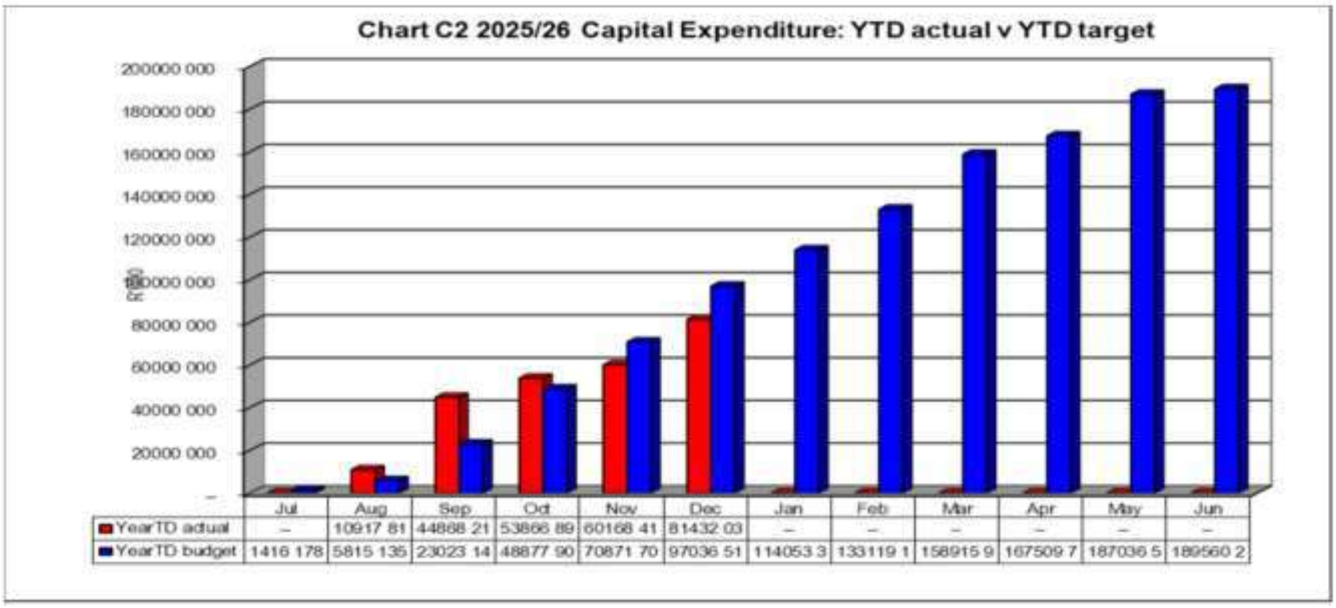
The total financing for the year-to-date is R23,909 million, in comparison with the budgeted SDBIP projection of R52,005 million. The deviation can be attributed to several projects that are behind schedule. Projects are expected to be sped up during the third quarter and funds will be reprioritized where necessary. Capital projects are financed as expenditure is incurred.

Grants and Subsidies:

The total year to date capital expenditure, financed from grants, is R42,116 million in comparison with the budgeted SDBIP projection of R16,681 million. Expenditure on the Solar project is currently more than the SDBIP projections. Funds are accounted for when received. Funds are transferred from the grant receipts once expenditure is incurred.

Capital Commitments on 31 December 2025 were R8,432 million.

The graph below shows the YTD actual v YTD target for Capital Expenditure



2.4. CASH FLOW

WC042 Hessequa - Table C7 Monthly Budget Statement - Cash Flow - M06 December

Description	Ref	2024/25	Budget Year 2025/26							
R thousands	1	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
CASH FLOW FROM OPERATING ACTIVITIES										
Receipts										
Property rates		135 755	145 346	145 346	12 316	93 391	72 310	21 081	29%	145 346
Service charges		426 383	407 609	407 609	31 214	190 459	204 820	(14 361)	-7%	407 609
Other revenue		2 630 179	98 679	98 799	19 282	139 485	136 274	3 211	2%	98 799
Transfers and Subsidies - Operational		85 872	107 341	107 341	–	7 353	72 858	(65 505)	-90%	107 341
Transfers and Subsidies - Capital		110 675	61 792	61 792	–	46 638	27 312	19 326	71%	61 792
Interest		4 022	41 836	41 836	19 829	5 776	17 432	(11 655)	-67%	41 836
Dividends			–	–	–	–	–	–		–
Payments										
Suppliers and employees		(2 079 926)	(729 494)	(731 426)	(69 155)	(377 559)	(446 425)	(68 866)	15%	(731 426)
Interest		(13 604)	(11 309)	(11 309)	(5 993)	(5 993)	(4 712)	1 281	-27%	(11 309)
Transfers and Subsidies		–	(2 502)	(2 502)	(80)	(1 172)	(1 043)	129	-12%	(2 502)
NET CASH FROM/(USED) OPERATING ACTIVITIES		**1 299 356**	**119 297**	**117 485**	**7 413**	**98 379**	**78 825**	**(19 553)**	**-25%**	**117 485**
CASH FLOWS FROM INVESTING ACTIVITIES										
Receipts										
Proceeds on disposal of PPE		1 258	10 000	10 000	(870)	5 190	4 172	1 018	24%	10 000
Decrease (increase) in non-current receivables		–	–	–	–	–	–	–		–
Decrease (increase) in non-current investments			–	–	–	–	–	–		
Payments										
Capital assets		(237 139)	(187 628)	(189 560)	(21 264)	(81 432)	(90 710)	(9 278)	10%	(189 560)
NET CASH FROM/(USED) INVESTING ACTIVITIES		**(235 881)**	**(177 628)**	**(179 560)**	**(22 134)**	**(76 242)**	**(86 539)**	**(10 297)**	**12%**	**(179 560)**
CASH FLOWS FROM FINANCING ACTIVITIES										
Receipts										
Short term loans			–	–	–	–	–	–		
Borrowing long term/refinancing		–	50 000	50 000	–	–	20 833	(20 833)	-100%	50 000
Increase (decrease) in consumer deposits		945	1 594	1 594	100	598	1 623	(1 024)	-63%	1 594
Payments										
Repayment of borrowing		–	(24 251)	(24 251)	(11 762)	(11 762)	(10 105)	1 657	-16%	(24 251)
NET CASH FROM/(USED) FINANCING ACTIVITIES		**945**	**27 343**	**27 343**	**(11 661)**	**(11 163)**	**12 352**	**23 515**	**190%**	**27 343**
NET INCREASE/ (DECREASE) IN CASH HELD		**1 064 420**	**(30 988)**	**(34 732)**	**(26 382)**	**10 973**	**4 639**			**(34 732)**
Cash/cash equivalents at beginning:		487 521	392 575	392 575	711 891	438 957	392 575			392 575
Cash/cash equivalents at month/year end:		1 551 941	361 587	357 843	685 509	449 930	397 214			357 843

Cash Flow (Table C7)

3.1) Operating Activities:

The year-to-date cash from operating activities amounts to R98,379 million in comparison to the budgeted SDBIP projection of R78,825 million. This translates to a surplus of ± R19,553 million on the budgeted projection. The deviation is largely resultant of misalignment between the budgeted projections and actual receipts and payments to date. The deviation is expected to decrease as the year progresses. No material deviation is expected at this stage.

3.2) Capital & Investments

The year-to-date cash from capital and investment activities amounts to (R76,242) million in comparison to the budgeted SDBIP projection of (R86,539) million. The deviation represents the actuals for Proceeds of Disposal of PPE and the spending on capital programs not being in line with projections for the year-to-date. No material deviations are expected at this stage.

3.3) Cash Flow from Financing Activities

The year-to-date cash from financing activities amounts to (R11,163) million, in comparison with the budgeted SDBIP projection of R12,353 million. The deviation is attributed to the budgeted SDBIP projections not considering the bi- annual payments of borrowings or the expected date when the new loan will be taken up. The projections will be adjusted during the main adjustments budget. No material deviations are expected at year-end at this stage.

MID –YEAR BUDGET AND PERFORMANCE REPORT FOR 2025/26

2.5 INVESTMENT PORTFOLIO AND FINANCIAL POSITION

TABLES SC5: INVESTMENT PORTFOLIO

WC042 Hessequa - Supporting Table SC5 Monthly Budget Statement - investment portfolio - M06 December

Investments by maturity Name of institution & investment ID R thousands	Ref	Period of Investment Yrs/Months	Type of Investment	Capital Guarantee (Yes/ No)	Variable or Fixed interest rate	Interest Rate *	Commission Paid (Rands)	Commission Recipient	Expiry date of investment	Opening balance	Interest to be realised	Partial / Premature Withdrawal (4)	Investment Top Up	Closing Balance
Municipality														
FNB MONEY MARKET 02299016686	Call	1	Call		Call	0.000%			2016/06/30	51 770	739	(40 000)	–	12 509
NEDBANK	697	11 Months	Fixed Deposits		Fixed Deposits	9.000%			2025/07/14	–				–
NEDBANK	698	11+ Months	Fixed Deposits		Fixed Deposits	9.017%			2025/08/05	–				–
ABSA	699	11 Months	Fixed Deposits		Fixed Deposits	8.950%			2025/07/30	–				–
ABSA	700	11+ Months	Fixed Deposits		Fixed Deposits	8.950%			2025/08/15	–				–
STANDARD BANK	701	1 Month	Fixed Deposits		Fixed Deposits	8.900%			2024/09/30	–				–
NEDBANK	702	11 Months	Fixed Deposits		Fixed Deposits	8.820%			2025/08/18	–				–
NEDBANK	703	11+ Months	Fixed Deposits		Fixed Deposits	8.820%			2025/09/05	–				–
NEDBANK	704	11+ Months	Fixed Deposits		Fixed Deposits	8.774%			2025/09/15	–				–
STANDARD BANK	705	2 Months	Fixed Deposits		Fixed Deposits	8.750%			2024/12/02	–				–
STANDARD BANK	706	11+ Months	Fixed Deposits		Fixed Deposits	8.775%			2025/09/25	–				–
STANDARD BANK	707	11+ Months	Fixed Deposits		Fixed Deposits	8.850%			2025/10/02	0				0
STANDARD BANK	708	11 Months	Fixed Deposits		Fixed Deposits	8.825%			2025/10/17	(0)				(0)
STANDARD BANK	709	11 Months	Fixed Deposits		Fixed Deposits	8.750%			2025/10/21	0				0
STANDARD BANK	710	11+ Months	Fixed Deposits		Fixed Deposits	8.800%			2025/11/14	(0)				(0)
STANDARD BANK	711	3 Months	Fixed Deposits		Fixed Deposits	8.550%			2025/03/04	–				–
ABSA	712	11 Months	Fixed Deposits		Fixed Deposits	8.650%			2025/11/24	–				–
STANDARD BANK	713	11+ Months	Fixed Deposits		Fixed Deposits	8.700%			2025/12/19	20 000	1 721	(21 721)		0
ABSA	714	10 Months	Fixed Deposits		Fixed Deposits	8.690%			2025/11/13	–				–
ABSA	715	11 Months	Fixed Deposits		Fixed Deposits	8.740%			2025/12/12	10 000	797	(10 797)		0
ABSA	716	10 Months	Fixed Deposits		Fixed Deposits	8.660%			2025/11/21	–				–
STANDARD BANK	717	11 Months	Fixed Deposits		Fixed Deposits	8.725%			2025/12/22	10 000	798	(10 798)		0
STANDARD BANK	718	±10 Months	Fixed Deposits		Fixed Deposits	8.600%			2025/12/22	5 000	353	(5 353)		(0)
STANDARD BANK	719	11 Months	Fixed Deposits		Fixed Deposits	8.675%			2026/01/26	10 000				10 000
STANDARD BANK	720	11 Months	Fixed Deposits		Fixed Deposits	8.675%			2026/01/28	10 000				10 000
ABSA	721	10 Months	Fixed Deposits		Fixed Deposits	8.510%			2026/01/12	5 000				5 000
STANDARD BANK	722	1 Month	Fixed Deposits		Fixed Deposits	8.300%			2025/04/11	–				–
STANDARD BANK	723	10 Months	Fixed Deposits		Fixed Deposits	8.525%			2026/01/14	5 000				5 000
STANDARD BANK	724	11 Months	Fixed Deposits		Fixed Deposits	8.625%			2026/02/13	10 000				10 000
ABSA	725	10 Months	Fixed Deposits		Fixed Deposits	8.380%			2026/02/10	15 000				15 000
STANDARD BANK	726	11 Months	Fixed Deposits		Fixed Deposits	8.450%			2026/03/10	15 000				15 000
STANDARD BANK	727	1 Month	Fixed Deposits		Fixed Deposits	8.225%			2025/05/15	–				–
STANDARD BANK	728	10 Months	Fixed Deposits		Fixed Deposits	8.400%			2026/02/13	5 000				5 000
ABSA	729	10 Months	Fixed Deposits		Fixed Deposits	8.150%			2026/03/09	10 000				10 000
ABSA	730	11 Months	Fixed Deposits		Fixed Deposits	8.160%			2026/04/09	15 000				15 000
ABSA	731	12 Days	Fixed Deposits		Fixed Deposits	8.050%			2025/05/28	0				0
ABSA	732	10 Months	Fixed Deposits		Fixed Deposits	8.180%			2026/03/30	5 000				5 000
ABSA	733	11 Months	Fixed Deposits		Fixed Deposits	8.250%			2026/04/30	10 000				10 000
ABSA	734	9+ Months	Fixed Deposits		Fixed Deposits	8.070%			2026/04/24	5 000				5 000
STANDARD BANK	735	11 Months	Fixed Deposits		Fixed Deposits	8.150%			2026/05/29	15 000				15 000
STANDARD BANK	736	11+ Months	Fixed Deposits		Fixed Deposits	8.188%			2026/06/24	15 000				15 000
ABSA	737	10 Months	Fixed Deposits		Fixed Deposits	8.050%			2026/05/07	15 000				15 000
ABSA	738	11 Months	Fixed Deposits		Fixed Deposits	8.090%			2026/06/08	15 000				15 000
ABSA	739	11 Months	Fixed Deposits		Fixed Deposits	8.120%			2026/06/18	10 000				10 000
ABSA	740	10+ Months	Fixed Deposits		Fixed Deposits	8.020%			2026/06/25	10 000				10 000
ABSA	741	11+ Months	Fixed Deposits		Fixed Deposits	8.050%			2026/07/25	10 000				10 000
ABSA	742	11 Months	Fixed Deposits		Fixed Deposits	7.900%			2026/07/07	15 000				15 000
ABSA	743	11 Months	Fixed Deposits		Fixed Deposits	7.850%			2026/07/15	10 000				10 000
ABSA	744	11+ Months	Fixed Deposits		Fixed Deposits	7.870%			2026/08/14	20 000				20 000
NEDBANK	745	11 Months	Fixed Deposits		Fixed Deposits	7.724%			2026/07/22	10 000				10 000
NEDBANK	746	10 Months	Fixed Deposits		Fixed Deposits	7.640%			2026/08/21	10 000				10 000
NEDBANK	747	11 Months	Fixed Deposits		Fixed Deposits	7.690%			2026/09/22	10 000				10 000
NEDBANK	748	11+ Months	Fixed Deposits		Fixed Deposits	7.750%			2026/10/16	20 000				20 000
NEDBANK	749	10 Months	Fixed Deposits		Fixed Deposits	7.584%			2026/09/21	20 000				20 000
NEDBANK	750	11 Months	Fixed Deposits		Fixed Deposits	7.634%			2026/10/21	20 000				20 000
ABSA	751	11 Months	Fixed Deposits		Fixed Deposits	7.680%			2026/10/27	10 000				10 000
ABSA	752	11+ Months	Fixed Deposits		Fixed Deposits	7.690%			2026/11/27	20 000				20 000
ABSA	753	11+ Months	Fixed Deposits		Fixed Deposits	7.720%			2026/12/04	–			20 000	20 000
NEDBANK	754	11 Months	Fixed Deposits		Fixed Deposits	7.580%			2026/11/10	–			20 000	20 000
Municipality sub-total										**471 770**	**4 409**	**(88 670)**	**40 000**	**427 509**
Entities														
Entities sub-total										–	–	–	–	–
TOTAL INVESTMENTS AND INTEREST	2									471 770	4 409	(88 670)	40 000	427 509

HESSEQUA MUNISIPALITEIT

KORTTERMYN BELEGGINGS 2025/12/30

Verw. No	Bankinstelling	Koers/Termyn	Verval Datum	Belê 2024/25	Belê 2024/25	Verwysing	Rente 2024/25	Rente 2025/26	Rente 2024/25 voorsien	Onttrekking 2025/26	Verwys No	Onttrekking 2024/25	Balans 31/12/2025
	SALDO 1/07/2024												
697	NEDBANK	11 MNDE @ 9.000%	14 JUL 2025	20 000 000		Tjek 90069738-41 - 2024/08/14	1 583 013.70	64 109.59	1 583 013.70	20 000 000	Kw 792707-08- 15/07/2025	-21 647 123.29	0.00
698	NEDBANK	11+ MNDE @ 9.017%	05 AUG 2025	10 000 000		Tjek 90069742-43 - 2024/08/14	793 001.92	86 464.38	793 001.92	10 000 000	Kw 794654-55- 22/08/2025	-10 879 466.30	0.00
699	ABSA	11 MNDE @ 8.950%	30 JUL 2025	10 000 000		Tjek 90070027-28 - 2024/08/30	747 876.71	71 109.59	747 876.71	10 000 000		-10 818 986.30	0.00
700	ABSA	11+ MNDE @ 8.950%	15 AUG 2025	10 000 000		Tjek 90070029-30 - 2024/08/30	747 876.71	110 342.47	747 876.71	10 000 000	Kw 794652-53- 22/08/2025	-10 858 219.18	0.00
702	NEDBANK	11 MNDE @ 8.820%	18 AUG 2025	10 000 000		Tjek 90070281-82 - 2024/09/17	693 517.81	115 989.04	693 517.81	10 000 000	Kw 794657-58- 22/08/2025	-10 809 506.85	0.00
703	NEDBANK	11+ MNDE @ 8.820	05 SEPT 2025	10 000 000		Tjek 90070283-84 - 2024/09/17	693 517.81	159 484.93	693 517.81	10 000 000	Kw 795981-82- 11/09/2025	-10 853 002.74	0.00
704	NEDBANK	11+ MNDE @ 8.774%	15 SEP 2025	10 000 000		Tjek 90070455-56 - 2024/09/30	658 650.96	182 691.51	658 650.96	10 000 000	Kw 796146-47- 16/09/2025	-10 841 342.47	0.00
706	STANDARD BANK	11+ MNDE @ 8.775%	25 SEP 2025	15 000 000		Tjek 90070471-73 - 2024/09-30	986 089.04	310 130.14	986 089.04	15 000 000	Kw 796668-69- 30/09/2025	-16 298 219.18	0.00
707	STANDARD BANK	11+ MNDE @ 8.850%	02 OCT 2025	10 000 000		Tjek 90070678-79 - 2024/10/11	637 684.93	225 493.15	637 684.93	10 000 000	Kw 797196-97- 03/10/2025	-10 863 178.08	0.00
708	STANDARD BANK	11 MNDE @ 8.825%	17 OCT 2025	20 000 000		Tjek 90071410-13 - 2024/11/18	1 088 013.70	522 246.57	1 088 013.70	20 000 000	Kw 797923-24- 21/10/2025	-21 610 260.27	0.00
709	STANDARD BANK	11 MNDE @ 8.750%	21 OCT 2025	20 000 000		Tjek 90071515-18 - 2024/11/21	1 064 383.56	536 986.30	1 064 383.56	20 000 000	Kw - 22/10/2025	-21 601 369.86	0.00
710	STANDARD BANK	11+ MNDE @ 8.800%	14 NOV 2025	15 000 000		Tjek 90071519-21 - 2024/11/21	0.00	0.00	802 849.32	15 000 000	Kw 799518-19- 19/11/2025	-15 000 000.00	0.00
712	ABSA	11 MNDE @ 8.650%	14 NOV 2025	20 000 000		Tjek 90072070-73 - 2024/12/23	0.00	0.00	900 547.94	20 000 000	Kw 799922-23- 28/11/2025	-20 000 000.00	0.00
713	STANDARD BANK	11+ MNDE @ 8.700%	19 DEC 2025	20 000 000		Tjek 90072074-77 - 2024/12/23	0.00	0.00	905 753.42	20 000 000		-21 720 931.51	-1 720 931.51
714	ABSA	10 MNDE @ 8.690%	13 NOV 2025	10 000 000		Tjek 90072161-62 - 2025/01/13	0.00	0.00	402 358.90	10 000 000	Kw 799521-22- 19/11/2025	-10 000 000.00	0.00
715	ABSA	11 MNDE @ 8.740%	12 DEC 2025	10 000 000		Tjek 90072163-64 - 2025/01/13	0.00	0.00	404 673.97	10 000 000		-10 797 375.34	-797 375.34
716	ABSA	10 MNDE @ 8.660%	21 NOV 2025	5 000 000		Tjek 90072299 - 2025/01/22	0.00	0.00	189 808.21	5 000 000	Kw 799924-25- 28/11/2025	-5 000 000.00	0.00
717	STANDARD BANK	11 MNDE @ 8.725%	22 DEC 2025	10 000 000		Tjek 90072300-01 - 2025/01/22	0.00	0.00	382 465.75	10 000 000		-10 798 397.26	-798 397.26
718	STANDARD BANK	±10 MNDE @ 8.600%	22 DEC 2025	5 000 000		Tjek 90072844 - 2025/02/25	0.00	0.00	148 438.36	5 000 000		-5 353 424.66	-353 424.66
719	STANDARD BANK	11 MNDE @ 8.675%	26 JAN 2026	10 000 000		Tjek 90072845-46 - 2025/02/25			299 465.75				10 000 000.00
720	STANDARD BANK	11 MNDE @ 8.675%	28 JAN 2026	10 000 000		Tjek 90072925-26 - 2025/02/28			292 335.62				10 000 000.00
721	ABSA	10 MNDE @ 8.510%	12 JAN 2026	5 000 000		Tjek 90073072 - 2025/03/12			129 398.63				5 000 000.00
723	STANDARD BANK	10 MNDE @ 8.525%	14 JAN 2026	5 000 000		Tjek 90073169 - 2025/03/14			127 291.10				5 000 000.00
724	STANDARD BANK	11 MNDE @ 8.625%	13 FEB 2026	10 000 000		Tjek 90073170-71 - 2025/03/14			257 568.49				10 000 000.00
725	ABSA	10 MNDE @ 8.390%	10 FEB 2026	15 000 000		Tjek 90073582-84 - 2025/04/10			282 731.50				15 000 000.00
726	STANDARD BANK	11 MNDE @ 8.450%	10 MAR 2026	15 000 000		Tjek 90073585-87 - 2025/04/10			284 753.42				15 000 000.00
728	STANDARD BANK	10 MNDE @ 8.400%	13 FEB 2026	5 000 000		Tjek 90073605 - 2025/04/15			88 602.74				5 000 000.00
729	ABSA	10 MNDE @ 8.150%	09 MAR 2026	10 000 000		Tjek 90073968-69 - 2025/05/09			118 342.46				10 000 000.00
730	ABSA	11 MNDE @ 8.160%	09 APR 2026	15 000 000		Tjek 90073970-72 - 2025/05/09			177 731.50				15 000 000.00
732	ABSA	10 MNDE @ 8.180%	30 MAR 2026	5 000 000		Tjek 90074387 - 2025/05/30			35 857.53				5 000 000.00
733	ABSA	11 MNDE @ 8.250%	30 APR 2026	10 000 000		Tjek 90074388-89 - 2025/05/30			72 328.76				10 000 000.00
734	ABSA	9+ MNDE @ 8.070%	24 APR 2026	5 000 000		Tjek 90074954 - 2025/06/30			1 105.47				5 000 000.00
735	STANDARD BANK	11 MNDE @ 8.150%	29 MAY 2026	15 000 000		Tjek 90074955-57 - 2025/06/30			3 349.32				15 000 000.00
736	STANDARD BANK	11+ MNDE @ 8.188%	24 JUN 2026	15 000 000		Tjek 90074958-60 - 2025/06/30			3 364.93				15 000 000.00
737	ABSA	10 MNDE @ 8.050%	07 MAY 2026		15 000 000	Tjek 90075009-11 - 2025/07/07							15 000 000.00
738	ABSA	11 MNDE @ 8.090%	08 JUNE 2026		15 000 000	Tjek 90075012-14 - 2025/07/07							15 000 000.00
739	ABSA	11 MNDE @ 8.120%	18 JUNE 2026		10 000 000	Tjek 90075257-88 - 2025/07/18							10 000 000.00
740	ABSA	10+ MNDE @ 8.020%	25 JUNE 2026		10 000 000	Tjek 90075520-21 - 2025/07/31							10 000 000.00
741	ABSA	11+ MNDE @ 8.050%	25 JULY 2026		10 000 000	Tjek 90075522-23 - 2025/07/31							10 000 000.00
742	ABSA	11 MNDE @ 7.900%	07 JUL 2026		15 000 000	Tjek 90075660-95 - 2025/08/07							15 000 000.00
743	ABSA	11 MNDE @7.850%	15 JUL 2026		10 000 000	Tjek 90075664-65 - 2025/08/15							10 000 000.00
744	ABSA	11+ MNDE @7.870%	14 AUG 2026		20 000 000	Tjek 90075826-31 - 2025/08/22							20 000 000.00
745	NEDBANK	11 MNDE @ 7.724%	22 JUL 2026		10 000 000	Tjek 90075832-33 - 2025/08/22							10 000 000.00
746	NEDBANK	10 MNDE @7.640%	21 AUG 2026		10 000 000	Tjek 90076817-18 - 2025/10/22							10 000 000.00
747	NEDBANK	11 MNDE @7.690%	22 SEP 2026		10 000 000	Tjek 90076819-20 - 2025/10/22							10 000 000.00
748	NEDBANK	11+ MNDE @7.750%	16 OCT 2026		20 000 000	Tjek 90076821-24 - 2025/10/22							20 000 000.00
749	NEDBANK	10 MNDE @7.584%	21 SEP 2026		20 000 000	Tjek 9007411-14 - 2025/11/21							20 000 000.00
750	NEDBANK	11 MNDE @7.634%	21 OCT 2026		20 000 000	Tjek 9007415-18 - 2025/11/21							20 000 000.00
751	ABSA	11 MNDE @7.680%	27 OCT 2026		10 000 000	Tjek 90077573-74 - 2025/11/27							10 000 000.00
752	ABSA	11+ MNDE @7.690%	24 NOV 2026		20 000 000	Tjek 90077575-78 - 2025/11/27							20 000 000.00
753	ABSA	11+ MNDE @7.720%	04 DEC 2026		20 000 000	Tjek 90077789-92 - 2025/12/10							20 000 000.00
754	NEDBANK	11 MNDE @ 7.590%	10 NOV 2026		20 000 000	Tjek 90077793-96 - 2025/12/10							20 000 000.00
				390 000 000.00	265 000 000.00		9 695 626.85	2 385 047.67	16 006 749.94	240 000 000.00		-255 750 803.29	411 329 871.23

CALL DEPOSIT ACCOUNT 2025/2026

Verw. No	Bankinstelling	Koers/Termyn	Verw. No.		Saldo 01/07/2025	Belê 2025/26	Bankkoste	Rente		Verw. No.	Onttrekking 2025/26	Verwys. No.	Balans 31/12/2025
1.	FNB	Wisselend	62299016686		26 571 694.06	203 891 000.00	0.00	1 046 075.42		0.00	219 000 000.00	Verskeie Drukstukke Aangeheg	12 508 769.48
					26 571 694.06	203 891 000.00	0.00	1 046 075.42			219 000 000.00		12 508 769.48

Development Charges

Development charges for municipal infrastructure are included in investments. Year- to- date revenue from development charges amounts to R3,755 million, compared to a budgeted SDBIP amount of R4,404 million.

Tables C6: Financial Position

WC042 Hessequa - Table C6 Monthly Budget Statement - Financial Position - M06 December

Description	Ref	2024/25	Budget Year 2025/26			
R thousands	1	Audited Outcome	Original Budget	Adjusted Budget	YearTD actual	Full Year Forecast
ASSETS						
Current assets						
Cash and cash equivalents		438 957	361 587	359 655	449 930	359 655
Trade and other receivables from exchange transactions		46 673	39 333	39 333	40 214	39 333
Receivables from non-exchange transactions		28 565	34 634	34 634	61 996	34 634
Current portion of non-current receivables		0	–	–	0	–
Inventory		4 775	4 509	4 509	4 487	4 509
VAT		9 774	11 975	11 975	16 114	11 975
Other current assets		1 064	1 060	1 060	1 064	1 060
Total current assets		**529 808**	**453 099**	**451 167**	**573 805**	**451 167**
Non current assets						
Investments						
Investment property		123 789	105 082	105 082	123 789	105 082
Property, plant and equipment		1 328 076	1 357 779	1 359 711	1 385 446	1 359 711
Biological assets						
Living and non-living resources						
Heritage assets		8 452	8 736	8 736	8 452	8 736
Intangible assets		179	174	174	172	174
Trade and other receivables from exchange transactions						
Non-current receivables from non-exchange transactions		–	–	–	–	–
Other non-current assets						
Total non current assets		**1 460 495**	**1 471 771**	**1 473 703**	**1 517 859**	**1 473 703**
TOTAL ASSETS		**1 990 303**	**1 924 870**	**1 924 870**	**2 091 664**	**1 924 870**
LIABILITIES						
Current liabilities						
Bank overdraft		–	–	–	–	–
Financial liabilities		24 228	24 300	24 300	24 228	24 300
Consumer deposits		15 600	12 676	12 676	26 710	12 676
Trade and other payables from exchange transactions		78 189	80 225	80 225	49 806	80 225
Trade and other payables from non-exchange transactions		3 643	–	–	17 984	–
Provision		12 177	18 787	18 787	12 177	18 787
VAT		24 464	10 417	10 417	31 463	10 417
Other current liabilities		–	–	–	–	–
Total current liabilities		**158 301**	**146 405**	**146 405**	**162 367**	**146 405**
Non current liabilities						
Financial liabilities		98 254	126 032	126 032	86 492	126 032
Provision		161 403	175 954	175 954	161 403	175 954
Long term portion of trade payables		–	–	–	–	–
Other non-current liabilities		–	–	–	–	–
Total non current liabilities		**259 658**	**301 986**	**301 986**	**247 896**	**301 986**
TOTAL LIABILITIES		**417 958**	**448 391**	**448 391**	**410 263**	**448 391**
NET ASSETS	2	**1 572 345**	**1 476 479**	**1 476 479**	**1 681 401**	**1 476 479**
COMMUNITY WEALTH/EQUITY						
Accumulated surplus/(deficit)		1 508 820	1 365 841	1 365 841	1 617 876	1 365 841
Reserves and funds		63 525	110 639	110 639	63 525	110 639
Other		–	–	–	–	–
TOTAL COMMUNITY WEALTH/EQUITY	2	**1 572 345**	**1 476 479**	**1 476 479**	**1 681 401**	**1 476 479**

2.6 Debtors Analysis

WC042 Hessequa - Supporting Table SC3 Monthly Budget Statement - aged debtors - M06 December

Description R thousands	NT Code	Budget Year 2025/26 0-30 Days	31-60 Days	61-90 Days	91-120 Days	121-150 Dys	151-180 Dys	181 Dys-1 Yr	Over 1Yr	Total	Total over 90 days	Actual Bad Debts Written Off against Debtors	Impairment - Bad Debts i.t.o Council Policy
Debtors Age Analysis By Income Source													
Trade and Other Receivables from Exchange Transactions - Water	1200	5 811	1 394	954	809	723	723	2 289	7 369	20 072	11 913	381	–
Trade and Other Receivables from Exchange Transactions - Electricity	1300	14 606	1 683	716	490	353	369	821	2 920	21 957	4 952	31	–
Receivables from Non-exchange Transactions - Property Rates	1400	10 428	1 363	529	369	1 088	256	788	3 860	18 712	6 360	–	–
Receivables from Exchange Transactions - Waste Water Management	1500	2 910	871	605	520	485	657	1 652	6 382	14 082	9 696	208	–
Receivables from Exchange Transactions - Waste Management	1600	3 230	915	615	534	483	497	1 733	5 070	13 078	8 317	214	–
Receivables from Exchange Transactions - Property Rental Debtors	1700	–	–	–	–	–	–	–	–	–	–	–	–
Interest on Arrear Debtor Accounts	1810	380	335	313	281	255	252	1 313	4 621	7 725	6 721	–	–
Recoverable unauthorised, irregular, fruitless and wasteful expenditure	1820	–	–	–	–	–	–	–	–	–	–	–	
Other	1900	531	280	186	68	45	124	206	2 418	3 858	2 862	146	–
Total By Income Source	**2000**	**37 876**	**6 821**	**3 917**	**3 870**	**3 433**	**2 878**	**8 802**	**32 671**	**99 468**	**50 855**	**958**	**–**
2024/25 - totals only		43339689 1/8	3315499 1/5	2362142 1/5	2141787 7/8	4878855 3/7	1641772	7655210 1/2	28122299 7/9	93 457	**44 448**	0	0
Debtors Age Analysis By Customer Group													
Organs of State	2200	1 377	190	122	48	178	36	27	211	2 190	500	–	–
Commercial	2300	10 868	1 350	680	465	707	335	1 077	4 701	20 184	7 284	–	–
Households	2400	25 631	5 280	3 114	2 558	2 548	2 506	7 696	27 758	77 096	43 070	958	–
Other	2500	–	–	–	–	–	–	–	–	–	–	–	–
Total By Customer Group	**2600**	**37 876**	**6 821**	**3 917**	**3 870**	**3 433**	**2 878**	**8 802**	**32 671**	**99 468**	**50 855**	**958**	**–**

Debtors, 30 days older on 31 December 2025, amounts to R61,593 million, in comparison to the amount of R60,055 million for 30 November 2025. This represents an increase of R1,538 million for the month. The debtors' collection rate for December 2025 is 93,16%. Strict credit control measures are being applied.

2.7 Creditors Analysis

WC042 Hessequa - Supporting Table SC4 Monthly Budget Statement - aged creditors - M06 December

Description R thousands	NT Code	Budget Year 2025/26 0 - 30 Days	31 - 60 Days	61 - 90 Days	91 - 120 Days	121 - 150 Days	151 - 180 Days	181 Days - 1 Year	Over 1 Year	Total	Prior year totals for chart (same period)
Creditors Age Analysis By Customer Type											
Bulk Electricity	0100									–	
Bulk Water	0200									–	
PAYE deductions	0300									–	
VAT (output less input)	0400	31 463								**31 463**	
Pensions / Retirement deductions	0500									–	
Loan repayments	0600									–	
Trade Creditors	0700	4 977								**4 977**	
Auditor General	0800									–	
Other	0900	31 430								**31 430**	
Medical Aid deductions	0950									–	
Total By Customer Type	**1000**	**67 870**	–	–	–	–	–	–	–	**67 870**	–

Normally the amount for creditors 30 days and older represent some cases where accounts are disputed and are investigated by the Creditors department. Trade and other payables consist of the following: unspent grants (R17,984) million, payments received in advance (R9,147) million, retentions (R15,934) million, and other creditors (R37,812) million. Trade creditors amount to (R4,977) million.

2.8 TRANSFERS AND GRANT RECEIPTS

WC042 Hessequa - Supporting Table SC6 Monthly Budget Statement - transfers and grant receipts - M06 December

Description	Ref	2024/25	Budget Year 2025/26							
R thousands		Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
RECEIPTS:	1,2									
Operating Transfers and Grants										
National Government:		66 856	71 320	71 320	22 750	51 806	50 886	921	1.8%	71 320
Energy Efficiency and Demand Side Management Grant		–	–	–	–	–	–	–		–
Equitable Share		63 158	67 378	67 378	22 459	50 533	49 274	1 259	2.6%	67 378
Expanded Public Works Programme Integrated Grant		1 236	1 351	1 351	127	354	624	(270)	-43.3%	1 351
Integrated National Electrification Programme Grant		–	–	–	–	–	–	–		–
Local Government Financial Management Grant		1 700	1 800	1 800	71	573	641	(68)	-10.6%	1 800
Municipal Disaster Relief Grant	3	–	–	–	–	–	–	–		–
Municipal Infrastructure Grant		762	791	791	93	346	347	(0)	-0.1%	791
Municipal Systems Improvement Grant		–	–	–	–	–	–	–		–
Other transfers and grants [insert description]								–		
Provincial Government:		817	3 835	3 835	41	292	1 869	(1 576)	-84.4%	3 835
Capacity Building and Other Grants		479	1 256	1 256	20	271	553	(282)	-50.9%	1 256
Infrastructure Grant		337	2 579	2 579	21	21	1 315	(1 295)	-98.4%	2 579
Other transfers and grants [insert description]								–		
District Municipality:		–	–	–	–	–	–	–		–
Capacity Building and Other Grants		–	–	–	–	–	–	–		–
Specify (Add grant description)		–	–	–	–	–	–	–		–
Other grant providers:		380	600	600	–	–	229	(229)	-100.0%	600
Buildings and Construction		–	–	–	–	–	–	–		–
Disaster Management Fund		–	–	–	–	–	–	–		–
Education Training and Development Practices SETA		78	600	600	–	–	229	(229)	-100.0%	600
Grant In Aid		–	–	–	–	–	–	–		–
Mining Companies		–	–	–	–	–	–	–		–
National Lotteries Board		–	–	–	–	–	–	–		–
Product		–	–	–	–	–	–	–		–
Unspecified		301	–	–	–	–	–	–		–
Total Operating Transfers and Grants	5	68 053	75 755	75 755	22 791	52 098	52 983	(885)	-1.7%	75 755
Capital Transfers and Grants										
National Government:		–	–	–	–	–	–	–		–
								–		
Provincial Government:		480	469	469	–	–	234	(234)	-100.0%	469
Capacity Building and Other Grants		480	469	469	–	–	234	(234)	-100.0%	469
District Municipality:		–	–	–	–	–	–	–		–
[insert description]								–		
Other grant providers:		1 500	–	–	–	–	–	–		–
[insert description]								–		
Developers Contribution		1 500	–	–	–	–	–	–		–
Total Capital Transfers and Grants	5	1 980	469	469	–	–	234	(234)	-100.0%	469
TOTAL RECEIPTS OF TRANSFERS & GRANTS	5	70 033	76 224	76 224	22 791	52 098	53 218	(1 119)	-2.1%	76 224

Operating:

The year-to-date receipts are R52,098 million against the budgeted SDBIP projection of R52,983 million. Revenue is recognized after the conditions of a grant are met. No material deviation is expected at this stage.

Capital:

The year-to-date receipts amount to R0,0 million in comparison with the budgeted SDBIP projection of R0,234 million. Revenue is recognized after the conditions of a grant are met. No material deviation is expected at this stage.

2.9 COUNCILLOR AND BOARD MEMBERS ALLOWANCES AND EMPLOYEE BENEFITS

Table SC8 Councillor and Staff Benefits

WC042 Hessequa - Supporting Table SC8 Monthly Budget Statement - councillor and staff benefits - M06 December

Summary of Employee and Councillor remuneration	Ref	2024/25	Budget Year 2025/26							
R thousands		Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
	1	A	B	C						D
Councillors (Political Office Bearers plus Other)										
Basic Salaries and Wages								–		
Pension and UIF Contributions		491	440	440	41	244	220	24	11%	440
Medical Aid Contributions		147	168	168	13	78	84	(6)	-7%	168
Motor Vehicle Allowance								–		
Cellphone Allowance		799	860	860	67	400	430	(30)	-7%	860
Housing Allowances								–		
Other benefits and allowances		7 691	8 222	8 222	651	3 841	4 111	(270)	-7%	8 222
Sub Total - Councillors		**9 128**	**9 690**	**9 690**	**771**	**4 563**	**4 845**	**(282)**	**-6%**	**9 690**
% increase	4		**6.2%**	**6.2%**						**6.2%**
Senior Managers of the Municipality	3									
Basic Salaries and Wages		5 770	7 617	7 617	601	3 185	3 937	(752)	-19%	7 617
Pension and UIF Contributions		1 060	1 488	1 488	95	572	769	(197)	-26%	1 488
Medical Aid Contributions		164	210	210	15	89	114	(25)	-22%	210
Overtime								–		
Performance Bonus		1 045	1 511	1 511	–	–	778	(778)	-100%	1 511
Motor Vehicle Allowance		798	833	833	73	439	454	(15)	-3%	833
Cellphone Allowance		47	141	141	15	58	71	(14)	-19%	141
Housing Allowances		13	14	14	1	7	8	(1)	-11%	14
Other benefits and allowances		201	116	116	25	148	63	85	134%	116
Payments in lieu of leave		26	–	–	–	–	–	–		–
Long service awards		–	106	106	–	–	58	(58)	-100%	106
Post-retirement benefit obligations	2							–		
Entertainment								–		
Scarcity								–		
Acting and post related allowance								–		
In kind benefits								–		
Sub Total - Senior Managers of Municipality		**9 125**	**12 037**	**12 037**	**825**	**4 498**	**6 253**	**(1 755)**	**-28%**	**12 037**
% increase	4		**31.9%**	**31.9%**						**31.9%**
Other Municipal Staff										
Basic Salaries and Wages		144 409	170 552	170 516	13 484	78 384	92 923	(14 539)	-16%	170 516
Pension and UIF Contributions		26 468	30 743	30 743	2 383	14 280	16 769	(2 488)	-15%	30 743
Medical Aid Contributions		7 476	9 606	9 606	662	4 049	5 239	(1 190)	-23%	9 606
Overtime		8 374	7 884	7 920	693	2 982	4 314	(1 332)	-31%	7 920
Performance Bonus		11 421	15 812	15 812	3 588	12 111	8 625	3 486	40%	15 812
Motor Vehicle Allowance								–		
Cellphone Allowance		870	943	943	112	581	515	66	13%	943
Housing Allowances		1 367	905	905	71	417	494	(77)	-16%	905
Other benefits and allowances		9 364	9 287	9 287	871	4 757	5 065	(308)	-6%	9 287
Payments in lieu of leave		1 371	–	–	–	109	–	109	#DIV/0!	–
Long service awards		2 208	1 754	1 754	116	561	957	(395)	-41%	1 754
Post-retirement benefit obligations	2	8 208	10 605	10 605	310	1 769	5 784	(4 015)	-69%	10 605
Entertainment								–		
Scarcity								–		
Acting and post related allowance								–		
In kind benefits		0	1	1	–	–	0	(0)	-100%	1
Sub Total - Other Municipal Staff		**221 537**	**258 092**	**258 092**	**22 291**	**120 001**	**140 684**	**(20 683)**	**-15%**	**258 092**
% increase	4		**16.5%**	**16.5%**						**16.5%**
Total Parent Municipality		**239 790**	**279 818**	**279 818**	**23 887**	**129 062**	**151 782**	**(22 720)**	**-15%**	**279 818**
			16.7%	**16.7%**						**16.7%**
Unpaid salary, allowances & benefits in arrears:										
% increase	4		**16.7%**	**16.7%**						**16.7%**
TOTAL MANAGERS AND STAFF		**230 661**	**270 128**	**270 128**	**23 116**	**124 499**	**146 937**	**(22 438)**	**-15%**	**270 128**

Cash flow

WC042 Hessequa - Supporting Table SC9 Monthly Budget Statement - actuals and revised targets for cash receipts - M06 December

Description	Ref	Budget Year 2025/26												2025/26 Medium Term Revenue & Expenditure Framework		
R thousands	1	July Outcome	August Outcome	Sept Outcome	October Outcome	Nov Outcome	Dec Outcome	January Budget	Feb Budget	March Budget	April Budget	May Budget	June Budget	Budget Year 2025/26	Budget Year +1 2026/27	Budget Year +2 2027/28
Cash Receipts By Source																
Property rates		14 996	18 410	16 640	17 934	13 095	12 316	12 112	12 112	12 112	12 112	12 112	(8 606)	145 346	155 520	166 406
Service charges - Electricity revenue		20 413	20 156	24 368	24 498	21 532	21 312	20 314	20 314	20 314	20 314	20 314	9 922	243 771	258 174	275 245
Service charges - Water revenue		3 891	3 871	4 610	4 708	4 332	4 833	5 924	5 924	5 924	5 924	5 924	15 227	71 092	76 176	80 782
Service charges - Waste Water Management		2 380	2 543	2 701	2 717	2 417	2 433	4 212	4 212	4 212	4 212	4 212	14 295	50 546	54 221	57 393
Service charges - Waste Mangement		2 702	2 845	3 017	2 919	2 627	2 637	3 517	3 517	3 517	3 517	3 517	7 870	42 200	45 364	47 999
Rental of facilities and equipment		984	322	326	579	378	319	401	401	401	401	401	(99)	4 814	5 104	5 435
Interest earned - external investments		819	101	408	(15 948)	92	19 741	3 305	3 305	3 305	3 305	3 305	17 920	39 655	30 338	30 567
Interest earned - outstanding debtors		95	83	107	91	100	88	182	182	182	182	182	708	2 181	4 447	2 574
Dividends received		–	–	–	–	–	–						–			
Fines, penalties and forfeits		4 436	2 707	2 236	2 213	1 862	2 668	856	856	856	856	856	(10 129)	10 275	10 891	11 545
Licences and permits		165	177	190	204	184	238	213	213	213	213	213	330	2 552	2 700	2 862
Agency services		186	304	336	324	308	252	310	310	310	310	310	458	3 716	3 932	4 168
Transfers and Subsidies - Operational		58	–	1 050	–	6 245	–	8 945	8 945	8 945	8 945	8 945	55 262	107 341	88 718	104 088
Other revenue		37 309	18 339	13 650	19 956	12 529	15 805	6 453	6 453	6 453	6 453	6 453	(72 413)	77 441	58 728	69 282
Cash Receipts by Source		**88 435**	**69 855**	**69 639**	**60 194**	**65 700**	**82 641**	**66 744**	**66 744**	**66 744**	**66 744**	**66 744**	**30 745**	**800 930**	**794 314**	**858 346**
Other Cash Flows by Source													–			
Transfers and subsidies - capital (monetary allocations) (National / Provincial and District)		1 565	–	7 019	810	37 244	–	5 149	5 149	5 149	5 149	5 149	(10 593)	61 792	41 896	31 440
Transfers and subsidies - capital (monetary allocations) (Nat / Prov Departm Agencies, Households, Non-profit Institutions, Private Enterprises, Public Corporatons, Higher Educ Institutions)		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Proceeds on Disposal of Fixed and Intangible Assets		5	5 405	310	340	(0)	(870)	833	833	833	833	833	643	10 000	8 000	8 500
Short term loans		–	–	–	–	–	–						–		–	–
Borrowing long term/refinancing		–	–	–	–	–	–	4 167	4 167	4 167	4 167	4 167	29 167	50 000	20 000	70 000
Increase (decrease) in consumer deposits		112	86	127	96	78	100	133	133	133	133	133	332	1 594	1 690	1 792
VAT Control (receipts)		–	–	–	–	–	–	(82)	(82)	(82)	(82)	(82)	(572)	(980)		
Decrease (increase) in non-current receivables		–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Decrease (increase) in non-current investments													–			
Total Cash Receipts by Source		**90 117**	**75 346**	**77 095**	**61 440**	**103 022**	**81 871**	**76 945**	**76 945**	**76 945**	**76 945**	**76 945**	**49 722**	**923 336**	**865 900**	**970 078**
Cash Payments by Type													–			
Employee related costs		18 649	18 592	18 866	17 788	27 488	23 116	25 199	25 199	25 199	25 199	25 199	51 896	302 389	282 696	329 679
Remuneration of councillors		741	(14)	1 512	781	771	771	807	807	807	807	807	1 089	9 690	10 174	10 683
Interest		–	–	–	–	–	5 993	942	942	942	942	942	604	11 309	14 038	14 257
Bulk purchases - Electricity		21 601	18 111	11 249	15 288	11 589	18 464	17 683	17 683	17 683	17 683	17 683	27 477	212 192	223 566	237 405
Acquisitions - water & other inventory		1 068	4 208	3 373	4 801	4 984	3 863	5 010	5 010	5 010	5 010	5 010	349	47 696	64 268	67 993
Contracted services		1 130	3 549	5 267	3 541	6 083	4 815	6 811	6 811	6 811	6 811	6 811	23 293	81 733	56 030	71 269
Transfers and subsidies - other municipalities													–		–	–
Transfers and subsidies - other		183	8	60	568	273	80	209	209	209	209	209	288	2 502	2 757	2 750
Other expenditure		3 106	1 943	2 056	8 656	4 685	5 318	5 045	5 045	5 045	5 045	5 045	9 554	60 546	59 134	61 366
Cash Payments by Type		**46 478**	**46 397**	**42 383**	**51 423**	**55 873**	**62 420**	**61 707**	**61 707**	**61 707**	**61 707**	**61 707**	**114 549**	**728 058**	**712 663**	**795 401**
Other Cash Flows/Payments by Type																
Capital assets		–	10 918	33 950	8 899	6 302	21 264	18 142	18 142	18 142	18 142	18 142	17 418	189 560	153 499	145 712
Repayment of borrowing		–	–	–	–	–	11 762	2 021	2 021	2 021	2 021	2 021	2 385	24 251	22 025	22 003
Other Cash Flows/Payments		24 883	6 791	15 964	11 622	7 681	12 808	407	407	407	407	407	(76 903)	4 879	5 169	5 476
Total Cash Payments by Type		**71 362**	**64 106**	**92 297**	**72 043**	**69 856**	**108 253**	**82 276**	**82 276**	**82 276**	**82 276**	**82 276**	**57 449**	**946 748**	**893 356**	**968 592**
NET INCREASE/(DECREASE) IN CASH HELD		**18 755**	**11 240**	**(15 203)**	**(10 604)**	**33 167**	**(26 382)**	**(5 332)**	**(5 332)**	**(5 332)**	**(5 332)**	**(5 332)**	**(7 727)**	**(23 412)**	**(27 456)**	**1 486**
Cash/cash equivalents at the month/year beginning:		438 957	457 712	468 952	453 749	443 146	476 312	449 930	444 598	439 267	433 935	428 603	423 272	438 957	415 545	388 089
Cash/cash equivalents at the month/year end:		457 712	468 952	453 749	443 146	476 312	449 930	444 598	439 267	433 935	428 603	423 272	415 545	415 545	388 089	389 575

Capital Expenditure

WC042 Hessequa - Supporting Table SC12 Monthly Budget Statement - capital expenditure trend - M06 December

Month	2024/25	Budget Year 2025/26							
R thousands	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	% spend of Original Budget
Monthly expenditure performance trend									
July	–	1 416	1 416	–	–	1 416	1 416	100.0%	0%
August	725	4 399	4 399	10 918	10 918	5 815	(5 103)	-87.7%	6%
September	6 598	17 208	17 208	33 950	44 868	23 023	(21 845)	-94.9%	24%
October	2 025	25 855	25 855	8 999	53 867	48 878	(4 989)	-10.2%	28%
November	24 544	21 994	21 994	6 302	60 168	70 872	10 703	15.1%	32%
December	49 712	26 165	26 165	21 264	81 432	97 037	15 604	16.1%	43%
January	22 073	17 017	17 017	–	81 432	114 053	32 621	28.6%	43%
February	2 827	19 066	19 066	–	81 432	133 119	51 687	38.8%	43%
March	17 079	25 797	25 797	–	81 432	158 916	77 484	48.8%	43%
April	31 448	8 594	8 594	–	81 432	167 510	86 078	51.4%	0
May	65 046	19 527	19 527	–	81 432	187 037	105 605	56.5%	0
June	15 062	2 524	2 524	–	81 432	189 560	108 128	57.0%	0
Total Capital expenditure	237 139	189 560	189 560	81 432					

WC042 Hessequa - Supporting Table SC13a Monthly Budget Statement - capital expenditure on new assets by asset class - M06 December

Description	Ref	2024/25	Budget Year 2025/26							
R thousands	1	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
Capital expenditure on new assets by Asset Class/Sub-class										
Infrastructure		155 377	97 259	97 104	8 264	52 132	35 571	(16 561)	-46.6%	97 104
Roads Infrastructure		814	3 614	3 614	3 000	3 083	307	(2 776)	-904.8%	3 614
Roads		684	3 414	3 414	3 000	3 000	207	(2 793)	-1350.4%	3 414
Road Furniture		130	200	200	–	83	100	17	16.8%	200
Storm water Infrastructure		–	2 000	2 000	–	–	1 300	1 300	100.0%	2 000
Drainage Collection		–	2 000	2 000	–	–	1 300	1 300	100.0%	2 000
Electrical Infrastructure		143 515	61 408	61 408	1 714	45 415	20 300	(25 115)	-123.7%	61 408
Power Plants		143 185	59 500	59 500	1 429	45 032	20 200	(24 832)	-122.9%	59 500
HV Substations		–	620	620	261	261	–	(261)	#DIV/0!	620
HV Transmission Conductors		–	488	488	24	122	100	(22)	-21.6%	488
MV Substations		–	800	800	–	–	–	–		800
LV Networks		330	–	–	–	–	–	–		–
Water Supply Infrastructure		4 913	14 914	14 889	891	975	5 301	4 326	81.6%	14 889
Boreholes		2 547	1 500	1 475	891	975	994	19	1.9%	1 475
Reservoirs		–	5 000	5 000	–	–	–	–		5 000
Water Treatment Works		–	7 800	7 800	–	–	3 900	3 900	100.0%	7 800
Distribution		2 366	614	614	–	–	407	407	100.0%	614
Sanitation Infrastructure		5 865	11 914	11 914	921	921	5 207	4 286	82.3%	11 914
Pump Station		–	7 000	7 000	–	–	1 250	1 250	100.0%	7 000
Reticulation		5 865	4 914	4 914	921	921	3 957	3 036	76.7%	4 914
Solid Waste Infrastructure		129	280	280	61	61	280	219	78.3%	280
Waste Drop-off Points		129	280	280	61	61	280	219	78.3%	280
Information and Communication Infrastructure		142	3 130	3 000	1 678	1 678	2 877	1 199	41.7%	3 000
Data Centres								–		
Core Layers		142	2 930	2 800	1 678	1 678	2 877	1 199	41.7%	2 800
Distribution Layers		–	200	200	–	–	–	–		200
Community Assets		1 241	4 152	4 152	125	247	3 581	3 334	93.1%	4 152
Community Facilities		1 181	2 502	2 062	125	247	1 821	1 574	86.5%	2 062
Centres		8	–	–	–	–	–	–		–
Cemeteries/Crematoria		–	60	60	52	52	60	8	13.1%	60
Parks		30	–	–	–	–	–	–		–
Public Open Space		847	1 452	1 452	73	110	1 326	1 216	91.7%	1 452
Nature Reserves		296	80	80	–	43	40	(3)	-6.8%	80
Public Ablution Facilities		–	100	100	–	41	100	59	59.1%	100
Taxi Ranks/Bus Terminals		–	810	370	–	–	295	295	100.0%	370
Sport and Recreation Facilities		60	1 650	2 090	–	–	1 760	1 760	100.0%	2 090
Outdoor Facilities		60	1 650	2 090	–	–	1 760	1 760	100.0%	2 090
Other assets		4	8 000	8 000	–	–	8 000	8 000	100.0%	8 000
Operational Buildings		4	8 000	8 000	–	–	8 000	8 000	100.0%	8 000
Municipal Offices		4	8 000	8 000	–	–	8 000	8 000	100.0%	8 000
Computer Equipment		694	1 605	1 630	260	1 472	1 056	(416)	-39.4%	1 630
Computer Equipment		694	1 605	1 630	260	1 472	1 056	(416)	-39.4%	1 630
Furniture and Office Equipment		638	891	902	346	501	520	19	3.7%	902
Furniture and Office Equipment		638	891	902	346	501	520	19	3.7%	902
Machinery and Equipment		5 271	6 943	7 118	225	2 358	4 041	1 682	41.6%	7 118
Machinery and Equipment		5 271	6 943	7 118	225	2 358	4 041	1 682	41.6%	7 118
Transport Assets		8 958	12 600	12 920	1 837	7 780	6 295	(1 484)	-23.6%	12 920
Transport Assets		8 958	12 600	12 920	1 837	7 780	6 295	(1 484)	-23.6%	12 920
Total Capital Expenditure on new assets	1	172 185	131 449	131 826	11 057	64 491	59 064	(5 426)	-9.2%	131 826

WC042 Hessequa - Supporting Table SC13b Monthly Budget Statement - capital expenditure on renewal of existing assets by asset class - M06

Description	Ref	2024/25	Budget Year 2025/26							
		Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
R thousands	1									
Capital expenditure on renewal of existing assets by Asset Class/Sub-class										
Infrastructure		**5 624**	**6 130**	**7 631**	**907**	**2 869**	**2 912**	43	**1.5%**	**7 631**
Roads Infrastructure		500	–	–	–	–	–	–		–
Roads								–		
Road Structures		500	–	–	–	–	–	–		–
Electrical Infrastructure		–	3 900	3 900	468	763	–	(763)	**#DIV/0!**	3 900
MV Networks		–	3 900	3 900	468	763	–	(763)	**#DIV/0!**	3 900
Water Supply Infrastructure		4 142	500	500	56	56	500	444	**88.9%**	500
Pump Stations		638	–	–	–	–	–	–		–
Water Treatment Works		1 557	500	500	56	56	500	444	**88.9%**	500
Distribution		1 947	–	–	–	–	–	–		–
Sanitation Infrastructure		982	1 730	3 231	384	2 051	2 412	362	**15.0%**	3 231
Pump Station		414	500	500	–	–	500	500	**100.0%**	500
Waste Water Treatment Works		567	1 230	2 731	384	2 051	1 912	(138)	-7.2%	2 731
Community Assets		**918**	**930**	**930**	**202**	**281**	**880**	**599**	**68.1%**	**930**
Community Facilities		127	680	680	47	95	630	535	**84.9%**	680
Public Open Space		50	630	630	47	47	630	583	92.5%	630
Nature Reserves		77	50	50	–	48	–	(48)	#DIV/0!	50
Sport and Recreation Facilities		791	250	250	155	186	250	64	**25.8%**	250
Indoor Facilities		–	–	–	–	–	–	–		–
Outdoor Facilities		791	250	250	155	186	250	64	25.8%	250
Furniture and Office Equipment		**–**	**88**	**90**	**–**	**29**	**80**	**51**	63.9%	**90**
Furniture and Office Equipment		–	88	90	–	29	80	51	63.9%	90
Machinery and Equipment		**125**	**–**	**–**	**–**	**–**	**–**	**–**		**–**
Machinery and Equipment		125	–	–	–	–	–	–		–
Total Capital Expenditure on renewal of existing ass	1	**6 667**	**7 148**	**8 651**	**1 110**	**3 179**	**3 872**	**693**	17.9%	**8 651**

WC042 Hessequa - Supporting Table SC13e Monthly Budget Statement - capital expenditure on upgrading of existing assets by asset class - M06

Description	Ref	2024/25	Budget Year 2025/26							
R thousands	1	Audited Outcome	Original Budget	Adjusted Budget	Monthly actual	YearTD actual	YearTD budget	YTD variance	YTD variance %	Full Year Forecast
Capital expenditure on upgrading of existing assets by Asset Class/Sub-class										
Infrastructure		**55 996**	**42 851**	**42 851**	**7 073**	**10 407**	**28 501**	18 095	**63.5%**	**42 851**
Roads Infrastructure		42 537	24 651	24 651	3 545	4 120	18 301	14 181	**77.5%**	24 651
Roads		42 537	24 621	24 621	3 545	4 120	18 271	14 151	**77.5%**	24 621
Road Furniture		–	30	30	–	–	30	30	**100.0%**	30
Electrical Infrastructure		6 248	10 300	10 300	2 019	2 386	5 050	2 664	**52.7%**	10 300
HV Substations		–	2 200	2 200	–	–	2 200	2 200	**100.0%**	2 200
MV Networks		6 248	8 100	8 100	2 019	2 386	2 850	464	**16.3%**	8 100
Water Supply Infrastructure		5 441	3 900	3 900	1 509	3 900	3 400	(500)	**-14.7%**	3 900
Water Treatment Works		500	1 000	1 000	500	1 000	1 000	–		1 000
Distribution		4 941	2 900	2 900	1 009	2 900	2 400	(500)	**-20.8%**	2 900
Sanitation Infrastructure		1 770	4 000	4 000	–	–	1 750	1 750	**100.0%**	4 000
Pump Station		1 770	–	–	–	–	–	–		–
Reticulation		–	4 000	4 000	–	–	1 750	1 750	**100.0%**	4 000
Community Assets		**1 722**	**5 280**	**5 332**	**1 941**	**2 951**	**4 998**	**2 048**	41.0%	**5 332**
Community Facilities		407	1 080	1 132	–	343	798	455	**57.0%**	1 132
Halls		–	–	–	–	–	–	–		–
Centres		173	550	602	–	55	298	244	81.7%	602
Public Open Space		29	280	280	–	138	250	112	44.6%	280
Nature Reserves		55	–	–	–	–	–	–		–
Public Ablution Facilities		150	250	250	–	150	250	100	40.0%	250
Sport and Recreation Facilities		1 315	4 200	4 200	1 941	2 607	4 200	1 593	**37.9%**	4 200
Outdoor Facilities		1 315	4 200	4 200	1 941	2 607	4 200	1 593	37.9%	4 200
Other assets		**424**	**900**	**900**	**83**	**405**	**600**	**195**	32.5%	**900**
Operational Buildings		424	900	900	83	405	600	195	**32.5%**	900
Municipal Offices		195	300	302	61	271	301	30	10.0%	302
Workshops		229	300	298	23	135	299	165	55.1%	298
Stores		–	300	300	–	–	–	–		300
Machinery and Equipment		**146**	**–**	**–**	**–**	**–**	**–**	**–**		**–**
Machinery and Equipment		146	–	–	–	–	–	–		–
Total Capital Expenditure on upgrading of existing	1	**58 287**	**49 031**	**49 083**	**9 097**	**13 762**	**34 100**	**20 338**	**59.6%**	**49 083**

3. SERVICE DELIVERY PERFORMANCE ANALYSIS

3.1 PERFORMANCE MANAGEMENT WITHIN HESSEQUA MUNICIPALITY

3.1.1 PERFORMANCE FRAMEWORK

Regulation 7 (1) of the Local Government: Municipal Planning and Performance Management Regulations, 2001 states that "A Municipality's Performance Management System entails a framework that describes and represents how the municipality's cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organized and managed, including determining the roles of the different role players." This framework, *inter alia*, reflects the linkage between the IDP, Budget, SDBIP and individual and service provider performance.

3.1.2 ORGANISATIONAL PERFORMANCE

The organisational performance is monitored and evaluated via the Service Delivery Budget Implementation Plan (SDBIP) and the performance process can be summarized as follows:

- The Top Layer SDBIP was approved by the Mayor on 23 June 2025 and loaded on an electronic web based system.
- All staff responsible for updating their actual performance against key performance indicator targets, are to update the system by the 15th of every month for the previous month's performance. Email reminders are sent to staff and assistance is provided by the Strategic Services Department.
- The informal first quarter evaluations of Senior Management were held on during November 2025 and the reports submitted to Management.
- Internal Audit performed a statutory quarterly performance audit for Quarter 1 during October 2025 and during January 2026 for Quarter . The Audit Committee meeting of November 2025 discussed the Quarter 1 report and Quarter 2 report will be discussed at Audit committee meeting scheduled for May 2026.

3.1.3 INDIVIDUAL PERFORMANCE MANAGEMENT

A formal process is implemented for officials reporting to Managers. Monitoring of organisational performance and of senior management, takes place as follows:

- Performance agreements for Senior Managers and the Municipal Manager for the 2025/2026 financial year were signed during July 2025, in accordance to The Municipal Systems Act, 2000 (Act 332 of 2000) and Regulation 805 (August 2006).
- Performance evaluations are held quarterly. The first and third quarter evaluations are informal and the second (mid-year) and fourth (final) quarters are formal evaluations.
- Informal evaluations are chaired by the Municipal Manager for the Senior Managers evaluations and the Mayor as chair for the Municipal Manager's evaluations.
- Formal evaluations are done as per approved performance management policy of Council.
- The informal first quarter evaluations of Senior Management were held on during November 2025 and the reports submitted to Management.
- Mid-Year evaluations will be held on 26 January 2026 and outcomes will be reported to the Council during February 2026.

3.2 DETAILED PERFORMANCE PER STRATEGIC OBJECTIVE FOR 01 JULY 2025 TILL 31 DECEMBER 2025

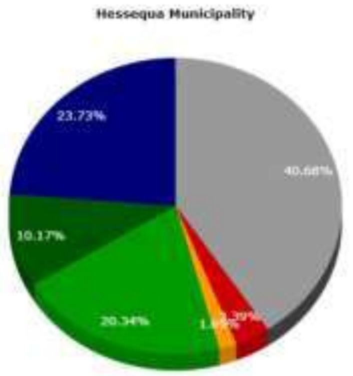
The purpose of strategic performance reporting is to report specifically on the implementation and achievement of IDP outcomes. This section provides an overview on the strategic achievement of the municipality in terms of the strategic intent and deliverables achieved as stated in the IDP.

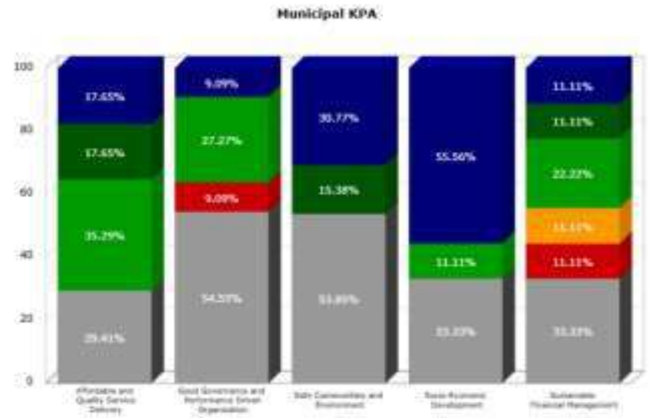
The Top Layer (strategic) SDBIP is the municipality's strategic plan and shows the strategic alignment between the different documents (IDP, Budget and Performance Agreements).

In the paragraphs below the performance achieved is illustrated against the Top Layer SDBIP according to the strategic objectives.

The table below explains the method by which the overall assessment of actual performance is measured against targets set for the key performance indicators:

Category	Colour	Explanation
KPI's Not Met		0% >= Actual/Target < 75%
KPI's Almost Met		75% >= Actual/Target < 100%
KPI's Met		Actual/Target = 100%
KPI's Well Met		100% > Actual/Target < 150%
KPI's Extremely Well Met		Actual/Target >= 150%





	Hessequa Municipality	Municipal KPA: Affordable and Quality Service Delivery	Good Governance and Performance Driven Organisation	Safe Communities and Environment	Socio-Economic Development	Sustainable Financial Management
Not Yet Applicable	24 (40.68%)	5 (29.41%)	6 (54.55%)	7 (53.85%)	3 (33.33%)	3 (33.33%)
Not Met	2 (3.39%)	-	1 (9.09%)	-	-	1 (11.11%)
Almost Met	1 (1.69%)	-	-	-	-	1 (11.11%)
Met	12 (20.34%)	6 (35.29%)	3 (27.27%)	-	1 (11.11%)	2 (22.22%)
Well Met	6 (10.17%)	3 (17.65%)	-	2 (15.38%)	-	1 (11.11%)
Extremely Well Met	14 (23.73%)	3 (17.65%)	1 (9.09%)	4 (30.77%)	5 (55.56%)	1 (11.11%)
Did Not Occur	-	-	-	-	-	-
Total:	59	17	11	13	9	9
	100%	28.81%	18.64%	22.03%	15.25%	15.25%

Overall Performance for the period ended 31 December 2025, for Municipal KPA's

MID –YEAR BUDGET AND PERFORMANCE REPORT FOR 2025/26

A) AFFORDABLE AND QUALITY SERVICE DELIVERY

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL1	90% Expenditure of the Approved Capital Budget for the Municipality by end of financial year	% of budget spent	Target met	5%	23.67%	B	15%	42.96%	B	15%	42.96%	B
TL2	90% Expenditure of the Approved Operational Budget for the Municipality by end of financial year	% of budget spent	Target met	5%	17.19%	B	30%	42%	B	30%	42%	B
TL3	The % of registered indigent account holders (poor households) with access to free basic services	Number of registered indigent households with access to free basic services	Target met	90%	90%	G	90%	90%	G	90%	90%	G
TL4	% Provision of electricity to residential properties connected to the municipal infrastructure network for both prepaid and credit electrical metering	Percentage of formal residential properties connected to the municipal electrical infrastructure network	Target met	90%	90%	G	90%	90%	G	90%	90%	G
TL5	% Provision of refuse removal and solid waste disposal for residential account holders	Percentage of residential properties billed for refuse removal	Target met	90%	90%	G	90%	90%	G	90%	90%	G
TL6	% Provision of sanitation/sewerage services to residential account holders	Percentage of residential properties billed for sanitation/sewerage services	Target met	90%	90%	G	90%	90%	G	90%	90%	G
TL7	% Provision of water to residential properties connected to the municipal infrastructure network for both prepaid and credit metering	Percentage of formal residential properties connected to the municipal water network	Target met	90%	90%	G	90%	90%	G	90%	90%	G
TL49	Submit stormwater masterplan for Stilbaai	Masterplan completed and submitted	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL50	90% Expenditure of the approved Capital Budget of the Technical Department for Financial year	% capital budget spent	Target met	15%	26.58%	B	40%	44.71%	G2	40%	44.71%	G2
TL51	90% Expenditure of the approved Operational Budget of the Technical Department for financial year	% of expenditure budget spent	Target met	15%	28.10%	B	40%	64.87%	B	40%	64.87%	B
TL52	Compile telemetry implementation plan for Stilbaai	Telemetry implementation plan compiled	Target met	1	1	G	0	0	N/A	1	1	G

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL53	Waste water quality maintained in line with SANS 241 waste water quality indicators	Average 80% of E.coli results to comply with the SANS 241 standards for all waste water works	Target met	80%	83.33%	G2	80%	86.67%	G2	80%	85%	G2
TL54	Water quality maintained in line with SANS 241 water quality indicators	average 90% of E.coli results to comply with the SANS 241 standards for all water works	Target met	90%	100%	G2	90%	100%	G2	90%	100%	G2
TL55	Limit water losses to less than 30% for financial year	% of water losses	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A
TL56	Water demand and conservation study in Riversdale	Water demand study completed	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL57	90% Expenditure of Municipal Infrastructure Grant (MIG) for Financial year	% of Grant spent	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A
TL59	Limit electricity losses to 10% for financial year	% unaccounted electricity	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A

Table 1. Actual performance for 01 July 2025 – 31 December 2025 for the Strategic Objective : Affordable and Quality Service Delivery

B) GOOD GOVERNANCE AND PERFORMANCE DRIVEN ORGANISATION

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL8	Development & Submission of Annual Performance Report to AGSA by end August	Submission of documentation in time	Target met	1	1	G	0	0	N/A	1	1	G
TL9	Submission of Final IDP submitted to Council by May annually	Final IDP submitted to Council by May annually	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL10	Report quarterly on the implementation of Internal Audit Reports to the Audit committee	Number of reports submitted	Target met	1	1	G	1	1	G	2	2	G

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL11	The number of employees appointed to positions that are in line with the Employment Equity Plan targets.	% of appointments that are in line with the approved Employment Equity Plan targets	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A
TL12	Maintain an average vacancy rate of less than 10% of budgeted staff establishment	Average % vacancy rate less than 10% reported Quarterly to Portfolio committee	Target met	10%	5%	B	10%	4.80%	B	10%	4.90%	B
TL13	Implement the Workplace Skills Plan annually (Actual training obtained by staff divided by staff identified for training)	% of personnel identified for training that completed training annually	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A
TL14	Develop ICT Policy Compliance Framework.	Approved ICT compliance framework.	Target met	0	0	N/A	1	1	G	1	1	G
TL15	Develop a central electronic platform where members of the public can submit/register complaints and service requests as well as receive newsfeed, notifications and municipal accounts.	Development of central electronic platform.	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL16	90% Spending of Municipal Replacement fund (Grant) and Community Library Services Grant by end of June of the financial year	Percentage of grant spent	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A
TL17	Review of the insured values of municipal buildings	Insurance values reviewed	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL19	Compile a Marketing Strategy for the camps to increase the occupation rate and revenue, especially during the off season period	Marketing Strategy submitted to Portfolio Committee	The item was retracted from the Agenda, and will be resubmitted to the February 2026 Portfolio Committee as per discussion with the Director Corporate Management.	0	0	N/A	1	0	R	1	0	R

Table 2. Actual performance for 01 July 2025 – 31 December 2025 for the Strategic Objective : Good Governance and Performance driven Organisation

C) SUSTAINABLE FINANCIAL MANAGEMENT

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL20	Complete the Annual Financial Statement and submit to the Auditor General by 31 August annually	Statements submitted	Target met	1	1	G	0	0	N/A	1	1	G
TL21	Report Bi-annually on the progress made on the Audit Outcomes report	Number of reports submitted to the Mayoral Committee	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL22	Submit a liquidity report of the Municipality to the Mayoral Portfolio Committee annually	Number of reports submitted	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL23	Unqualified Financial Audit as reported by Auditor General	Number of Unqualified Financial Audit result	Target met	0	0	N/A	1	1	G	1	1	G
TL24	Indigent affordability assessment report submitted to Portfolio Committee by February	Report submitted	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL25	Complete the annual stock take to ensure that at least 80% inventory is accounted for by the end of June and report to Council by the end of August	Annual stock take completed by July and report by August on the % of stock accounted for	Target met	80%	100%	G2	0%	0%	N/A	80%	100%	G2
TL26	Management of Income annual payment rate of thresholds higher than 95% for financial year	% Income thresholds higher than 95% maintained for financial year	Target almost met . Strict implementation of credit control policy by blocking of pre-paid meters in order for consumers to make appropriate arrangements to settle debt that will increase the collection rate.	0	0	N/A	95	93.16	O	95	93.16	O
TL27	Conduct quarterly outreaches to satellite offices for internal Revenue Management / Customer Care Improvement	Number of outreaches conducted at satellite offices	Target met	1	1	G	1	2	B	2	3	B
TL28	Conduct Outreach to external stakeholders for SCM Processes education	Number of outreaches conducted	No outreaches were conducted. SCM are in consultation with the LED unit to Collaborate with them on their outreaches	0	0	N/A	1	0	R	1	0	R

Table 3. Actual performance for 01 July 2025 – 31 December 2025 for the Strategic Objective : Sustainable Financial Managment

D) SAFE COMMUNITIES AND ENVIRONMENT

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL18	90% Expenditure of Approved budget for maintenance of Municipal camp sites by end of Financial year	% Budget Spent	Target met	15%	25.92%	B	40%	61.67%	B	40%	61.67%	B
TL38	90% expenditure of funds allocated for Eradication of Title Deed Transfer Backlogs	% of funds spent of the budgeted amount for the eradication of Title Deeds Transfer Backlogs	Target met	0%	0%	N/A	5%	6%	G2	5%	6%	G2
TL39	Monthly collection value of Traffic fines.	Achieve monthly collection rate of R 750 000.	Target met	2 250 000	9 328 087	B	2 250 000	6 736 295	B	4 500 000	16 064 382	B
TL40	The successful obtaining of one (1) prohibitory interdict / declaratory order on all the pieces of vacant land earmarked for future housing projects against illegal occupation .	Interim / Final Court Orders	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL41	Implement Thusong Outreach Programmes for financial year	Number of programmes	Target met	6	9	B	4	9	B	10	18	B
TL42	% Spending of Capital funding of to be established Department of Home Affairs Service Point.	% of funding spent to establish service point	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A
TL43	90% Spending of Provincial funding for the rolling out of Affordable Housing initiatives	% of funding spent for rolling out of affordable housing initiatives	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A
TL44	40 BNG Top Structures or housing opportunities Melkhoutfontein Project	Number of top structures or housing opportunities at Melkhoutfontein	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL45	33 Housing opportunities for qualifying beneficiaries who fall in the income bracket of between R3501 and R7000	Number of housing opportunities created	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL46	Handover of Title Deeds	Number of Title Deeds handed over	Target met	35	36	G2	35	36	G2	70	72	G2

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL47	Receive a performance of not less than 80% for the formal Provincial Audits on the Licensing Agency Services	Average % achieved for the financial year	Not yet measured	0%	0%	N/A	0%	0%	N/A	0%	0%	N/A
TL48	Feasibility study - Municipal Pound Services to be outsourced	Study submitted to PC	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL58	Tons recycle waste per year as reported by Henque Waste	Monthly Henque Waste reports	Target met	375	512.12	B	375	546.49	B	750	1 058.61	B

Table 4. Actual performance for 01 July 2025 - 31 December 2025 for the Strategic Objective : Safe Communities and Environment

E) SOCIO-ECONOMIC DEVELOPMENT

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL29	Quarterly report on Development Trends to PC	Number of reports submitted to PC	Target met	1	1	G	1	1	G	2	2	G
TL30	Stilbaai: Implementing Phase I of the Western Bypass Road	Phase 1 implemented	Not yet measured	0	0	N/A	0	0	N/A	0	0	N/A
TL31	Evaluate land use applications within 120 days by the Planning Tribunal, after receipt of all relevant information and documents in terms of SPLUMA	Average number of days to process land use applications received not exceeding 120 days	Target met	120	0	N/A	120	62	B	120	62	B
TL32	Process land use applications within 14 working days	Average number of days to process land use applications received not exceeding 14 working days	Target met	14	2.32	B	14	2.98	B	14	2.65	B

Ref	KPI	Unit of Measurement	Corrective Measures/ Performance Comment	Quarter ending September 2025			Quarter ending December 2025			Overall Performance for Quarter ending September 2025 to Quarter ending December 2025		
				Target	Actual	R	Target	Actual	R	Target	Actual	R
TL33	Inspect illegal Building use activities and issue a notice within 10 working days after receipt of a formal, written complaint	Average number of days to issue notices not exceeding 10 working days	Target met	10	4.33	B	10	2.67	B	**10**	**3.50**	B
TL34	Finalise occupancy certification within 14 days after receipt of all applicable information	Average number of days to finalise occupancy certificates not exceeding 14 days	Target met	14	6	B	14	3.33	B	**14**	**4.67**	B
TL35	Operational budget spent for Environmental Management Department	% of budget spent	Not yet measured	0%	0%	N/A	0%	0%	N/A	**0%**	**0%**	N/A
TL36	Witsand: reconstruction of the Duma Jetty	Completed reconstruction of Duma Jette	Not yet measured	0	0	N/A	0	0	N/A	**0**	**0**	N/A
TL37	90% expenditure of Tourism Budget	% of expenditure spent	Target met	0%	0%	N/A	30%	48%	B	**30%**	**48%**	B

Table 5. Actual performance for 01 July 2025– 31 December 2025 for the Strategic Objective: Socio-Economic Development

3.3 SUMMARY AND CHALLENGES

Early indications are that the performance against the output and goals of the Service Delivery Budget Implementation Plan (SDBIP) are on track with minor performance deviations reported, but no major challenges.

The revised Top Layer SDBIP will be submitted with the Adjustments Budget to Council by the end of February 2026 with the necessary motivation where key performance indicator targets require adjustment as a result of the Adjustments Budget.

4. ORGANISATIONAL STRUCTURE

The staff establishment for the first 6 months were projected at 690 permanent posts, however this reflects the ideal number of posts and not the number of posts budgeted for. The number of posts that are budgeted for in the financial year is dependent on municipal revenue and other associated fiscal demands.

The number of permanent posts that were vacant and budgeted for, as well as the actual permanent positions filled and the vacancy rate (funded and total), are indicated in the table below:

MONTH	Perm	F-T Con	Out	In	% Funded	% Total
December 2025	577	22	1	7	4.2%	13.2%
November 2025	573	20	2	4	5.3%	14%
October 2025	574	21	0	0	5%	13.7%
September 2025	574	21	1	2	5%	13.7%
August 2025	573	21	1	4	5%	14.3%
July 2025	572	19	0	2	5.4%	14.3%

5. QUALITY CERTIFICATE

I, **A S A de Klerk**, the acting municipal manager of **Hessequa Municipality (WC042)**, hereby certify that –

Mid- year budget and performance assessment

For the period **July 2025 to December 2025** has been prepared in accordance with the Municipal Finance Management Act (**Section 72**) and regulations made under the Act.

Print name **: Mr A S A de Klerk**
Municipal Manager of Hessequa Municipality – WC042

Signature ....
Date 19 January 2026

Print name: **Councillor G Riddles**
Executive Mayor of Hessequa Municipality – WC042

Signature ....
Date: 19 January 2026

6.3 RE-ADVERTISING FOR VACANT POST OF DIRECTOR: CORPORATE MANAGEMENT

File number / Verwysingsnommer: 4/3/2

Meeting date / Vergadering datum: 23 January 2026

Report by / Verslag deur: Manager: Human Resources - Adrian Oelofse

PURPOSE OF REPORT / DOEL VAN VERSLAG

To request Council to approve the re-advertising of the Director: Corporate Management post that will become vacant on 28 February 2026.

BACKGROUND AND DISCUSSION / AGTERGROND EN BESPREKING

The Director: Corporate Management, Ms Marina Griesel will retire on 28 February 2026. On 25 September 2025 the Council approved the filling and advertising of the post. The post was advertised on 12 October 2025 in the Sunday Times with a closing date of 27 October 2025. The intention was to complete the appointment prior to the retirement of Mrs Griesel.

In total 39 applications were received. Of these, 25 candidates did not qualify due to completing the incorrect application form and one was received after the closing date. Of the remaining 13 candidates, only one qualified in terms of qualifications and experience.

In terms of section 19 (1) of the Regulations on Appointment and Conditions of Employment of Senior Managers (2014) if no suitable candidate can be identified, the municipal council –

a) must inform all shortlisted candidates that their applications were unsuccessful; and

b) may re-advertise the post.

It is proposed that the post be re-advertised and the advertisement will indicate that all previous applications received will be considered. The selection panel will remain the same and the members are:

Mr. Albert de Klerk	- Municipal Manager (Chairperson)
Cllr Ben Smith	- Member of EMC and Portfolio Head (Member)
Ms. Medelaine Terblance	- Director: Corporate Services (Swartland Municipality)
Mrs. Vanessa Zeeman	- Director: Corporate Services (Overberg Municipality)

An external service provider has been appointed via the Supply Chain Management procedures to facilitate the applications, shortlisting, interviews, and competency assessments processes.

The readvertised post will be in line with the new Upper Limits determination of 18 December 2025.

SPECIAL EXECUTIVE MAYORAL COMMITTEE

The item is tabled at the **Special Executive Mayoral Committee** meeting of **23 January 2026** and feedback will be given at the Special Council meeting on the same day.

COMMENTS: MUNICIPAL MANAGER / KOMMENTAAR: MUNISIPALE BESTUURDER

COMMENTS: DIRECTOR CORPORATE MANAGEMENT / KOMMENTAAR: DIREKTEUR KORPORATIEWE BESTUUR

COMMENTS: DIRECTOR FINANCIAL SERVICES / KOMMENTAAR: DIREKTEUR FINANSIËLE DIENSTE

COMMENTS: DIRECTOR DEVELOPMENT PLANNING / KOMMENTAAR: DIREKTEUR ONTWIKKELINGSBEPLANNING

COMMENTS: DIRECTOR TECHNICAL SERVICES / KOMMENTAAR: DIREKTEUR TEGNIESE DIENSTE

COMMENTS: DIRECTOR COMMUNITY SERVICES / KOMMENTAAR: DIREKTEUR GEMEENSKAPSDIENSTE

COMMENTS: MANAGER LEGAL SERVICES / KOMMENTAAR: BESTUURDER REGSDIENSTE

The content of the report is noted and the recommendations are supported.

COMMENTS: OTHER / KOMMENTAAR: ANDER

RECOMMENDATION / AANBEVELING

1. That Council approve the re-advertising of the post Director: Corporate Management that will become vacant on 28 February 2026.
2. That Council re-affirm the appointment of the following members to the selection panel:

- Mr. Albert de Klerk	- Municipal Manager (Chairperson)
- Cllr Ben Smith	- Member of EMC and Portfolio Head (Member)
- Ms. Medelaine Terblance	- Director: Corporate Services (Swartland Municipality)
- Mrs. Vanessa Zeeman	- Director: Corporate Services (Overberg Municipality)

3. That should an appointment not be made by 28 February 2025, that Council approve that Mr Lewis-Michaels will act in the vacant post of Director: Corporate Management

for a period of three (3) months from 28 February 2026 until 31 May 2026 or until the date of assumption of duty of the new appointment, whichever date is the soonest.

4. That should Mr Lewis-Michaels be required to act as outlined in (3) above, that he receive a 5% acting allowance.

AGENDA ITEM APPROVED BY / AGENDA ITEM GOEDGEKEUR DEUR:

Director: Corporate Management – Ms M Griesel

ATTACHMENTS / STAWENDE DOKUMENTE

Yes

HESSEQUA MUNICIPALITY

A CARING, SERVING AND GROWING HESSEQUA

The municipal area covers Riversdale, Heidelberg, Slangrivier, Albertinia, Stilbaai, Jongensfontein, Melkhoutfontein, Witsand and Gouritsmond. The position is based in Riversdale. The Municipality is committed to sound corporate governance. Hessequa, or *"People of the Trees"*, is a custodian of its natural biodiversity and cultural heritage.

This is a re-advertisement and candidates that previously applied need not re-apply.

DIRECTOR: CORPORATE MANAGEMENT

Total package: R1 291 138 per annum

This is a permanent appointment.

The Director: Corporate Management is responsible for the effective management of the Service Delivery Budget Implementation Plan (SDBIP) of the Directorate. Candidates must have the necessary knowledge, competencies and experience associated with the duties of the position, as well as excellent management skills. Suitably qualified individuals with innovative thinking, passion and the right mindset are invited to apply.

Duties/Responsibilities:

- Develop, implement, and manage strategic objectives, policies and procedures in accordance with the municipality's overall strategic vision for the Corporate Management Directorate.
- Manage the following departments: Library Services, Camps & Occupational Health and Safety, Human Resource Management, Legal and Administrative Services, Property Management and Information Communication Technology.
- Manage the budget, procurement, personnel, assets and performance of the Directorate.

The successful candidate must meet the following requirements:

- B degree in Public Administration / Management Science / Law or an equivalent qualification at NQF level 7.
- Compliance with the minimum competency requirements for Senior Managers, as laid down in the Government Gazette nr 29967 dated 15 June 2007 (Government notice R493) and Amendments to Municipal Regulations on minimum competency levels Government Gazette nr 41996 of 26 October 2018 (Government notice No. 1146) **or** must complete the prescribed unit standards within 18 months from the date of appointment, as stipulated in Government Notice No. 91 of 3 February 2017, as issued in Government Gazette No. 40593.
- A minimum of five years' management experience in a Corporate Management Environment.
- The required competencies as set out in Annexure A and B of the Regulations on the Appointment and Conditions of Employment of Senior Managers, Government Notice 21 in Government Gazette 37245 dated 17 January 2014.
- Good knowledge and understanding of local government, legislation, procedures and committee structures.
- Good knowledge and understanding of institutional oversight management systems and performance management.
- Good knowledge of corporate support services, including human capital management, legal services, facilities management, ICT and Council support.
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No.5 of 2000).
- Good knowledge and demonstrated experience of good governance and the MFMA.
- Proven track record of good management, audit and risk management, budget as well as financial management.
- Good facilitation and communication skills in at least two of the three official languages of the Western Cape. (English, Afrikaans, isiXhosa).
- A valid driving license, reliable transport, and no criminal record.
- Participate in a dynamic and innovative leadership team.

Please note:

1. The appointment will be made according to the Council's Employment Equity Plan, which ensures representation of designated groups, including those with disabilities.
2. It would be expected of the candidates to be subjected to thorough evaluations. Previous and current employers and references will be contacted. Verification will be done on qualifications, criminal and credit records, as well as security clearance. The candidate will be required to disclose all financial interests.
3. All applications must be submitted with a detailed CV, certified copies of qualifications, ID, drivers' license, as well as the names and e-mail addresses of three references. The application form can be downloaded from the municipal website (www.hessequa.gov.za). Applications can be e-mailed to applications@hessequa.gov.za Enquiries may be directed to **Ms. Jonecia Jansen** at **028 713-7965**.
4. All previous applications received will be considered.
5. This is a permanent appointment. Appointment is subject to the signing of an employment contract and performance agreement in terms of Section 56 of the Municipal Systems Act. The appointment will be made in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers.

Closing date: xxxx

Applicants will be informed of the outcome of the selection process.
The Council reserves the right not to make an appointment.

HESSEQUA MUNISIPALITEIT

'N OMGEE, DIENENDE EN GROEIENDE HESSEQUA

Die munisipale gebied lewer dienste aan Riversdal, Heidelberg, Slangrivier, Albertinia, Stilbaai, Jongensfontein, Melkhoutfontein, Witsand en Gouritsmond. Die pos is gebaseer in Riversdal. Die Munisipaliteit is verbind tot gesonde korporatiewe bestuur. Hessequa, of "Mense van die Bome", is 'n bewaarder van sy natuurlike biodiversiteit en kulturele erfenis.

Hierdie pos word her-adverteer. Dit is nie nodig vir vorige aansoekers om weer aansoek te doen nie.

DIREKTEUR: KORPORATIEWE BESTUUR

Totale pakket: R1 291 138 per jaar

Hierdie is 'n permanente aanstelling.

Die Direkteur: Korporatiewe Bestuur is verantwoordelik vir die effektiewe bestuur van die Diensleweringsbegrotingsimplementeringsplan (SDBIP) van die Direktoraat. Kandidate moet oor die nodige kennis, bevoegdhede en ondervinding beskik wat verband hou met die pligte van die pos, asook uitstekende bestuursvaardighede. Geskikte individue met innoverende denke, passie en die regte ingesteldheid word uitgenooi om aansoek te doen.

Pligte / Verantwoordelikhede:

- Ontwikkel, - implementeer en bestuur strategiese doelwitte, beleide en prosedures in ooreenstemming met die munisipaliteit se algehele strategiese visie vir die Korporatiewe Bestuur Direktoraat.
- Bestuur die volgende afdelings: Biblioteekdienste, Kampe en Beroepsgesondheid en veiligheid, Menslikehulpbronbestuur, Regs- en Administratiewe Dienste, Eiendomsbestuur en Inligting Kommunikasie Tegnologie.
- Bestuur die begroting, verkryging, personeel, bates en prestasie van die Direktoraat.

Die suksesvolle kandidaat moet aan die volgende vereistes voldoen:

- B-graad in Publieke Administrasie / Bestuurswetenskappe / Regte of 'n gelykwaardige kwalifikasie op NKR-vlak 7.
- Voldoen aan die minimum bevoegdheidsvereistes vir Senior Bestuurders soos uiteengesit in die Staatskoerant nr. 29967 van 15 Junie 2007 (Regeringskennisgewing R493) en wysigings aan Munisipale Regulasies oor minimum bevoegdheidsvlakke Staatskoerant nr. 41996 van 26 Oktober 2018 (Regeringskennisgewing Nr. 1146) **of** die voorgeskrewe eenheidstandaarde binne 18 maande vanaf die aanstellingsdatum bekom soos bepaal in Regeringskennisgewing Nr. 91 van 3 Februarie 2017, soos gepubliseer in Staatskoerant Nr. 40593.
- 'n Minimum van vyf jaar bestuursondervinding in 'n Korporatiewe Bestuursomgewing.
- Die bevoegdhede soos vereis en uiteengesit in Aanhangsel A en B van die Regulasies oor die Aanstelling en Diensvoorwaardes van Senior Bestuurders, Regeringskennisgewing 21 in Staatskoerant 37245 van 17 Januarie 2014.
- Goeie kennis en begrip van plaaslike regering, wetgewing, prosedures en komitee strukture.
- Goeie kennis en begrip van institusionele oorsigbestuurstelsels en prestasiebestuur.
- Goeie kennis van korporatiewe ondersteuningsdienste, insluitend menslike kapitaalbestuur, regsdienste, fasiliteitsbestuur, IKT en Raadsondersteuning.
- Goeie kennis van voorsieningskanaalbestuursregulasies en die Voorkeurverkrygingsbeleid Raamwerkwet, 2000 (Wet Nr. 5 van 2000).
- Goeie kennis en bewese ondervinding van goeie bestuur en die MFMA.
- Bewese rekord van goeie bestuur, oudit- en risikobestuur, begroting, asook finansiële bestuur.
- Goeie fasiliterings- en kommunikasie vaardighede in ten minste twee van die drie amptelike tale van die Wes-Kaap (Engels, Afrikaans, isiXhosa).
- 'n Geldige bestuurslisensie, betroubare vervoer en geen kriminele rekord.
- Neem deel aan 'n dinamiese en innoverende leierskapspan.

Neem asseblief kennis:

1. Die aanstelling sal geskied volgens die Raad se Gelyke Indiensnemingsplan, wat verteenwoordiging van aangewese groepe, insluitend persone met gestremdhede, verseker.
2. Kandidate sal aan deeglike evaluasies onderwerp word. Vorige- en huidige werkgewers en verwysings sal gekontak word. Verifikasie sal gedoen word op kwalifikasies, kriminele- en kredietrekords, sowel as sekuriteitsklaring. Die kandidaat sal vereis word om alle finansiële belange bekend te maak.
3 Alle aansoeke moet ingedien word met 'n volledige CV, gesertifiseerde afskrifte van kwalifikasies, ID, bestuurslisensie, asook die name en e-posadresse van drie verwysings. Die aansoekvorm kan afgelaai word vanaf die munisipale webwerf (www.hessequa.gov.za). Aansoeke kan per e-pos gestuur word na application@hessequa.gov.za Navrae kan gerig word aan **Me. Jonecia Jansen** by **028 713-7965.**
4 Alle vorige aansoeke wat ontvang is, sal oorweeg word.
5 Hierdie is 'n permanente aanstelling. Aanstelling is onderhewig aan die ondertekening van 'n dienskontrak en prestasie-ooreenkoms ingevolge Artikel 56 van die Munisipale Stelselswet. Die aanstelling sal geskied in ooreenstemming met die Regulasies oor Aanstelling en Diensvoorwaardes van Senior Bestuurders.

Sluitingsdatum: xxxx

Aansoekers sal ingelig word oor die uitkoms van die keuringsproses.
Die Raad behou die reg voor om nie 'n aanstelling te maak nie.

Minutes of Selection Committee meeting held on 26 November 2025 via Teams
Shortlisting of Candidates for Director: Corporate Management – Riversdale

Present:

Mr ASA de Klerk	Municipal Manager (Chairperson)
Cllr. B Smith	Member of EMC and Portfolio Head
Ms V Zeeman	Director: Corporate Management (Overberg Municipality)
Ms M Terblanche	Director: Corporate Management (Swartland Municipality)
Mr G Petersen	Consultant
Ms J Jansen	HR Practitioner (Secretariat)
Mr A Oelofse	Manager: Human Resources (Observer)

Opening and Welcome:

The Chairperson welcomed all present. All the participants were requested to sign the confidentiality forms as well as the attendance register.

The respective position was advertised on 12 October 2025 in the Sunday Times with a closing date of 27 October 2025.

In total 39 applications were received. Out of these 39 applications, 25 candidates did not qualify due to completing the incorrect application form and one application was received after the closing date. Of the remaining 13 candidates, only one qualified in terms of qualifications and experience

It is proposed that the post be re-advertised and the advertisement will indicate that all previous applications received will be considered. The selection panel will remain the same and the members are:

Mr. Albert de Klerk - Municipal Manager (Chairperson)

Cllr Ben Smit - Member of EMC and Portfolio Head (Member)

Ms. Medelaine Terblance - Director: Corporate Services (Swartland Municipality)

Mrs. Vanessa Zeeman - Director: Corporate Services (Overberg Municipality)

The Chairperson thanked everyone for their attendance and closed the meeting.

Mr ASA de Klerk
Chairperson of the Selection Committee

REPORT ON SHORTLISTING OF DIRECTOR: CORPORATE MANAGEMENT

DECEMBER 2025

REPORT ON SHORTLISTING OF A DIRECTOR: CORPORATE MANAGEMENT AT HESSEQUA MUNICIPALITY

1. Purpose of the Report

The purpose of this report is to note the process and outcomes of the shortlisting process, on 26 November 2025, for the position of Director: Corporate Management and to provide guidelines for appointment in the advertised vacancy as per Annexure A. (**See Annexure A – Advertisement – with closing date 27 October 2025.)**

2. The Selection Committee

The Shortlisting Process was attended by:

Mr ASA de Klerk	-	Municipal Manager - Chairperson		
Cllr B Smith	-	Portfolio Head		
Ms V Zeeman	-	Specialist	-	DCM, Overberg DM
Ms M Terblanche	-	Specialist	-	DCM, Swartland Mun
Ms J Jansen	-	Secretariat		
Mr A Oelofse	-	Manager: HR	-	Observer
Mr GR Peters	-	RS&A	-	Facilitator.

3. Applicants for the Position

A total of 39 candidates applied for the advertised vacancy. Twenty-five candidates completed incorrect Applications Forms and one was received after the closing date. Of the remaining 13 candidates, only one qualified in terms of qualifications and experience. The Long List of applications, received for the respective position as advertised in the press is attached. The initial long list was prepared by the municipality. **(See Annexure B - Long list.)**

4. Outcomes of the Shortlisting Process

4.1 The Selection Panel proposed that the post be re-advertised and the advertisement indicate that all previous applications received will be considered. (**See Annexure C – Minutes of the shortlisting process.)**

4.2 The Selection Panel will remain the same.

Roy Steele

ROY STEELE & ASSOCIATES CC

6.4 AANPASSING VAN WATERBEPERKINGS VIR DIE HESSEQUA MUNISIPALE AREA

File number / Verwysingsnommer: 16/1/6/9

Meeting date / Vergadering datum: 23 Januarie 2026

Report by / Verslag deur: Waarnemende Direkteur: Tegniese Dienste – Me. Shahida Kennedy

PURPOSE OF REPORT / DOEL VAN VERSLAG

Om die Raad te versoek om die besluit geneem deur die Uitvoerende Burgemeesterskomitee van 26 November 2025 rakende die aanpassing van waterbeperkings in die Hessequa Munisipale area te hersien.

BACKGROUND AND DISCUSSION / AGTERGROND EN BESPREKING

Die damvlakke in Hessequa het die afgelope paar weke drasties afgeneem. Hierdie kritiese afname het die instelling van strenger waterverbruikbestuursmaatreëls genoodsaak.

Sien die nuut geïmplementeerde waterbeperking maatreëls vir die dorpe soos hieronder uiteengesit:

1. VLAK 4 Water beperkings: Riversdal, Garcia, Vermaaklikheid, Heidelberg, Slangrivier en Albertinia

1.1 Water mag slegs aangewend word vir menslike gebruik.

1.2 Die natmaak van tuine word verbied.

1.3 Afspuit van verharde oppervlaktes word verbied.

1.4 Was van voertuie, karavane en bote word verbied.

1.5 Indien ander bronne soos reënwatertenke of boorgate gebruik word, moet dit op ‘n sigbare wyse aangedui word.

1.6 Ouetehuise, kwekerye en karwas besighede is uitgesluit van hierdie beperking.

1.7 Die lewering van munisipale dienste, wat sportfasiliteite en munisipale bates insluit, is uitgesluit by bogenoemde beperkings en sal op ‘n ad-hoc basis bestuur word deur Administrasie.

1.8 Bogenoemde vervang vorige beperkings en is geldig vir Riversdal, Garcia, Vermaaklikheid, Heidelberg, Slangrivier en Albertinia.

1.9 Die situasie in bogenoemde dorpe sal gemonitor word en strenger beperkings sal ingestel word indien die toestand van waterbronne verswak.

1.10 Wetstoepassing sal die situasie in die dorpe monitor en streng teen oortreders optree.

2. VLAK 3 Water Beperkings: Jongensfontein

2.1 Tuine mag net een keer per week tussen 18h00 en 19h00 natgemaak word waarvan die gelyke huisnommers op Dinsdae en die ongelyke huisnommers op Donderdae natgemaak mag word. Hierdie bepaling vervang alle vorige vergunnings vir die natmaak op ander tye.

2.2 Tuinslange onder toesig, emmers, gieters en outomatiese besproeiingstelsels vir die natmaak van tuine, mag gebruik word op voorwaarde dat dit binne die toegelate tydgleuf gebeur.

2.3 Indien ander bronne soos reënwatertenke of boorgate gebruik word, moet dit op 'n sigbare wyse aangedui word.

2.4 Ouetehuise, kwekerye en karwas besighede word uitgesluit van hierdie beperking.

2.5 Die lewering van munisipale dienste, wat sportfasiliteite en munisipale bates insluit, is uitgesluit by bogenoemde beperkings en sal op ad-hoc basis bestuur word deur Administrasie.

2.6 Bogenoemde vervang vorige beperkings en is geldig vir Jongensfontein.

2.7 Die situasie in bogenoemde dorpe sal gemonitor word en strenger beperkings sal ingestel word indien die toestand van waterbronne verswak.

3. VLAK 2 Water Beperkings: Gouritsmond, Stilbaai en Melkhoutfontein

3.1 Tuine mag net twee keer per week natgemaak word, waarvan die gelyke huisnommers op Maandae en Donderdae en die ongelyke huisnommers op Dinsdae en Vrydae natgemaak mag word tussen 18h00 en 19h00. Hierdie bepaling vervang alle vorige vergunnings vir die natmaak op ander tye.

3.2 Tuinslange onder toesig, emmers, gieters en outomatiese besproeiingstelsels vir die natmaak van tuine, mag gebruik word op voorwaarde dat dit binne die toegelate tydgleuf gebeur.

3.3 Afspuit van verharde oppervlaktes word verbied.

3.4 Was van voertuie, karavane en bote mag slegs deur middel van 'n emmer gedoen word.

3.5 Indien ander bronne soos reënwatertenke of boorgate gebruik word, moet dit op 'n sigbare wyse aangedui word.

3.6 Ouetehuise, kwekerye en karwas besighede is uitgesluit van hierdie beperking.

3.7 Die lewering van munisipale dienste, wat sportfasiliteite en munisipale bates insluit, is uitgesluit by bogenoemde beperkings en sal op 'n ad hoc basis bestuur word deur Administrasie.

3.8 Bostaande vervang vorige beperkings en is geldig vir Gouritsmond, Stilbaai en Melkhoutfontein.

3.9 Die situasie in die verskeie dorpe sal gemonitor word en strenger beperkings sal ingestel word indien die toestand van waterbronne verswak.

SPESIALE UITVOERENDE BURGEMEESTERSKOMITEE

Die item dien by die **Spesiale Uitvoerende Burgemeesterskomitee** vergadering van **23 Januarie 2026** en terugvoer sal tydens die **Spesiale Raadsvergadering** gegee word.

COMMENTS: MUNICIPAL MANAGER / KOMMENTAAR: MUNISIPALE BESTUURDER

Die aanbevelings word ondersteun.

COMMENTS: DIRECTOR CORPORATE MANAGEMENT / KOMMENTAAR: DIREKTEUR KORPORATIEWE BESTUUR

Kennis geneem.

COMMENTS: DIRECTOR FINANCIAL SERVICES / KOMMENTAAR: DIREKTEUR FINANSIËLE DIENSTE

Daar word kennis geneem van die verslag en die aanbevelings word ondersteun.

COMMENTS: DIRECTOR DEVELOPMENT PLANNING / KOMMENTAAR: DIREKTEUR ONTWIKKELINGSBEPLANNING

Daar word kennis geneem van die verslag en die aanbevelings word ondersteun.

COMMENTS: DIRECTOR TECHNICAL SERVICES / KOMMENTAAR: DIREKTEUR TEGNIESE DIENSTE

COMMENTS: DIRECTOR COMMUNITY SERVICES / KOMMENTAAR: DIREKTEUR GEMEENSKAPSDIENSTE

Daar word kennis geneem van die verslag en die aanbevelings word ondersteun. Die Wetstoepassingsafdeling sal behulpsaam wees met die afdwing van beperkings.

COMMENTS: MANAGER LEGAL SERVICES / KOMMENTAAR: BESTUURDER REGSDIENSTE

Daar word kennis geneem van die inhoud van die verslag en die aanbevelings word ondersteun

COMMENTS: MANAGER STRATEGIC SERVICES / KOMMENTAAR: BESTUURDER STRATEGIESE DIENSTE

Kennis word geneem van die inhoud van die verslag en word die aanbevelings ondersteun. Die versterking van waterbeperkings word volledig ondersteun.

COMMENTS: OTHER / KOMMENTAAR: ANDER

RECOMMENDATION / AANBEVELING

1. Dat die Raad die instel van die aangepaste waterbeperkings vir die Hessequa Munisipale area, goedkeur:

1. VLAK 4 Water Beperkings: Riversdal, Garcia, Vermaaklikheid, Heidelberg, Slangrivier en Albertinia

1.1 Water mag slegs aangewend word vir menslike gebruik.

1.2 Die natmaak van tuine word verbied.

1.3 Afspuit van verharde oppervlaktes word verbied.

1.4 Was van voertuie, karavane en bote word verbied.

1.5 Indien ander bronne soos reënwatertenke of boorgate gebruik word, moet dit op ‘n sigbare wyse aangedui word.

1.6 Ouetehuise, kwekerye en karwas besighede is uitgesluit van hierdie beperking.

1.7 Die lewering van munisipale dienste, wat sportfasiliteite en munisipale insluit, is uitgesluit by bogenoemde beperkings en sal op ‘n ad hoc basis bestuur word deur Administrasie.

1.8 Dit vervang vorige beperkings en is geldig vir Riversdal, Vermaaklikheid, Garcia, Heidelberg, Slangrivier en Albertinia.

1.9 Die situasie in bogenoemde dorpe sal gemonitor word en strenger beperkings sal ingestel word.

1.10 Wetstoepassing sal die situasie in die dorpe monitor en streng teen oortreders optree.

Die afspuit van verharde oppervlakte word verbied regoor die Hessequa Munisipale area.

2. **VLAK 3 Water Beperkings: Jongensfontein**

2.1 Tuine mag net een keer per week tussen 18h00 en 19h00 natgemaak word waarvan die gelyke huisnommers op Dinsdae en die ongelyke huisnommers op Donderdae natgemaak mag word. Hierdie bepaling vervang alle vorige vergunnings vir die natmaak op ander tye.

2.2 Tuinslange onder toesig, emmers, gieters en outomatiese besproeiingstelsels vir die natmaak van tuine, mag gebruik word op voorwaarde dat dit binne die toegelate tydgleuf gebeur.

2.3 Indien ander bronne soos reënwatertenke of boorgate gebruik word, moet dit op ‘n sigbare wyse aangedui word.

2.4 Ouetehuise, kwekerye en karwas besighede word uitgesluit van hierdie beperking.

2.5 Die lewering van munisipale dienste, wat sportfasiliteite en munisipale bates insluit, is uitgesluit by bogenoemde beperkings en sal op ad-hoc basis bestuur word deur Administrasie.

2.6 Hierdie vervang vorige beperkings en is geldig vir Jongensfontein.

2.7 Die situasie in bogenoemde dorpe sal gemonitor word en strenger beperkings sal ingestel word indien die toestand van waterbronne versleg.

3. VLAK 2 Water Beperkings: Gouritsmond, Stilbaai en Melkhoutfontein

3.1 Tuine mag net twee keer per week natgemaak word, waarvan die gelyke huisnommers op Maandae en Donderdae en die ongelyke huisnommers op Dinsdae en Vrydae natgemaak mag word tussen 18h00 en 19h00. Hierdie bepaling vervang alle vorige vergunnings vir die natmaak op ander tye.

3.2 Tuinslange onder toesig, emmers, gieters en outomatiese besproeiingstelsels vir die natmaak van tuine, mag gebruik word op voorwaarde dat dit binne die toegelate tydgleuf gebeur.

3.3 Afspuit van verharde oppervlaktes word verbied.

3.4 Was van voertuie, karavane en bote mag slegs deur middel van ‘n emmer gedoen word.

3.5 Indien ander bronne soos reënwatertenke of boorgate gebruik word, moet dit op ‘n sigbare wyse aangedui word.

3.6 Ouetehuise, kwekerye en karwas besighede is uitgesluit van hierdie beperking.

3.7 Die lewering van munisipale dienste, wat sportfasiliteite en munisipale bates insluit, is uitgesluit by bogenoemde beperkings en sal op ‘n ad hoc basis bestuur word deur Administrasie.

3.8 Bostaande vervang vorige beperkings en is geldig vir Gouritsmond, Stilbaai en Melkhoutfontein.

3.9 Die situasie in die verskeie dorpe sal gemonitor word en strenger beperkings sal ingestel word indien die toestand van waterbronne versleg.

AGENDA ITEM APPROVED BY / AGENDA ITEM GOEDGEKEUR DEUR:

Waarnemende Direkteur: Tegniese Dienste – Me. Shahida Kennedy

ATTACHMENTS / STAWENDE DOKUMENTE

Nee